

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM N-PX

**ANNUAL REPORT OF PROXY VOTING RECORD OF REGISTERED
MANAGEMENT INVESTMENT COMPANY**

Investment Company Act File Number 811-4946

THOMPSON IM FUNDS, INC.
(Exact name of registrant as specified in charter)

1255 Fourier Dr.
Madison, Wisconsin 53717
(Address of principal executive offices)--(Zip code)

Jason L. Stephens
Chief Executive Officer
Thompson IM Funds, Inc.
1255 Fourier Dr.
Madison, Wisconsin 53717
(Name and address of agent for service)

Registrant's telephone number, including area code: (608) 827-5700

Date of fiscal year end: 11/30

Date of reporting period: 07/01/2022-06/30/2023

Form N-PX is to be used by a registered management investment company, other than a small business investment company registered on Form N-5 (§§ 239.24 and 274.5 of this chapter), to file reports with the Commission, not later than August 31 of each year, containing the registrant's proxy voting record for the most recent twelve-month period ended June 30, pursuant to section 30 of the Investment Company Act of 1940 and rule 30b1-4 thereunder (17 CFR 270.30b1-4). The Commission may use the information provided on Form N-PX in its regulatory, disclosure review, inspection, and policymaking roles.

A registrant is required to disclose the information specified by Form N-PX, and the Commission will make this information public. A registrant is not required to respond to the collection of information contained in Form N-PX unless the Form displays a currently valid Office of Management and Budget ("OMB") control number. Please direct comments concerning the accuracy of the information collection burden estimate and any suggestions for reducing the burden to the Secretary, Securities and Exchange Commission, 450 Fifth Street, NW, Washington, DC 20549-0609. The OMB has reviewed this collection of information under the clearance requirements of 44 U.S.C. § 3507.

Thompson LargeCap Fund
Proxy Voting Record for Period 07/01/2022 to 06/30/2023

BED BATH & BEYOND INC.

Security	075896100	Meeting Type	Annual
Ticker Symbol	BBBY	Meeting Date	14-Jul-2022
ISIN	US0758961009	Agenda	935665096 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director to serve until the Annual Meeting in 2023: Harriet Edelman	Management	For	For
1b.	Election of Director to serve until the Annual Meeting in 2023: Mark J. Tritton	Management	For	For
1c.	Election of Director to serve until the Annual Meeting in 2023: Marjorie Bowen	Management	For	For
1d.	Election of Director to serve until the Annual Meeting in 2023: Sue E. Gove	Management	For	For
1e.	Election of Director to serve until the Annual Meeting in 2023: Jeffrey A. Kirwan	Management	For	For
1f.	Election of Director to serve until the Annual Meeting in 2023: Shelly Lombard	Management	For	For
1g.	Election of Director to serve until the Annual Meeting in 2023: Benjamin Rosenzweig	Management	For	For
1h.	Election of Director to serve until the Annual Meeting in 2023: Joshua E. Schechter	Management	For	For
1i.	Election of Director to serve until the Annual Meeting in 2023: Minesh Shah	Management	For	For
1j.	Election of Director to serve until the Annual Meeting in 2023: Andrea M. Weiss	Management	For	For
1k.	Election of Director to serve until the Annual Meeting in 2023: Ann Yerger	Management	For	For
2.	To ratify the appointment of KPMG LLP as independent auditors for the 2022 fiscal year.	Management	For	For
3.	To approve, by non-binding vote, the 2021 compensation paid to the Company's Named Executive Officers (commonly known as a "say-on-pay" proposal).	Management	For	For

MCKESSON CORPORATION

Security	58155Q103	Meeting Type	Annual
Ticker Symbol	MCK	Meeting Date	22-Jul-2022
ISIN	US58155Q1031	Agenda	935672027 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director for a one-year term: Richard H. Carmona, M.D.	Management	For	For
1b.	Election of Director for a one-year term: Dominic J. Caruso	Management	For	For
1c.	Election of Director for a one-year term: W. Roy Dunbar	Management	For	For
1d.	Election of Director for a one-year term: James H. Hinton	Management	For	For
1e.	Election of Director for a one-year term: Donald R. Knauss	Management	For	For
1f.	Election of Director for a one-year term: Bradley E. Lerman	Management	For	For
1g.	Election of Director for a one-year term: Linda P. Mantia	Management	For	For
1h.	Election of Director for a one-year term: Maria Martinez	Management	For	For
1i.	Election of Director for a one-year term: Susan R. Salka	Management	For	For
1j.	Election of Director for a one-year term: Brian S. Tyler	Management	For	For
1k.	Election of Director for a one-year term: Kathleen Wilson- Thompson	Management	For	For
2.	Ratification of Appointment of Deloitte & Touche LLP as the Company's	Management	For	For

Independent Registered Public Accounting Firm for Fiscal Year 2023.

3.	Advisory vote on executive compensation.	Management	For	For
4.	Approval of our 2022 Stock Plan.	Management	For	For
5.	Approval of Amendment to our 2000 Employee Stock Purchase Plan.	Management	For	For
6.	Shareholder Proposal on Special Shareholder Meeting Improvement.	Shareholder	For	Against
7.	Shareholder Proposal on Transparency in Rule 10b5-1 Trading Policy.	Shareholder	For	Against

Thompson LargeCap Fund
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ELECTRONIC ARTS INC.

Security	285512109	Meeting Type	Annual
Ticker Symbol	EA	Meeting Date	11-Aug-2022
ISIN	US2855121099	Agenda	935682092 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director to hold office for a one-year term: Kofi A. Bruce	Management	For	For
1b.	Election of Director to hold office for a one-year term: Rachel A. Gonzalez	Management	For	For
1c.	Election of Director to hold office for a one-year term: Jeffrey T. Huber	Management	For	For
1d.	Election of Director to hold office for a one-year term: Talbott Roche	Management	For	For
1e.	Election of Director to hold office for a one-year term: Richard A. Simonson	Management	For	For
1f.	Election of Director to hold office for a one-year term: Luis A. Ubiñas	Management	For	For
1g.	Election of Director to hold office for a one-year term: Heidi J. Ueberroth	Management	For	For
1h.	Election of Director to hold office for a one-year term: Andrew Wilson	Management	For	For
2.	Advisory vote to approve named executive officer compensation.	Management	For	For
3.	Ratification of the appointment of KPMG LLP as our independent public registered accounting firm for the fiscal year ending March 31, 2023.	Management	For	For
4.	Approve the Company's amended 2019 Equity Incentive Plan.	Management	For	For
5.	Approve an amendment to the Company's Certificate of Incorporation to reduce the threshold for stockholders to call special meetings from 25% to 15%.	Management	For	For
6.	To consider and vote upon a stockholder proposal, if properly presented at the Annual Meeting, on termination pay.	Shareholder	For	Against

FEDEX CORPORATION

Security	31428X106	Meeting Type	Annual
Ticker Symbol	FDX	Meeting Date	19-Sep-2022
ISIN	US31428X1063	Agenda	935696306 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: MARVIN R. ELLISON	Management	For	For
1b.	Election of Director: STEPHEN E. GORMAN	Management	For	For
1c.	Election of Director: SUSAN PATRICIA GRIFFITH	Management	For	For
1d.	Election of Director: KIMBERLY A. JABAL	Management	For	For
1e.	Election of Director: AMY B. LANE	Management	For	For
1f.	Election of Director: R. BRAD MARTIN	Management	For	For
1g.	Election of Director: NANCY A. NORTON	Management	For	For
1h.	Election of Director: FREDERICK P. PERPALL	Management	For	For
1i.	Election of Director: JOSHUA COOPER RAMO	Management	For	For
1j.	Election of Director: SUSAN C. SCHWAB	Management	For	For
1k.	Election of Director: FREDERICK W. SMITH	Management	For	For
1l.	Election of Director: DAVID P. STEINER	Management	For	For
1m.	Election of Director: RAJESH SUBRAMANIAM	Management	For	For
1n.	Election of Director: V. JAMES VENA	Management	For	For
1o.	Election of Director: PAUL S. WALSH	Management	For	For

2.	Advisory vote to approve named executive officer compensation.	Management	For	For
3.	Ratify the appointment of Ernst & Young LLP as FedEx's independent registered public accounting firm for fiscal year 2023.	Management	For	For
4.	Approval of amendment to the FedEx Corporation 2019 Omnibus Stock Incentive Plan to increase the number of authorized shares.	Management	For	For
5.	Stockholder proposal regarding independent board chairman.	Shareholder	Against	For
6.	Stockholder proposal regarding report on alignment between company values and electioneering contributions.	Shareholder	For	Against
7.	Stockholder proposal regarding lobbying activity and expenditure report.	Shareholder	For	Against
8.	Stockholder proposal regarding assessing inclusion in the workplace.	Shareholder	For	Against
9.	Proposal not applicable	Shareholder	Against	N/A

Thompson LargeCap Fund
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VIAVI SOLUTIONS INC.

Security	925550105	Meeting Type	Annual
Ticker Symbol	VIAV	Meeting Date	09-Nov-2022
ISIN	US9255501051	Agenda	935715536 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Director: Richard E. Belluzzo	Management	For	For
1.2	Election of Director: Keith Barnes	Management	For	For
1.3	Election of Director: Laura Black	Management	For	For
1.4	Election of Director: Tor Braham	Management	For	For
1.5	Election of Director: Timothy Campos	Management	For	For
1.6	Election of Director: Donald Colvin	Management	For	For
1.7	Election of Director: Masood A. Jabbar	Management	For	For
1.8	Election of Director: Oleg Khaykin	Management	For	For
1.9	Election of Director: Joanne Solomon	Management	For	For
2.	Ratification of the Appointment of PricewaterhouseCoopers LLP as Viavi's independent registered public accounting firm for fiscal year 2023	Management	For	For
3.	Approval, in a Non-Binding Advisory Vote, of the Compensation for Named Executive Officers	Management	For	For

ORACLE CORPORATION

Security	68389X105	Meeting Type	Annual
Ticker Symbol	ORCL	Meeting Date	16-Nov-2022
ISIN	US68389X1054	Agenda	935715182 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Awo Ablo		For	For
	2 Jeffrey S. Berg		For	For
	3 Michael J. Boskin		For	For
	4 Safra A. Catz		For	For
	5 Bruce R. Chizen		For	For
	6 George H. Conrades		For	For
	7 Lawrence J. Ellison		For	For
	8 Rona A. Fairhead		For	For
	9 Jeffrey O. Henley		For	For
	10 Renee J. James		For	For
	11 Charles W. Moorman		For	For
	12 Leon E. Panetta		For	For
	13 William G. Parrett		For	For
	14 Naomi O. Seligman		For	For
	15 Vishal Sikka		For	For
2.	Advisory Vote to Approve the Compensation of our Named Executive Officers.	Management	Against	Against
3.	Ratification of the Selection of our Independent Registered Public Accounting Firm.	Management	For	For

LUMENTUM HOLDINGS INC.

Security	55024U109	Meeting Type	Annual
Ticker Symbol	LITE	Meeting Date	16-Nov-2022
ISIN	US55024U1097	Agenda	935715194 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Penelope A. Herscher	Management	For	For
1b.	Election of Director: Harold L. Covert	Management	For	For
1c.	Election of Director: Isaac H. Harris	Management	For	For
1d.	Election of Director: Julia S. Johnson	Management	For	For
1e.	Election of Director: Brian J. Lillie	Management	For	For
1f.	Election of Director: Alan S. Lowe	Management	For	For
1g.	Election of Director: Ian S. Small	Management	For	For
1h.	Election of Director: Janet S. Wong	Management	For	For
2.	To approve, on a non-binding advisory basis, the compensation of our named executive officers.	Management	For	For
3.	To approve the Amended and Restated 2015 Equity Incentive Plan.	Management	For	For
4.	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending July 1, 2023.	Management	For	For

COHERENT CORP.

Security	19247G107	Meeting Type	Annual
Ticker Symbol	COHR	Meeting Date	16-Nov-2022
ISIN	US19247G1076	Agenda	935717352 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Class Two Director for a three-year term to expire at the 2025 Annual Meeting: Enrico Digirolamo	Management	For	For
1b.	Election of Class Two Director for a three-year term to expire at the 2025 Annual Meeting: David L. Motley	Management	For	For
1c.	Election of Class Two Director for a three-year term to expire at the 2025 Annual Meeting: Shaker Sadasivam	Management	For	For
1d.	Election of Class Two Director for a three-year term to expire at the 2025 Annual Meeting: Lisa Neal-Graves	Management	For	For
2.	Non-binding advisory vote to approve compensation paid to named executive officers in fiscal year 2022.	Management	For	For
3.	Ratification of the Audit Committee's selection of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending June 30, 2023.	Management	For	For

PERFORMANCE FOOD GROUP COMPANY

Security	71377A103	Meeting Type	Annual
Ticker Symbol	PFGC	Meeting Date	16-Nov-2022
ISIN	US71377A1034	Agenda	935719801 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: George L. Holm	Management	For	For
1b.	Election of Director: Manuel A. Fernandez	Management	For	For
1c.	Election of Director: Barbara J. Beck	Management	For	For
1d.	Election of Director: William F. Dawson Jr.	Management	For	For
1e.	Election of Director: Laura Flanagan	Management	For	For
1f.	Election of Director: Matthew C. Flanigan	Management	For	For
1g.	Election of Director: Kimberly S. Grant	Management	For	For
1h.	Election of Director: Jeffrey M. Overly	Management	For	For
1i.	Election of Director: David V. Singer	Management	For	For
1j.	Election of Director: Randall N. Spratt	Management	For	For
1k.	Election of Director: Warren M. Thompson	Management	For	For
2.	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for fiscal 2023.	Management	For	For
3.	To approve, in a non-binding advisory vote, the compensation paid to our named executive officers.	Management	For	For
4.	To approve, in a non-binding advisory vote, the frequency of stockholder non-binding advisory votes approving the compensation of our named executive officers.	Management	1 Year	For

CISCO SYSTEMS, INC.

Security	17275R102	Meeting Type	Annual
Ticker Symbol	CSCO	Meeting Date	08-Dec-2022
ISIN	US17275R1023	Agenda	935723216 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: M. Michele Burns	Management	For	For
1b.	Election of Director: Wesley G. Bush	Management	For	For
1c.	Election of Director: Michael D. Capellas	Management	For	For
1d.	Election of Director: Mark Garrett	Management	For	For
1e.	Election of Director: John D. Harris II	Management	For	For
1f.	Election of Director: Dr. Kristina M. Johnson	Management	For	For
1g.	Election of Director: Roderick C. Mcgeary	Management	For	For
1h.	Election of Director: Sarah Rae Murphy	Management	For	For
1i.	Election of Director: Charles H. Robbins	Management	For	For
1j.	Election of Director: Brenton L. Saunders	Management	For	For
1k.	Election of Director: Dr. Lisa T. Su	Management	For	For
1l.	Election of Director: Marianna Tessel	Management	For	For
2.	Approval, on an advisory basis, of executive compensation.	Management	Against	Against
3.	Ratification of PricewaterhouseCoopers LLP as Cisco's independent registered public accounting firm for fiscal 2023.	Management	For	For
4.	Stockholder Proposal - Approval to have Cisco's Board issue a tax transparency report in consideration of the Global Reporting Initiative's Tax Standard.	Shareholder	For	Against

Thompson LargeCap Fund
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VIATRIS INC.				
Security	92556V106		Meeting Type	Annual
Ticker Symbol	VTRS		Meeting Date	09-Dec-2022
ISIN	US92556V1061		Agenda	935725880 - Management
Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Class II Director to hold office until the 2023 annual meeting: W. Don Cornwell	Management	For	For
1B.	Election of Class II Director to hold office until the 2023 annual meeting: Harry A. Korman	Management	For	For
1C.	Election of Class II Director to hold office until the 2023 annual meeting: Rajiv Malik	Management	For	For
1D.	Election of Class II Director to hold office until the 2023 annual meeting: Richard A. Mark, C.P.A.	Management	For	For
2.	Approval of, on a non-binding advisory basis, the 2021 compensation of the named executive officers of the Company.	Management	For	For
3.	Ratification of the selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2022.	Management	For	For
4.	Shareholder proposal regarding independent board chairman.	Shareholder	Against	For

MICROSOFT CORPORATION				
Security	594918104		Meeting Type	Annual
Ticker Symbol	MSFT		Meeting Date	13-Dec-2022
ISIN	US5949181045		Agenda	935722567 - Management
Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Reid G. Hoffman	Management	For	For
1b.	Election of Director: Hugh F. Johnston	Management	For	For
1c.	Election of Director: Teri L. List	Management	For	For
1d.	Election of Director: Satya Nadella	Management	For	For
1e.	Election of Director: Sandra E. Peterson	Management	For	For
1f.	Election of Director: Penny S. Pritzker	Management	For	For
1g.	Election of Director: Carlos A. Rodriguez	Management	For	For
1h.	Election of Director: Charles W. Scharf	Management	For	For
1i.	Election of Director: John W. Stanton	Management	For	For
1j.	Election of Director: John W. Thompson	Management	For	For
1k.	Election of Director: Emma N. Walmsley	Management	For	For
1l.	Election of Director: Padmasree Warrior	Management	For	For
2.	Advisory vote to approve named executive officer compensation	Management	Against	Against
3.	Ratification of the Selection of Deloitte & Touche LLP as our Independent Auditor for Fiscal Year 2023	Management	For	For
4.	Shareholder Proposal - Cost/Benefit Analysis of Diversity and Inclusion	Shareholder	For	Against
5.	Shareholder Proposal - Report on Hiring of Persons with Arrest or Incarceration Records	Shareholder	For	Against
6.	Shareholder Proposal - Report on Investment of Retirement Funds in Companies Contributing to Climate Change	Shareholder	For	Against
7.	Shareholder Proposal - Report on Government Use of Microsoft Technology	Shareholder	For	Against
8.	Shareholder Proposal - Report on Development of Products for Military	Shareholder	For	Against
9.	Shareholder Proposal - Report on Tax	Shareholder	For	Against

Thompson LargeCap Fund
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VISA INC.				
Security	92826C839		Meeting Type	Annual
Ticker Symbol	V		Meeting Date	24-Jan-2023
ISIN	US92826C8394		Agenda	935745779 - Management
Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Lloyd A. Carney	Management	For	For
1b.	Election of Director: Kermit R. Crawford	Management	For	For
1c.	Election of Director: Francisco Javier Fernández-Carbajal	Management	For	For
1d.	Election of Director: Alfred F. Kelly, Jr.	Management	For	For
1e.	Election of Director: Ramon Laguarta	Management	For	For
1f.	Election of Director: Teri L. List	Management	For	For
1g.	Election of Director: John F. Lundgren	Management	For	For
1h.	Election of Director: Denise M. Morrison	Management	For	For
1i.	Election of Director: Linda J. Rendle	Management	For	For
1j.	Election of Director: Maynard G. Webb, Jr.	Management	For	For
2.	To approve, on an advisory basis, the compensation paid to our named executive officers.	Management	For	For
3.	To hold an advisory vote on the frequency of future advisory votes to approve executive compensation.	Management	1 Year	For
4.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2023.	Management	For	For
5.	To vote on a stockholder proposal requesting an independent board chair policy.	Shareholder	Against	For

WALGREENS BOOTS ALLIANCE, INC.				
Security	931427108		Meeting Type	Annual
Ticker Symbol	WBA		Meeting Date	26-Jan-2023
ISIN	US9314271084		Agenda	935747280 - Management
Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Janice M. Babiak	Management	For	For
1b.	Election of Director: Inderpal S. Bhandari	Management	For	For
1c.	Election of Director: Rosalind G. Brewer	Management	For	For
1d.	Election of Director: Ginger L. Graham	Management	For	For
1e.	Election of Director: Bryan C. Hanson	Management	For	For
1f.	Election of Director: Valerie B. Jarrett	Management	For	For
1g.	Election of Director: John A. Lederer	Management	For	For
1h.	Election of Director: Dominic P. Murphy	Management	For	For
1i.	Election of Director: Stefano Pessina	Management	For	For
1j.	Election of Director: Nancy M. Schlichting	Management	For	For
2.	Advisory vote to approve named executive officer compensation.	Management	Against	Against
3.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for fiscal year 2023.	Management	For	For
4.	Stockholder proposal requesting report on public health costs due to tobacco product sales and the impact on overall market returns.	Shareholder	Against	For
5.	Stockholder proposal requesting an independent board chairman.	Shareholder	Against	For

Thompson LargeCap Fund
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THE WALT DISNEY COMPANY

Security	254687106	Meeting Type	Contested-Annual
Ticker Symbol	DIS	Meeting Date	09-Feb-2023
ISIN	US2546871060	Agenda	935763816 - Opposition

Item	Proposal	Proposed by	Vote	For/Against Management
1a	TRIAN RECOMMENDED NOMINEE: Nelson Peltz	Management	No Action	N/A
1b	OPPOSED COMPANY NOMINEE: Michael B.G. Froman	Management	No Action	N/A
1c	ACCEPTABLE COMPANY NOMINEE: Mary T. Barra	Management	No Action	N/A
1d	ACCEPTABLE COMPANY NOMINEE: Safra A. Catz	Management	No Action	N/A
1e	ACCEPTABLE COMPANY NOMINEE: Amy L. Chang	Management	No Action	N/A
1f	ACCEPTABLE COMPANY NOMINEE: Francis A. deSouza	Management	No Action	N/A
1g	ACCEPTABLE COMPANY NOMINEE: Carolyn N. Everson	Management	No Action	N/A
1h	ACCEPTABLE COMPANY NOMINEE: Robert A. Iger	Management	No Action	N/A
1i	ACCEPTABLE COMPANY NOMINEE: Maria Elena Lagomasino	Management	No Action	N/A
1j	ACCEPTABLE COMPANY NOMINEE: Calvin R. McDonald	Management	No Action	N/A
1k	ACCEPTABLE COMPANY NOMINEE: Mark G. Parker	Management	No Action	N/A
1l	ACCEPTABLE COMPANY NOMINEE: Derica W. Rice	Management	No Action	N/A
2	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTANTS FOR FISCAL 2023.	Management	No Action	N/A
3	CONSIDERATION OF AN ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	Management	No Action	N/A
4	CONSIDERATION OF AN ADVISORY VOTE ON THE FREQUENCY OF VOTES ON EXECUTIVE COMPENSATION.	Management	No Action	N/A
5	Shareholder Proposal requesting a business operations report.	Shareholder	No Action	N/A
6	Shareholder Proposal requesting charitable contributions disclosure.	Shareholder	No Action	N/A
7	Shareholder Proposal requesting a political expenditures report.	Shareholder	No Action	N/A
8	Trian's proposal to repeal certain bylaws.	Management	No Action	N/A

INFINEON TECHNOLOGIES AG

Security	45662N103	Meeting Type	Annual
Ticker Symbol	IFNNY	Meeting Date	16-Feb-2023
ISIN	US45662N1037	Agenda	935760086 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
2	Utilization of unappropriated profit: €0.32 per qualifying share	Management	For	For
3A	Approval of the acts of the member of the Management Board: Jochen Hanebeck	Management	For	For
3B	Approval of the acts of the member of the Management Board: Constanze Hufenbecher	Management	For	For
3C	Approval of the acts of the member of the Management Board: Dr. Sven Schneider	Management	For	For
3D	Approval of the acts of the member of the Management Board: Andreas Urschitz (since 1 June 2022)	Management	For	For

3E	Approval of the acts of the member of the Management Board: Rutger Wijburg (since 1 April 2022)	Management	For	For
3F	Approval of the acts of the member of the Management Board: Dr. Reinhard Ploss (until 31 March 2022)	Management	For	For
3G	Approval of the acts of the member of the Management Board: Dr. Helmut Gassel (until 31 May 2022)	Management	For	For
4A	Approval of the acts of the member of the Supervisory Board: Dr. Wolfgang Eder	Management	For	For
4B	Approval of the acts of the member of the Supervisory Board: Xiaoqun Clever	Management	For	For
4C	Approval of the acts of the member of the Supervisory Board: Johann Dechant	Management	For	For
4D	Approval of the acts of the member of the Supervisory Board: Dr. Friedrich Eichiner	Management	For	For
4E	Approval of the acts of the member of the Supervisory Board: Annette Engelfried	Management	For	For
4F	Approval of the acts of the member of the Supervisory Board: Peter Gruber	Management	For	For
4G	Approval of the acts of the member of the Supervisory Board: Hans-Ulrich Holdenried	Management	For	For
4H	Approval of the acts of the member of the Supervisory Board: Dr. Susanne Lachenmann	Management	For	For
4I	Approval of the acts of the member of the Supervisory Board: Géraldine Picaud	Management	For	For
4J	Approval of the acts of the member of the Supervisory Board: Dr. Manfred Puffer	Management	For	For
4K	Approval of the acts of the member of the Supervisory Board: Melanie Riedl	Management	For	For
4L	Approval of the acts of the member of the Supervisory Board: Jürgen Scholz	Management	For	For
4M	Approval of the acts of the member of the Supervisory Board: Dr. Ulrich Spiesshofer	Management	For	For
4N	Approval of the acts of the member of the Supervisory Board: Margret Suckale	Management	For	For
4O	Approval of the acts of the member of the Supervisory Board: Mirco Synde (since 1 June 2022)	Management	For	For
4P	Approval of the acts of the member of the Supervisory Board: Diana Vitale	Management	For	For
4Q	Approval of the acts of the member of the Supervisory Board: Kerstin Schulzendorf (until 31 May 2022)	Management	For	For
5	Appointment of the Company and Group auditor for the 2023 fiscal year and of the auditor for the review of the Half-Year Financial Report as well as for the possible review of other quarterly financial reports for the 2023 fiscal year	Management	For	For
6A	Elections to the Supervisory Board: Dr. Herbert Diess	Management	For	For
6B	Elections to the Supervisory Board: Klaus Helmrich	Management	For	For
7	Revocation of an existing authorization and grant of a new authorization to acquire and use own shares	Management	For	For
8	Revocation of an existing authorization and grant of a new authorization to acquire own shares using derivatives	Management	For	For
9A	Amendments to the Articles of Association: Place of the Annual General Meeting - Revision of section 13	Management	For	For
9B	Amendments to the Articles of Association: Authorization to conduct a virtual Annual General Meeting - Insertion of a new section 13a	Management	For	For
9C	Amendments to the Articles of Association: Virtual participation of members of the Supervisory Board - Insertion of a new section 14, paragraph 3	Management	For	For
10	Remuneration System for the members of the Management Board	Management	For	For

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QUALCOMM INCORPORATED

Security	747525103	Meeting Type	Annual
Ticker Symbol	QCOM	Meeting Date	08-Mar-2023
ISIN	US7475251036	Agenda	935757281 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director to hold office until the next annual meeting of stockholders: Sylvia Acevedo	Management	For	For
1b.	Election of Director to hold office until the next annual meeting of stockholders: Cristiano R. Amon	Management	For	For
1c.	Election of Director to hold office until the next annual meeting of stockholders: Mark Fields	Management	For	For
1d.	Election of Director to hold office until the next annual meeting of stockholders: Jeffrey W. Henderson	Management	For	For
1e.	Election of Director to hold office until the next annual meeting of stockholders: Gregory N. Johnson	Management	For	For
1f.	Election of Director to hold office until the next annual meeting of stockholders: Ann M. Livermore	Management	For	For
1g.	Election of Director to hold office until the next annual meeting of stockholders: Mark D. McLaughlin	Management	For	For
1h.	Election of Director to hold office until the next annual meeting of stockholders: Jamie S. Miller	Management	For	For
1i.	Election of Director to hold office until the next annual meeting of stockholders: Irene B. Rosenfeld	Management	For	For
1j.	Election of Director to hold office until the next annual meeting of stockholders: Kornelis (Neil) Smit	Management	For	For
1k.	Election of Director to hold office until the next annual meeting of stockholders: Jean-Pascal Tricoire	Management	For	For
1l.	Election of Director to hold office until the next annual meeting of stockholders: Anthony J. Vinciguerra	Management	For	For
2.	Ratification of the selection of PricewaterhouseCoopers LLP as our independent public accountants for our fiscal year ending September 24, 2023.	Management	For	For
3.	Approval of the QUALCOMM Incorporated 2023 Long-Term Incentive Plan.	Management	For	For
4.	Approval, on an advisory basis, of the compensation of our named executive officers.	Management	For	For

ANALOG DEVICES, INC.

Security	032654105	Meeting Type	Annual
Ticker Symbol	ADI	Meeting Date	08-Mar-2023
ISIN	US0326541051	Agenda	935758740 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Vincent Roche	Management	For	For
1b.	Election of Director: James A. Champy	Management	For	For
1c.	Election of Director: André Andonian	Management	For	For
1d.	Election of Director: Anantha P. Chandrakasan	Management	For	For
1e.	Election of Director: Edward H. Frank	Management	For	For
1f.	Election of Director: Laurie H. Glimcher	Management	For	For
1g.	Election of Director: Karen M. Golz	Management	For	For
1h.	Election of Director: Mercedes Johnson	Management	For	For
1i.	Election of Director: Kenton J. Sicchitano	Management	For	For

1j.	Election of Director: Ray Stata	Management	For	For
1k.	Election of Director: Susie Wee	Management	For	For
2.	Advisory vote to approve the compensation of our named executive officers.	Management	For	For
3.	Advisory vote on the frequency of future advisory votes on the compensation of our named executive officers.	Management	1 Year	For
4.	Ratification of the selection of Ernst & Young LLP as our independent registered public accounting firm for fiscal year 2023.	Management	For	For

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APPLE INC.				
Security	037833100		Meeting Type	Annual
Ticker Symbol	AAPL		Meeting Date	10-Mar-2023
ISIN	US0378331005		Agenda	935757700 - Management
Item	Proposal	Proposed by	Vote	For/Against Management
1a	Election of Director: James Bell	Management	For	For
1b	Election of Director: Tim Cook	Management	For	For
1c	Election of Director: Al Gore	Management	For	For
1d	Election of Director: Alex Gorsky	Management	For	For
1e	Election of Director: Andrea Jung	Management	For	For
1f	Election of Director: Art Levinson	Management	For	For
1g	Election of Director: Monica Lozano	Management	For	For
1h	Election of Director: Ron Sugar	Management	For	For
1i	Election of Director: Sue Wagner	Management	For	For
2.	Ratification of the appointment of Ernst & Young LLP as Apple's independent registered public accounting firm for fiscal 2023	Management	For	For
3.	Advisory vote to approve executive compensation	Management	Against	Against
4.	Advisory vote on the frequency of advisory votes on executive compensation	Management	1 Year	For
5.	A shareholder proposal entitled "Civil Rights and Non- Discrimination Audit Proposal"	Shareholder	For	Against
6.	A shareholder proposal entitled "Communist China Audit"	Shareholder	For	Against
7.	A shareholder proposal on Board policy for communication with shareholder proponents	Shareholder	For	Against
8.	A shareholder proposal entitled "Racial and Gender Pay Gaps"	Shareholder	For	Against
9.	A shareholder proposal entitled "Shareholder Proxy Access Amendments"	Shareholder	Against	For

KEYSIGHT TECHNOLOGIES, INC.				
Security	49338L103		Meeting Type	Annual
Ticker Symbol	KEYS		Meeting Date	16-Mar-2023
ISIN	US49338L1035		Agenda	935761216 - Management
Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Director to a 3-year term: Satish C. Dhanasekaran	Management	For	For
1.2	Election of Director to a 3-year term: Richard P. Hamada	Management	For	For
1.3	Election of Director to a 3-year term: Paul A. Lacouture	Management	For	For
1.4	Election of Director to a 3-year term: Kevin A. Stephens	Management	For	For
2.	Ratify the Audit and Finance Committee's appointment of PricewaterhouseCoopers LLP as Keysight's independent registered public accounting firm.	Management	For	For
3.	Approve, on a non-binding advisory basis, the compensation of Keysight's named executive officers.	Management	For	For
4.	Approve an amendment to Keysight's Amended and Restated Certificate of Incorporation to declassify the Board of Directors.	Management	For	For

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STARBUCKS CORPORATION

Security	855244109	Meeting Type	Annual
Ticker Symbol	SBUX	Meeting Date	23-Mar-2023
ISIN	US8552441094	Agenda	935762193 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Richard E. Allison, Jr.	Management	For	For
1b.	Election of Director: Andrew Campion	Management	For	For
1c.	Election of Director: Beth Ford	Management	For	For
1d.	Election of Director: Mellody Hobson	Management	For	For
1e.	Election of Director: Jørgen Vig Knudstorp	Management	For	For
1f.	Election of Director: Satya Nadella	Management	For	For
1g.	Election of Director: Laxman Narasimhan	Management	For	For
1h.	Election of Director: Howard Schultz	Management	For	For
2.	Approval, on a nonbinding basis, of the compensation paid to our named executive officers	Management	Against	Against
3.	Approval, on a nonbinding basis, of the frequency of future advisory votes on executive compensation	Management	1 Year	For
4.	Ratify the selection of Deloitte & Touche LLP as our independent registered public accounting firm for fiscal 2023	Management	For	For
5.	Report on Plant-Based Milk Pricing	Shareholder	For	Against
6.	CEO Succession Planning Policy Amendment	Shareholder	For	Against
7.	Annual Reports on Company Operations in China	Shareholder	For	Against
8.	Assessment of Worker Rights Commitments	Shareholder	For	Against
9.	Creation of Board Committee on Corporate Sustainability	Shareholder	For	Against

THE WALT DISNEY COMPANY

Security	254687106	Meeting Type	Annual
Ticker Symbol	DIS	Meeting Date	03-Apr-2023
ISIN	US2546871060	Agenda	935766595 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Mary T. Barra	Management	For	For
1b.	Election of Director: Safra A. Catz	Management	For	For
1c.	Election of Director: Amy L. Chang	Management	For	For
1d.	Election of Director: Francis A. deSouza	Management	For	For
1e.	Election of Director: Carolyn N. Everson	Management	For	For
1f.	Election of Director: Michael B.G. Froman	Management	For	For
1g.	Election of Director: Robert A. Iger	Management	For	For
1h.	Election of Director: Maria Elena Lagomasino	Management	For	For
1i.	Election of Director: Calvin R. McDonald	Management	For	For
1j.	Election of Director: Mark G. Parker	Management	For	For
1k.	Election of Director: Derica W. Rice	Management	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accountants for fiscal 2023.	Management	For	For
3.	Consideration of an advisory vote to approve executive compensation.	Management	Against	Against
4.	Consideration of an advisory vote on the frequency of advisory votes on executive compensation.	Management	1 Year	For
5.	Shareholder proposal, if properly presented at the meeting, requesting a	Shareholder	For	Against

report on operations related to China.

- | | | | | |
|----|---|-------------|-----|---------|
| 6. | Shareholder proposal, if properly presented at the meeting, requesting charitable contributions disclosure. | Shareholder | For | Against |
| 7. | Shareholder proposal, if properly presented at the meeting, requesting a political expenditures report. | Shareholder | For | Against |

COLLIERS INTERNATIONAL GROUP INC.

Security	194693107	Meeting Type	Annual
Ticker Symbol	CIGI	Meeting Date	05-Apr-2023
ISIN	CA1946931070	Agenda	935782741 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1A	Election of Directors: Election of Director: Peter F. Cohen	Management	For	For
1B	Election of Director: John (Jack) P. Curtin, Jr.	Management	For	For
1C	Election of Director: Christopher Galvin	Management	For	For
1D	Election of Director: P. Jane Gavan	Management	For	For
1E	Election of Director: Stephen J. Harper	Management	For	For
1F	Election of Director: Jay S. Hennick	Management	For	For
1G	Election of Director: Katherine M. Lee	Management	For	For
1H	Election of Director: Poonam Puri	Management	For	For
1I	Election of Director: Benjamin F. Stein	Management	For	For
1J	Election of Director: L. Frederick Sutherland	Management	For	For
2	Appointment of PricewaterhouseCoopers LLP, Chartered Accountants and Licensed Public Accountants as Auditor of Colliers for the ensuing year and authorizing the Directors to fix their remuneration.	Management	For	For
3	An advisory resolution on Colliers' approach to executive compensation as set out in the accompanying Circular.	Management	Against	Against

HCA HEALTHCARE, INC.

Security	40412C101	Meeting Type	Annual
Ticker Symbol	HCA	Meeting Date	19-Apr-2023
ISIN	US40412C1018	Agenda	935776902 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Thomas F. Frist III	Management	For	For
1b.	Election of Director: Samuel N. Hazen	Management	For	For
1c.	Election of Director: Meg G. Crofton	Management	For	For
1d.	Election of Director: Robert J. Dennis	Management	For	For
1e.	Election of Director: Nancy-Ann DeParle	Management	For	For
1f.	Election of Director: William R. Frist	Management	For	For
1g.	Election of Director: Hugh F. Johnston	Management	For	For
1h.	Election of Director: Michael W. Michelson	Management	For	For
1i.	Election of Director: Wayne J. Riley, M.D.	Management	For	For
1j.	Election of Director: Andrea B. Smith	Management	For	For
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For
3.	To approve the HCA Healthcare, Inc. 2023 Employee Stock Purchase Plan.	Management	For	For
4.	Advisory vote to approve named executive officer compensation.	Management	Against	Against
5.	Stockholder proposal, if properly presented at the meeting, regarding political spending disclosure.	Shareholder	For	Against
6.	Stockholder proposal, if properly presented at the meeting, regarding amendment to Patient Safety and Quality of Care Committee charter.	Shareholder	For	Against

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ADOBE INC.

Security	00724F101	Meeting Type	Annual
Ticker Symbol	ADBE	Meeting Date	20-Apr-2023
ISIN	US00724F1012	Agenda	935770126 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director to serve for a one-year term: Amy Banse	Management	For	For
1b.	Election of Director to serve for a one-year term: Brett Biggs	Management	For	For
1c.	Election of Director to serve for a one-year term: Melanie Boulden	Management	For	For
1d.	Election of Director to serve for a one-year term: Frank Calderoni	Management	For	For
1e.	Election of Director to serve for a one-year term: Laura Desmond	Management	For	For
1f.	Election of Director to serve for a one-year term: Shantanu Narayen	Management	For	For
1g.	Election of Director to serve for a one-year term: Spencer Neumann	Management	For	For
1h.	Election of Director to serve for a one-year term: Kathleen Oberg	Management	For	For
1i.	Election of Director to serve for a one-year term: Dheeraj Pandey	Management	For	For
1j.	Election of Director to serve for a one-year term: David Ricks	Management	For	For
1k.	Election of Director to serve for a one-year term: Daniel Rosensweig	Management	For	For
1l.	Election of Director to serve for a one-year term: John Warnock	Management	For	For
2.	Approve the 2019 Equity Incentive Plan, as amended, to increase the available share reserve by 12,000,000 shares.	Management	For	For
3.	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for our fiscal year ending on December 1, 2023.	Management	For	For
4.	Approve, on an advisory basis, the compensation of our named executive officers.	Management	Against	Against
5.	Approve, on an advisory basis, the frequency of the advisory vote on executive compensation.	Management	1 Year	For
6.	Stockholder Proposal - Report on Hiring of Persons with Arrest or Incarceration Records.	Shareholder	For	Against

KIMBERLY-CLARK CORPORATION

Security	494368103	Meeting Type	Annual
Ticker Symbol	KMB	Meeting Date	20-Apr-2023
ISIN	US4943681035	Agenda	935770140 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director for a term expire at 2024 Annual Meeting: Sylvia M. Burwell	Management	For	For
1b.	Election of Director for a term expire at 2024 Annual Meeting: John W. Culver	Management	For	For
1c.	Election of Director for a term expire at 2024 Annual Meeting: Michael D. Hsu	Management	For	For
1d.	Election of Director for a term expire at 2024 Annual Meeting: Mae C. Jemison, M.D.	Management	For	For
1e.	Election of Director for a term expire at 2024 Annual Meeting: S. Todd Maclin	Management	For	For
1f.	Election of Director for a term expire at 2024 Annual Meeting: Deirdre A. Mahlan	Management	For	For
1g.	Election of Director for a term expire at 2024 Annual Meeting: Sherilyn S. McCoy	Management	For	For

1h.	Election of Director for a term expire at 2024 Annual Meeting: Christa S. Quarles	Management	For	For
1i.	Election of Director for a term expire at 2024 Annual Meeting: Jaime A. Ramirez	Management	For	For
1j.	Election of Director for a term expire at 2024 Annual Meeting: Dunia A. Shive	Management	For	For
1k.	Election of Director for a term expire at 2024 Annual Meeting: Mark T. Smucker	Management	For	For
1l.	Election of Director for a term expire at 2024 Annual Meeting: Michael D. White	Management	For	For
2.	Ratification of Auditor.	Management	For	For
3.	Advisory Vote to Approve Named Executive Officer Compensation.	Management	For	For
4.	Advisory Vote on the Frequency of Future Advisory Votes on Executive Compensation.	Management	1 Year	For

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NORTHERN TRUST CORPORATION

Security	665859104	Meeting Type	Annual
Ticker Symbol	NTRS	Meeting Date	25-Apr-2023
ISIN	US6658591044	Agenda	935775683 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Linda Walker Bynoe	Management	For	For
1b.	Election of Director: Susan Crown	Management	For	For
1c.	Election of Director: Dean M. Harrison	Management	For	For
1d.	Election of Director: Jay L. Henderson	Management	For	For
1e.	Election of Director: Marcy S. Klevorn	Management	For	For
1f.	Election of Director: Siddharth N. (Bobby) Mehta	Management	For	For
1g.	Election of Director: Michael G. O'Grady	Management	For	For
1h.	Election of Director: Jose Luis Prado	Management	For	For
1i.	Election of Director: Martin P. Slark	Management	For	For
1j.	Election of Director: David H. B. Smith, Jr.	Management	For	For
1k.	Election of Director: Donald Thompson	Management	For	For
1l.	Election of Director: Charles A. Tribbett III	Management	For	For
2.	Approval, by an advisory vote, of the 2022 compensation of the Corporation's named executive officers.	Management	For	For
3.	Recommendation, by an advisory vote, on the frequency with which the Corporation should hold advisory votes on executive compensation.	Management	1 Year	For
4.	Ratification of the appointment of KPMG LLP as the Corporation's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For

WELLS FARGO & COMPANY

Security	949746101	Meeting Type	Annual
Ticker Symbol	WFC	Meeting Date	25-Apr-2023
ISIN	US9497461015	Agenda	935776774 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Steven D. Black	Management	For	For
1b.	Election of Director: Mark A. Chancy	Management	For	For
1c.	Election of Director: Celeste A. Clark	Management	For	For
1d.	Election of Director: Theodore F. Craver, Jr.	Management	For	For
1e.	Election of Director: Richard K. Davis	Management	For	For
1f.	Election of Director: Wayne M. Hewett	Management	For	For
1g.	Election of Director: CeCelia ("CeCe") G. Morken	Management	For	For
1h.	Election of Director: Maria R. Morris	Management	For	For
1i.	Election of Director: Felicia F. Norwood	Management	For	For
1j.	Election of Director: Richard B. Payne, Jr.	Management	For	For
1k.	Election of Director: Ronald L. Sargent	Management	For	For
1l.	Election of Director: Charles W. Scharf	Management	For	For
1m.	Election of Director: Suzanne M. Vautrinot	Management	For	For
2.	Advisory resolution to approve executive compensation (Say on Pay).	Management	Against	Against
3.	Advisory resolution on the frequency of future advisory votes to approve executive compensation (Say on Frequency).	Management	1 Year	For
4.	Ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for 2023.	Management	For	For
5.	Shareholder Proposal - Adopt Simple	Shareholder	For	Against

Majority Vote.

6.	Shareholder Proposal - Report on Congruency of Political Spending.	Shareholder	For	Against
7.	Shareholder Proposal - Climate Lobbying Report.	Shareholder	Against	For
8.	Shareholder Proposal - Climate Transition Report.	Shareholder	Against	For
9.	Shareholder Proposal - Fossil Fuel Lending Policy.	Shareholder	Against	For
10.	Shareholder Proposal - Annual Report on Prevention of Workplace Harassment and Discrimination.	Shareholder	For	Against
11.	Shareholder Proposal - Policy on Freedom of Association and Collective Bargaining.	Shareholder	For	Against

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BANK OF AMERICA CORPORATION

Security	060505104	Meeting Type	Annual
Ticker Symbol	BAC	Meeting Date	25-Apr-2023
ISIN	US0605051046	Agenda	935779782 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Sharon L. Allen	Management	For	For
1b.	Election of Director: José (Joe) E. Almeida	Management	For	For
1c.	Election of Director: Frank P. Bramble, Sr.	Management	For	For
1d.	Election of Director: Pierre J. P. de Weck	Management	For	For
1e.	Election of Director: Arnold W. Donald	Management	For	For
1f.	Election of Director: Linda P. Hudson	Management	For	For
1g.	Election of Director: Monica C. Lozano	Management	For	For
1h.	Election of Director: Brian T. Moynihan	Management	For	For
1i.	Election of Director: Lionel L. Nowell III	Management	For	For
1j.	Election of Director: Denise L. Ramos	Management	For	For
1k.	Election of Director: Clayton S. Rose	Management	For	For
1l.	Election of Director: Michael D. White	Management	For	For
1m.	Election of Director: Thomas D. Woods	Management	For	For
1n.	Election of Director: Maria T. Zuber	Management	For	For
2.	Approving our executive compensation (an advisory, non-binding "Say on Pay" resolution)	Management	Against	Against
3.	A vote on the frequency of future "Say on Pay" resolutions (an advisory, non-binding "Say on Frequency" resolution)	Management	1 Year	For
4.	Ratifying the appointment of our independent registered public accounting firm for 2023	Management	For	For
5.	Amending and restating the Bank of America Corporation Equity Plan	Management	For	For
6.	Shareholder proposal requesting an independent board chair	Shareholder	Against	For
7.	Shareholder proposal requesting shareholder ratification of termination pay	Shareholder	For	Against
8.	Shareholder proposal requesting greenhouse gas reduction targets	Shareholder	For	Against
9.	Shareholder proposal requesting report on transition planning	Shareholder	For	Against
10.	Shareholder proposal requesting adoption of policy to cease financing new fossil fuel supplies	Shareholder	For	Against
11.	Shareholder proposal requesting a racial equity audit	Shareholder	For	Against

CITIGROUP INC.

Security	172967424	Meeting Type	Annual
Ticker Symbol	C	Meeting Date	25-Apr-2023
ISIN	US1729674242	Agenda	935781030 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Ellen M. Costello	Management	For	For
1b.	Election of Director: Grace E. Dailey	Management	For	For
1c.	Election of Director: Barbara J. Desoer	Management	For	For
1d.	Election of Director: John C. Dugan	Management	For	For
1e.	Election of Director: Jane N. Fraser	Management	For	For
1f.	Election of Director: Duncan P. Hennes	Management	For	For
1g.	Election of Director: Peter B. Henry	Management	For	For
1h.	Election of Director: S. Leslie Ireland	Management	For	For
1i.	Election of Director: Renée J. James	Management	For	For
1j.	Election of Director: Gary M. Reiner	Management	For	For

1k.	Election of Director: Diana L. Taylor	Management	For	For
1l.	Election of Director: James S. Turley	Management	For	For
1m.	Election of Director: Casper W. von Koskull	Management	For	For
2.	Proposal to ratify the selection of KPMG LLP as Citi's independent registered public accountants for 2023.	Management	For	For
3.	Advisory vote to Approve our 2022 Executive Compensation.	Management	For	For
4.	Approval of additional shares for the Citigroup 2019 Stock Incentive Plan.	Management	For	For
5.	Advisory vote to Approve the Frequency of Future Advisory Votes on Executive Compensation.	Management	1 Year	For
6.	Stockholder proposal requesting that shareholders ratify the termination pay of any senior manager.	Shareholder	For	Against
7.	Stockholder proposal requesting an Independent Board Chairman.	Shareholder	Against	For
8.	Stockholder proposal requesting a report on the effectiveness of Citi's policies and practices in respecting Indigenous Peoples' rights in Citi's existing and proposed financing.	Shareholder	For	Against
9.	Stockholder proposal requesting that the Board adopt a policy to phase out new fossil fuel financing.	Shareholder	Against	For

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THE PNC FINANCIAL SERVICES GROUP, INC.

Security	693475105	Meeting Type	Annual
Ticker Symbol	PNC	Meeting Date	26-Apr-2023
ISIN	US6934751057	Agenda	935773324 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Joseph Alvarado	Management	For	For
1b.	Election of Director: Debra A. Cafaro	Management	For	For
1c.	Election of Director: Marjorie Rodgers Cheshire	Management	For	For
1d.	Election of Director: William S. Demchak	Management	For	For
1e.	Election of Director: Andrew T. Feldstein	Management	For	For
1f.	Election of Director: Richard J. Harshman	Management	For	For
1g.	Election of Director: Daniel R. Hesse	Management	For	For
1h.	Election of Director: Renu Khator	Management	For	For
1i.	Election of Director: Linda R. Medler	Management	For	For
1j.	Election of Director: Robert A. Niblock	Management	For	For
1k.	Election of Director: Martin Pfinzgraff	Management	For	For
1l.	Election of Director: Bryan S. Salesky	Management	For	For
1m.	Election of Director: Toni Townes-Whitley	Management	For	For
2.	Ratification of the Audit Committee's selection of PricewaterhouseCoopers LLP as PNC's independent registered public accounting firm for 2023.	Management	For	For
3.	Advisory vote to approve named executive officer compensation.	Management	For	For
4.	Advisory vote on the frequency of future advisory votes on executive compensation.	Management	1 Year	For

THE GOLDMAN SACHS GROUP, INC.

Security	38141G104	Meeting Type	Annual
Ticker Symbol	GS	Meeting Date	26-Apr-2023
ISIN	US38141G1040	Agenda	935777702 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Michele Burns	Management	For	For
1b.	Election of Director: Mark Flaherty	Management	For	For
1c.	Election of Director: Kimberley Harris	Management	For	For
1d.	Election of Director: Kevin Johnson	Management	For	For
1e.	Election of Director: Ellen Kullman	Management	For	For
1f.	Election of Director: Lakshmi Mittal	Management	For	For
1g.	Election of Director: Adebayo Ogunlesi	Management	For	For
1h.	Election of Director: Peter Oppenheimer	Management	For	For
1i.	Election of Director: David Solomon	Management	For	For
1j.	Election of Director: Jan Tighe	Management	For	For
1k.	Election of Director: Jessica Uhl	Management	For	For
1l.	Election of Director: David Viniar	Management	For	For
2.	Advisory Vote to Approve Executive Compensation (Say on Pay)	Management	Against	Against
3.	Advisory Vote on the Frequency of Say on Pay	Management	1 Year	For
4.	Ratification of PricewaterhouseCoopers LLP as our Independent Registered Public Accounting Firm for 2023	Management	For	For
5.	Shareholder Proposal Regarding a Report on Lobbying	Shareholder	For	Against
6.	Shareholder Proposal Regarding a Policy for an Independent Chair	Shareholder	Against	For
7.	Shareholder Proposal Regarding Chinese	Shareholder	For	Against

Congruency of Certain ETFs

8.	Shareholder Proposal Regarding a Racial Equity Audit	Shareholder	For	Against
9.	Shareholder Proposal Regarding a Policy to Phase Out Fossil Fuel-Related Lending & Underwriting Activities	Shareholder	Against	For
10.	Shareholder Proposal Regarding Disclosure of 2030 Absolute Greenhouse Gas Reduction Goals	Shareholder	For	Against
11.	Shareholder Proposal Regarding Climate Transition Report	Shareholder	Against	For
12.	Shareholder Proposal Regarding Reporting on Pay Equity	Shareholder	For	Against

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THE CIGNA GROUP

Security	125523100	Meeting Type	Annual
Ticker Symbol	CI	Meeting Date	26-Apr-2023
ISIN	US1255231003	Agenda	935779073 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: David M. Cordani	Management	For	For
1b.	Election of Director: William J. DeLaney	Management	For	For
1c.	Election of Director: Eric J. Foss	Management	For	For
1d.	Election of Director: Retired Maj. Gen. Elder Granger, M.D.	Management	For	For
1e.	Election of Director: Neesha Hathi	Management	For	For
1f.	Election of Director: George Kurian	Management	For	For
1g.	Election of Director: Kathleen M. Mazarella	Management	For	For
1h.	Election of Director: Mark B. McClellan, M.D., Ph.D.	Management	For	For
1i.	Election of Director: Kimberly A. Ross	Management	For	For
1j.	Election of Director: Eric C. Wiseman	Management	For	For
1k.	Election of Director: Donna F. Zarcone	Management	For	For
2.	Advisory approval of The Cigna Group's executive compensation	Management	For	For
3.	Advisory approval of the frequency of future advisory votes on executive compensation	Management	1 Year	For
4.	Ratification of the appointment of PricewaterhouseCoopers LLP as The Cigna Group's independent registered public accounting firm for 2023	Management	For	For
5.	Approval of an amendment to our Restated Certificate of Incorporation to limit the liability of certain officers of the Company as permitted pursuant to recent amendments to the Delaware General Corporation Law	Management	For	For
6.	Shareholder proposal - Special shareholder meeting improvement	Shareholder	For	Against
7.	Shareholder proposal - Political contributions report	Shareholder	For	Against

JOHNSON & JOHNSON

Security	478160104	Meeting Type	Annual
Ticker Symbol	JNJ	Meeting Date	27-Apr-2023
ISIN	US4781601046	Agenda	935776813 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Darius Adamczyk	Management	For	For
1b.	Election of Director: Mary C. Beckerle	Management	For	For
1c.	Election of Director: D. Scott Davis	Management	For	For
1d.	Election of Director: Jennifer A. Doudna	Management	For	For
1e.	Election of Director: Joaquin Duato	Management	For	For
1f.	Election of Director: Marillyn A. Hewson	Management	For	For
1g.	Election of Director: Paula A. Johnson	Management	For	For
1h.	Election of Director: Hubert Joly	Management	For	For
1i.	Election of Director: Mark B. McClellan	Management	For	For
1j.	Election of Director: Anne M. Mulcahy	Management	For	For
1k.	Election of Director: Mark A. Weinberger	Management	For	For
1l.	Election of Director: Nadja Y. West	Management	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation	Management	For	For
3.	Advisory Vote on the Frequency of Voting to Approve Named Executive Officer	Management	1 Year	For

Compensation

4.	Ratification of Appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm	Management	For	For
5.	Proposal Withdrawn (Federal Securities Laws Mandatory Arbitration Bylaw)	Shareholder	No Action	N/A
6.	Vaccine Pricing Report	Shareholder	For	Against
7.	Executive Compensation Adjustment Policy	Shareholder	For	Against
8.	Impact of Extended Patent Exclusivities on Product Access	Shareholder	For	Against

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CITIZENS FINANCIAL GROUP, INC.

Security	174610105	Meeting Type	Annual
Ticker Symbol	CFG	Meeting Date	27-Apr-2023
ISIN	US1746101054	Agenda	935777283 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Bruce Van Saun	Management	For	For
1b.	Election of Director: Lee Alexander	Management	For	For
1c.	Election of Director: Christine M. Cumming	Management	For	For
1d.	Election of Director: Kevin Cummings	Management	For	For
1e.	Election of Director: William P. Hankowsky	Management	For	For
1f.	Election of Director: Edward J. Kelly III	Management	For	For
1g.	Election of Director: Robert G. Leary	Management	For	For
1h.	Election of Director: Terrance J. Lillis	Management	For	For
1i.	Election of Director: Michele N. Siekerka	Management	For	For
1j.	Election of Director: Shivan Subramaniam	Management	For	For
1k.	Election of Director: Christopher J. Swift	Management	For	For
1l.	Election of Director: Wendy A. Watson	Management	For	For
1m.	Election of Director: Marita Zuraitis	Management	For	For
2.	Advisory vote on executive compensation.	Management	For	For
3.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the 2023 fiscal year.	Management	For	For

PFIZER INC.

Security	717081103	Meeting Type	Annual
Ticker Symbol	PFE	Meeting Date	27-Apr-2023
ISIN	US7170811035	Agenda	935778451 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Ronald E. Blaylock	Management	For	For
1b.	Election of Director: Albert Bourla	Management	For	For
1c.	Election of Director: Susan Desmond-Hellmann	Management	For	For
1d.	Election of Director: Joseph J. Echevarria	Management	For	For
1e.	Election of Director: Scott Gottlieb	Management	For	For
1f.	Election of Director: Helen H. Hobbs	Management	For	For
1g.	Election of Director: Susan Hockfield	Management	For	For
1h.	Election of Director: Dan R. Littman	Management	For	For
1i.	Election of Director: Shantanu Narayen	Management	For	For
1j.	Election of Director: Suzanne Nora Johnson	Management	For	For
1k.	Election of Director: James Quincey	Management	For	For
1l.	Election of Director: James C. Smith	Management	For	For
2.	Ratify the selection of KPMG LLP as independent registered public accounting firm for 2023	Management	For	For
3.	2023 advisory approval of executive compensation	Management	For	For
4.	Advisory vote on frequency of future advisory votes to approve executive compensation	Management	1 Year	For
5.	Shareholder proposal regarding ratification of termination pay	Shareholder	For	Against
6.	Shareholder proposal regarding independent board chairman policy	Shareholder	Against	For
7.	Shareholder proposal regarding transfer of intellectual property to potential COVID-19 manufacturers feasibility report	Shareholder	Against	For

8.	Shareholder proposal regarding impact of extended patent exclusivities on product access report	Shareholder	For	Against
9.	Shareholder proposal regarding political contributions congruency report	Shareholder	For	Against

ABBOTT LABORATORIES

Security	002824100	Meeting Type	Annual
Ticker Symbol	ABT	Meeting Date	28-Apr-2023
ISIN	US0028241000	Agenda	935777865 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: R. J. Alpern	Management	For	For
1b.	Election of Director: C. Babineaux-Fontenot	Management	For	For
1c.	Election of Director: S. E. Blount	Management	For	For
1d.	Election of Director: R. B. Ford	Management	For	For
1e.	Election of Director: P. Gonzalez	Management	For	For
1f.	Election of Director: M. A. Kumbier	Management	For	For
1g.	Election of Director: D. W. McDew	Management	For	For
1h.	Election of Director: N. McKinstry	Management	For	For
1i.	Election of Director: M. G. O'Grady	Management	For	For
1j.	Election of Director: M. F. Roman	Management	For	For
1k.	Election of Director: D. J. Starks	Management	For	For
1l.	Election of Director: J. G. Stratton	Management	For	For
2.	Ratification of Ernst & Young LLP As Auditors	Management	For	For
3.	Say on Pay - An Advisory Vote on the Approval of Executive Compensation	Management	For	For
4.	Say When on Pay - An Advisory Vote on the Approval of the Frequency of Shareholder Votes on Executive Compensation	Management	1 Year	For
5.	Shareholder Proposal - Special Shareholder Meeting Threshold	Shareholder	For	Against
6.	Shareholder Proposal - Independent Board Chairman	Shareholder	Against	For
7.	Shareholder Proposal - Lobbying Disclosure	Shareholder	For	Against
8.	Shareholder Proposal - Incentive Compensation	Shareholder	For	Against

TOPBUILD CORP.

Security	89055F103	Meeting Type	Annual
Ticker Symbol	BLD	Meeting Date	01-May-2023
ISIN	US89055F1030	Agenda	935777916 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Alec C. Covington	Management	For	For
1b.	Election of Director: Ernesto Bautista, III	Management	For	For
1c.	Election of Director: Robert M. Buck	Management	For	For
1d.	Election of Director: Joseph S. Cantie	Management	For	For
1e.	Election of Director: Tina M. Donikowski	Management	For	For
1f.	Election of Director: Deirdre C. Drake	Management	For	For
1g.	Election of Director: Mark A. Petrarca	Management	For	For
1h.	Election of Director: Nancy M. Taylor	Management	For	For
2.	To ratify the Company's appointment of PricewaterhouseCoopers LLP to serve as the Company's independent registered public accounting firm for the Company's fiscal year ending December 31, 2023.	Management	For	For
3.	To approve, on an advisory basis, the compensation of the Company's named executive officers.	Management	For	For

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BRISTOL-MYERS SQUIBB COMPANY

Security	110122108	Meeting Type	Annual
Ticker Symbol	BMY	Meeting Date	02-May-2023
ISIN	US1101221083	Agenda	935788286 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Peter J. Arduini	Management	For	For
1B.	Election of Director: Deepak L. Bhatt, M.D., M.P.H.	Management	For	For
1C.	Election of Director: Giovanni Caforio, M.D.	Management	For	For
1D.	Election of Director: Julia A. Haller, M.D.	Management	For	For
1E.	Election of Director: Manuel Hidalgo Medina, M.D., Ph.D.	Management	For	For
1F.	Election of Director: Paula A. Price	Management	For	For
1G.	Election of Director: Derica W. Rice	Management	For	For
1H.	Election of Director: Theodore R. Samuels	Management	For	For
1I.	Election of Director: Gerald L. Storch	Management	For	For
1J.	Election of Director: Karen H. Vousden, Ph.D.	Management	For	For
1K.	Election of Director: Phyllis R. Yale	Management	For	For
2.	Advisory Vote to Approve the Compensation of our Named Executive Officers.	Management	For	For
3.	Advisory Vote on the Frequency of the Advisory Vote on the Compensation of our Named Executive Officers.	Management	1 Year	For
4.	Ratification of the Appointment of an Independent Registered Public Accounting Firm.	Management	For	For
5.	Shareholder Proposal on the Adoption of a Board Policy that the Chairperson of the Board be an Independent Director.	Shareholder	Against	For
6.	Shareholder Proposal on Workplace Non-Discrimination Audit.	Shareholder	For	Against
7.	Shareholder Proposal on Special Shareholder Meeting Improvement.	Shareholder	For	Against

GENERAL DYNAMICS CORPORATION

Security	369550108	Meeting Type	Annual
Ticker Symbol	GD	Meeting Date	03-May-2023
ISIN	US3695501086	Agenda	935781078 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Richard D. Clarke	Management	For	For
1b.	Election of Director: James S. Crown	Management	For	For
1c.	Election of Director: Rudy F. deLeon	Management	For	For
1d.	Election of Director: Cecil D. Haney	Management	For	For
1e.	Election of Director: Mark M. Malcolm	Management	For	For
1f.	Election of Director: James N. Mattis	Management	For	For
1g.	Election of Director: Phebe N. Novakovic	Management	For	For
1h.	Election of Director: C. Howard Nye	Management	For	For
1i.	Election of Director: Catherine B. Reynolds	Management	For	For
1j.	Election of Director: Laura J. Schumacher	Management	For	For
1k.	Election of Director: Robert K. Steel	Management	For	For
1l.	Election of Director: John G. Stratton	Management	For	For
1m.	Election of Director: Peter A. Wall	Management	For	For
2.	Vote to Approve Amendment to Delaware Charter to Limit Liability of Officers as Permitted by Law	Management	For	For

3.	Advisory Vote on the Selection of Independent Auditors	Management	For	For
4.	Advisory Vote to Approve Executive Compensation	Management	For	For
5.	Advisory Vote on the Frequency of Future Executive Compensation Advisory Votes	Management	1 Year	For
6.	Shareholder Proposal - Human Rights Impact Assessment	Shareholder	For	Against
7.	Shareholder Proposal - Independent Board Chairman	Shareholder	Against	For

GENERAL ELECTRIC COMPANY

Security	369604301	Meeting Type	Annual
Ticker Symbol	GE	Meeting Date	03-May-2023
ISIN	US3696043013	Agenda	935786408 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Stephen Angel	Management	For	For
1b.	Election of Director: Sébastien Bazin	Management	For	For
1c.	Election of Director: H. Lawrence Culp, Jr.	Management	For	For
1d.	Election of Director: Edward Garden	Management	For	For
1e.	Election of Director: Isabella Goren	Management	For	For
1f.	Election of Director: Thomas Horton	Management	For	For
1g.	Election of Director: Catherine Lesjak	Management	For	For
1h.	Election of Director: Darren McDew	Management	For	For
1i.	Election of Director: Paula Rosput Reynolds	Management	For	For
1j.	Election of Director: Jessica Uhl	Management	For	For
2.	Advisory Approval of Our Named Executives' Compensation.	Management	For	For
3.	Advisory Vote on the Frequency of Future Advisory Votes to Approve Our Named Executives' Compensation.	Management	1 Year	For
4.	Ratification of Deloitte as Independent Auditor for 2023.	Management	For	For
5.	Independent Board Chairman.	Shareholder	Against	For
6.	Sale of the Company.	Shareholder	For	Against
7.	Fiduciary Carbon-Emission Relevance Report.	Shareholder	Against	For
8.	Assess Energy-Related Asset Resilience.	Shareholder	For	Against

ABBVIE INC.

Security	00287Y109	Meeting Type	Annual
Ticker Symbol	ABBV	Meeting Date	05-May-2023
ISIN	US00287Y1091	Agenda	935786484 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Class II Director: Robert J. Alpern	Management	For	For
1b.	Election of Class II Director: Melody B. Meyer	Management	For	For
1c.	Election of Class II Director: Frederick H. Waddell	Management	For	For
2.	Ratification of Ernst & Young LLP as AbbVie's independent registered public accounting firm for 2023.	Management	For	For
3.	Say on Pay - An advisory vote on the approval of executive compensation.	Management	For	For
4.	Approval of a management proposal regarding amendment of the certificate of incorporation to eliminate supermajority voting.	Management	For	For
5.	Stockholder Proposal - to Implement Simple Majority Vote.	Shareholder	For	Against
6.	Stockholder Proposal - to Issue an Annual Report on Political Spending.	Shareholder	For	Against
7.	Stockholder Proposal - to Issue an Annual Report on Lobbying.	Shareholder	For	Against
8.	Stockholder Proposal - to Issue a Report on Patent Process.	Shareholder	For	Against

PARAMOUNT GLOBAL

Security	92556H206	Meeting Type	Annual
Ticker Symbol	PARA	Meeting Date	08-May-2023
ISIN	US92556H2067	Agenda	935791372 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
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1.	Non-Voting agenda	Management	For	N/A
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WARNER BROS. DISCOVERY, INC.

Security	934423104	Meeting Type	Annual
Ticker Symbol	WBD	Meeting Date	08-May-2023
ISIN	US9344231041	Agenda	935792451 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
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1.	DIRECTOR	Management		
	1 Li Haslett Chen		For	For
	2 Kenneth W. Lowe		For	For
	3 Paula A. Price		For	For
	4 David M. Zaslav		For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as Warner Bros. Discovery, Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For
3.	To vote on an advisory resolution to approve the 2022 compensation of Warner Bros. Discovery, Inc.'s named executive officers, commonly referred to as a "Say-on-Pay" vote.	Management	Against	Against
4.	To vote on an advisory resolution to approve the frequency of future "Say-on-Pay" votes.	Management	1 Year	For
5.	To vote on a stockholder proposal regarding simple majority vote, if properly presented.	Shareholder	For	Against
6.	To vote on a stockholder proposal regarding political disclosure, if properly presented.	Shareholder	For	Against

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LKQ CORPORATION

Security	501889208	Meeting Type	Annual
Ticker Symbol	LKQ	Meeting Date	09-May-2023
ISIN	US5018892084	Agenda	935790433 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Patrick Berard	Management	For	For
1b.	Election of Director: Meg A. Divitto	Management	For	For
1c.	Election of Director: Joseph M. Holsten	Management	For	For
1d.	Election of Director: Blythe J. McGarvie	Management	For	For
1e.	Election of Director: John W. Mendel	Management	For	For
1f.	Election of Director: Jody G. Miller	Management	For	For
1g.	Election of Director: Guhan Subramanian	Management	For	For
1h.	Election of Director: Xavier Urbain	Management	For	For
1i.	Election of Director: Dominick Zarcone	Management	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2023.	Management	For	For
3.	Approval, on an advisory basis, of the compensation of our named executive officers.	Management	For	For
4.	Advisory vote on the frequency of holding an advisory vote on executive compensation.	Management	1 Year	For

CALIX, INC.

Security	13100M509	Meeting Type	Annual
Ticker Symbol	CALX	Meeting Date	11-May-2023
ISIN	US13100M5094	Agenda	935788933 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Kathleen Crusco		For	For
	2 Carl Russo		For	For
2.	To approve the Calix, Inc. Third Amended and Restated 2019 Equity Incentive Award Plan.	Management	For	For
3.	To approve the Calix, Inc. Third Amended and Restated 2017 Nonqualified Employee Stock Purchase Plan.	Management	For	For
4.	To approve, on a non-binding, advisory basis, Calix's named executive officer compensation.	Management	Against	Against
5.	To approve, on a non-binding, advisory basis, the frequency of future advisory votes to approve the compensation of Calix's named executive officers.	Management	1 Year	For
6.	To ratify the selection of KPMG LLP as Calix's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For

DISCOVER FINANCIAL SERVICES

Security	254709108	Meeting Type	Annual
Ticker Symbol	DFS	Meeting Date	11-May-2023
ISIN	US2547091080	Agenda	935796322 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1A	Election of Directors: Jeffrey S. Aronin	Management	For	For
1B	Election of Directors: Mary K. Bush	Management	For	For
1C	Election of Directors: Gregory C. Case	Management	For	For
1D	Election of Directors: Candace H. Duncan	Management	For	For
1E	Election of Directors: Joseph F. Eazor	Management	For	For
1F	Election of Directors: Roger C. Hochschild	Management	For	For
1G	Election of Directors: Thomas G. Maheras	Management	For	For
1H	Election of Directors: John B. Owen	Management	For	For
1I	Election of Directors: David L. Rawlinson II	Management	For	For
1J	Election of Directors: Beverley A. Sibblies	Management	For	For
1K	Election of Directors: Mark A. Thierer	Management	For	For
1L	Election of Directors: Jennifer L. Wong	Management	For	For
2	Advisory vote to approve named executive officer compensation:	Management	For	For
3	Advisory vote on the frequency of future advisory votes on named executive officer compensation:	Management	1 Year	For
4	To approve the Discover Financial Services 2023 Omnibus Incentive Plan:	Management	For	For
5	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm:	Management	For	For

LAS VEGAS SANDS CORP.

Security	517834107	Meeting Type	Annual
Ticker Symbol	LVS	Meeting Date	11-May-2023
ISIN	US5178341070	Agenda	935799479 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Robert G. Goldstein		For	For
	2 Patrick Dumont		For	For
	3 Irwin Chafetz		For	For
	4 Micheline Chau		For	For
	5 Charles D. Forman		For	For
	6 Nora M. Jordan		For	For
	7 Lewis Kramer		For	For
	8 David F. Levi		For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For
3.	An advisory (non-binding) vote to approve the compensation of the named executive officers.	Management	Against	Against
4.	An advisory (non-binding) vote on how frequently stockholders should vote to approve the compensation of the named executive officers.	Management	1 Year	For
5.	Shareholder proposal to require the Company to include in its proxy statement each director/nominee's self identified gender and race/ethnicity, as well as certain skills and attributes, if properly presented at the meeting.	Shareholder	For	Against

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CHENIERE ENERGY, INC.

Security	16411R208	Meeting Type	Annual
Ticker Symbol	LNG	Meeting Date	11-May-2023
ISIN	US16411R2085	Agenda	935825969 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: G. Andrea Botta	Management	For	For
1b.	Election of Director: Jack A. Fusco	Management	For	For
1c.	Election of Director: Patricia K. Collawn	Management	For	For
1d.	Election of Director: Brian E. Edwards	Management	For	For
1e.	Election of Director: Denise Gray	Management	For	For
1f.	Election of Director: Lorraine Mitchelmore	Management	For	For
1g.	Election of Director: Donald F. Robillard, Jr	Management	For	For
1h.	Election of Director: Matthew Runkle	Management	For	For
1i.	Election of Director: Neal A. Shear	Management	For	For
2.	Approve, on an advisory and non-binding basis, the compensation of the Company's named executive officers for 2022.	Management	For	For
3.	Approve, on an advisory and non-binding basis, the frequency of holding future advisory votes on the compensation of the Company's named executive officers.	Management	1 Year	For
4.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for 2023.	Management	For	For
5.	Shareholder Proposal regarding climate change risk analysis.	Shareholder	Against	For

JPMORGAN CHASE & CO.

Security	46625H100	Meeting Type	Annual
Ticker Symbol	JPM	Meeting Date	16-May-2023
ISIN	US46625H1005	Agenda	935797223 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Linda B. Bammann	Management	For	For
1b.	Election of Director: Stephen B. Burke	Management	For	For
1c.	Election of Director: Todd A. Combs	Management	For	For
1d.	Election of Director: James S. Crown	Management	For	For
1e.	Election of Director: Alicia Boler Davis	Management	For	For
1f.	Election of Director: James Dimon	Management	For	For
1g.	Election of Director: Timothy P. Flynn	Management	For	For
1h.	Election of Director: Alex Gorsky	Management	For	For
1i.	Election of Director: Mellody Hobson	Management	For	For
1j.	Election of Director: Michael A. Neal	Management	For	For
1k.	Election of Director: Phebe N. Novakovic	Management	For	For
1l.	Election of Director: Virginia M. Rometty	Management	For	For
2.	Advisory resolution to approve executive compensation	Management	For	For
3.	Advisory vote on frequency of advisory resolution to approve executive compensation	Management	1 Year	For
4.	Ratification of independent registered public accounting firm	Management	For	For
5.	Independent board chairman	Shareholder	Against	For
6.	Fossil fuel phase out	Shareholder	Against	For
7.	Amending public responsibility committee charter to include mandate to oversee animal welfare impact and risk	Shareholder	Against	For
8.	Special shareholder meeting improvement	Shareholder	For	Against
9.	Report on climate transition planning	Shareholder	Against	For

10.	Report on ensuring respect for civil liberties	Shareholder	For	Against
11.	Report analyzing the congruence of the company's political and electioneering expenditures	Shareholder	For	Against
12.	Absolute GHG reduction goals	Shareholder	For	Against

BREAD FINANCIAL HOLDINGS, INC.

Security	018581108	Meeting Type	Annual
Ticker Symbol	BFH	Meeting Date	16-May-2023
ISIN	US0185811082	Agenda	935806515 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Director: Ralph J. Andretta	Management	For	For
1.2	Election of Director: Roger H. Ballou	Management	For	For
1.3	Election of Director: John C. Gerspach, Jr.	Management	For	For
1.4	Election of Director: Rajesh Natarajan	Management	For	For
1.5	Election of Director: Timothy J. Theriault	Management	For	For
1.6	Election of Director: Laurie A. Tucker	Management	For	For
1.7	Election of Director: Sharen J. Turney	Management	For	For
2.	Advisory Vote to Approve Executive Compensation	Management	Against	Against
3.	Advisory Vote on the Frequency of Future Advisory Votes on Executive Compensation	Management	1 Year	For
4.	Ratification of the Selection of Deloitte & Touche as the Independent Registered Public Accounting firm of Bread Financial Holdings, Inc. for 2023.	Management	For	For

WESTINGHOUSE AIR BRAKE TECHNOLOGIES CORP

Security	929740108	Meeting Type	Annual
Ticker Symbol	WAB	Meeting Date	17-May-2023
ISIN	US9297401088	Agenda	935797487 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Elect director for a term of three years expiring in 2026: Rafael Santana	Management	For	For
1b.	Elect director for a term of three years expiring in 2026: Lee C. Banks	Management	For	For
1c.	Elect director for a term of three years expiring in 2026: Byron S. Foster	Management	For	For
2.	Approve an advisory (non-binding) resolution relating to the approval of 2022 named executive officer compensation.	Management	For	For
3.	Approval for the one year term on an advisory (non-binding) vote on how often the Company should conduct a stockholder advisory vote on named executive officer compensation.	Management	1 Year	For
4.	Ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the 2023 fiscal year.	Management	For	For

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FISERV, INC.

Security	337738108	Meeting Type	Annual
Ticker Symbol	FISV	Meeting Date	17-May-2023
ISIN	US3377381088	Agenda	935806096 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Frank J. Bisignano		For	For
	2 Henrique de Castro		For	For
	3 Harry F. DiSimone		For	For
	4 Dylan G. Haggart		For	For
	5 Wafaa Mamilli		For	For
	6 Heidi G. Miller		For	For
	7 Doyle R. Simons		For	For
	8 Kevin M. Warren		For	For
2.	To approve, on an advisory basis, the compensation of the named executive officers of Fiserv, Inc.	Management	For	For
3.	Advisory vote on the frequency of advisory votes on the compensation of the named executive officers of Fiserv, Inc.	Management	1 Year	For
4.	To ratify the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of Fiserv, Inc. for 2023.	Management	For	For
5.	Shareholder proposal requesting an independent board chair policy.	Shareholder	Against	For

STATE STREET CORPORATION

Security	857477103	Meeting Type	Annual
Ticker Symbol	STT	Meeting Date	17-May-2023
ISIN	US8574771031	Agenda	935809155 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: P. de Saint-Aignan	Management	For	For
1b.	Election of Director: M. Chandoha	Management	For	For
1c.	Election of Director: D. DeMaio	Management	For	For
1d.	Election of Director: A. Fawcett	Management	For	For
1e.	Election of Director: W. Freda	Management	For	For
1f.	Election of Director: S. Mathew	Management	For	For
1g.	Election of Director: W. Meaney	Management	For	For
1h.	Election of Director: R. O'Hanley	Management	For	For
1i.	Election of Director: S. O'Sullivan	Management	For	For
1j.	Election of Director: J. Portalatin	Management	For	For
1k.	Election of Director: J. Rhea	Management	For	For
1l.	Election of Director: G. Summe	Management	For	For
2.	To approve an advisory proposal on executive compensation.	Management	For	For
3.	To recommend, by advisory vote, the frequency of future advisory votes on executive compensation.	Management	1 Year	For
4.	To approve the Amended and Restated 2017 Stock Incentive Plan.	Management	For	For
5.	To ratify the selection of Ernst & Young LLP as State Street's independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For
6.	Shareholder proposal relating to asset management stewardship practices, if properly presented.	Shareholder	For	Against

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CVS HEALTH CORPORATION

Security	126650100	Meeting Type	Annual
Ticker Symbol	CVS	Meeting Date	18-May-2023
ISIN	US1266501006	Agenda	935806375 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Fernando Aguirre	Management	For	For
1b.	Election of Director: Jeffrey R. Balsler, M.D., Ph.D.	Management	For	For
1c.	Election of Director: C. David Brown II	Management	For	For
1d.	Election of Director: Alecia A. DeCoudreaux	Management	For	For
1e.	Election of Director: Nancy-Ann M. DeParle	Management	For	For
1f.	Election of Director: Roger N. Farah	Management	For	For
1g.	Election of Director: Anne M. Finucane	Management	For	For
1h.	Election of Director: Edward J. Ludwig	Management	For	For
1i.	Election of Director: Karen S. Lynch	Management	For	For
1j.	Election of Director: Jean-Pierre Millon	Management	For	For
1k.	Election of Director: Mary L. Schapiro	Management	For	For
2.	Ratification of the Appointment of Our Independent Registered Public Accounting Firm for 2023	Management	For	For
3.	Say on Pay, a Proposal to Approve, on an Advisory Basis, the Company's Executive Compensation	Management	Against	Against
4.	Proposal to Recommend, on an Advisory Basis, the Frequency of Advisory Votes on Executive Compensation Votes	Management	1 Year	For
5.	Stockholder Proposal Requesting Paid Sick Leave for All Employees	Shareholder	Against	For
6.	Stockholder Proposal for Reducing our Ownership Threshold to Request a Special Stockholder Meeting	Shareholder	For	Against
7.	Stockholder Proposal Regarding "Fair Elections" and Requiring Stockholder Approval of Certain Types of By- law Amendments	Shareholder	For	Against
8.	Stockholder Proposal Requesting a Report on a "Worker Rights Assessment"	Shareholder	For	Against
9.	Stockholder Proposal to Prevent Company Directors from Simultaneously Sitting on the Boards of Directors of Any Other Company	Shareholder	For	Against

THE CHARLES SCHWAB CORPORATION

Security	808513105	Meeting Type	Annual
Ticker Symbol	SCHW	Meeting Date	18-May-2023
ISIN	US8085131055	Agenda	935809523 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of director: Marianne C. Brown	Management	For	For
1b.	Election of director: Frank C. Herringer	Management	For	For
1c.	Election of director: Gerri K. Martin-Flickinger	Management	For	For
1d.	Election of director: Todd M. Ricketts	Management	For	For
1e.	Election of director: Carolyn Schwab-Pomerantz	Management	For	For
2.	Ratification of the selection of Deloitte & Touche LLP as independent auditors	Management	For	For
3.	Advisory vote to approve named executive officer compensation	Management	Against	Against
4.	Frequency of advisory vote on named executive officer compensation	Management	1 Year	For

5.	Stockholder Proposal requesting pay equity disclosure	Shareholder	For	Against
6.	Stockholder Proposal requesting company report on discrimination risk oversight and impact	Shareholder	For	Against

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AMGEN INC.

Security	031162100	Meeting Type	Annual
Ticker Symbol	AMGN	Meeting Date	19-May-2023
ISIN	US0311621009	Agenda	935805739 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director for a term of office expiring at the 2024 annual meeting: Dr. Wanda M. Austin	Management	For	For
1b.	Election of Director for a term of office expiring at the 2024 annual meeting: Mr. Robert A. Bradway	Management	For	For
1c.	Election of Director for a term of office expiring at the 2024 annual meeting: Dr. Michael V. Drake	Management	For	For
1d.	Election of Director for a term of office expiring at the 2024 annual meeting: Dr. Brian J. Druker	Management	For	For
1e.	Election of Director for a term of office expiring at the 2024 annual meeting: Mr. Robert A. Eckert	Management	For	For
1f.	Election of Director for a term of office expiring at the 2024 annual meeting: Mr. Greg C. Garland	Management	For	For
1g.	Election of Director for a term of office expiring at the 2024 annual meeting: Mr. Charles M. Holley, Jr.	Management	For	For
1h.	Election of Director for a term of office expiring at the 2024 annual meeting: Dr. S. Omar Ishrak	Management	For	For
1i.	Election of Director for a term of office expiring at the 2024 annual meeting: Dr. Tyler Jacks	Management	For	For
1j.	Election of Director for a term of office expiring at the 2024 annual meeting: Ms. Ellen J. Kullman	Management	For	For
1k.	Election of Director for a term of office expiring at the 2024 annual meeting: Ms. Amy E. Miles	Management	For	For
1l.	Election of Director for a term of office expiring at the 2024 annual meeting: Dr. Ronald D. Sugar	Management	For	For
1m.	Election of Director for a term of office expiring at the 2024 annual meeting: Dr. R. Sanders Williams	Management	For	For
2.	Advisory vote on the frequency of future stockholder advisory votes to approve executive compensation.	Management	1 Year	For
3.	Advisory vote to approve our executive compensation.	Management	For	For
4.	To ratify the selection of Ernst & Young LLP as our independent registered public accountants for the fiscal year ending December 31, 2023.	Management	For	For

INTERCONTINENTAL EXCHANGE, INC.

Security	45866F104	Meeting Type	Annual
Ticker Symbol	ICE	Meeting Date	19-May-2023
ISIN	US45866F1049	Agenda	935812621 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director for terms expiring in 2024: Hon. Sharon Y. Bowen	Management	For	For
1b.	Election of Director for terms expiring in 2024: Shantella E. Cooper	Management	For	For
1c.	Election of Director for terms expiring in 2024: Duriya M. Farooqui	Management	For	For
1d.	Election of Director for terms expiring in 2024: The Rt. Hon. the Lord Hague of Richmond	Management	For	For

1e.	Election of Director for terms expiring in 2024: Mark F. Mulhern	Management	For	For
1f.	Election of Director for terms expiring in 2024: Thomas E. Noonan	Management	For	For
1g.	Election of Director for terms expiring in 2024: Caroline L. Silver	Management	For	For
1h.	Election of Director for terms expiring in 2024: Jeffrey C. Sprecher	Management	For	For
1i.	Election of Director for terms expiring in 2024: Judith A. Sprieser	Management	For	For
1j.	Election of Director for terms expiring in 2024: Martha A. Tirinnanzi	Management	For	For
2.	To approve, by non-binding vote, the advisory resolution on executive compensation for named executive officers.	Management	For	For
3.	To approve, by non-binding vote, the advisory resolution to approve the frequency of future advisory votes on executive compensation.	Management	1 Year	For
4.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For
5.	A stockholder proposal regarding special stockholder meeting improvement, if properly presented at the Annual Meeting.	Shareholder	For	Against

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GE HEALTHCARE TECHNOLOGIES INC.

Security	36266G107	Meeting Type	Annual
Ticker Symbol	GEHC	Meeting Date	23-May-2023
ISIN	US36266G1076	Agenda	935805878 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Peter J. Arduini	Management	For	For
1b.	Election of Director: H. Lawrence Culp, Jr.	Management	For	For
1c.	Election of Director: Rodney F. Hochman	Management	For	For
1d.	Election of Director: Lloyd W. Howell, Jr.	Management	For	For
1e.	Election of Director: Risa Lavizzo-Mourey	Management	For	For
1f.	Election of Director: Catherine Lesjak	Management	For	For
1g.	Election of Director: Anne T. Madden	Management	For	For
1h.	Election of Director: Tomislav Mihaljevic	Management	For	For
1i.	Election of Director: William J. Stromberg	Management	For	For
1j.	Election of Director: Phoebe L. Yang	Management	For	For
2.	Approve our named executive officers' compensation in an advisory vote.	Management	For	For
3.	Approve the frequency of future advisory votes on named executive officers' compensation in an advisory vote.	Management	1 Year	For
4.	Ratify the appointment of Deloitte & Touche LLP as our independent auditor for the fiscal year ending December 31, 2023.	Management	For	For

MERCK & CO., INC.

Security	58933Y105	Meeting Type	Annual
Ticker Symbol	MRK	Meeting Date	23-May-2023
ISIN	US58933Y1055	Agenda	935809080 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Douglas M. Baker, Jr.	Management	For	For
1b.	Election of Director: Mary Ellen Coe	Management	For	For
1c.	Election of Director: Pamela J. Craig	Management	For	For
1d.	Election of Director: Robert M. Davis	Management	For	For
1e.	Election of Director: Thomas H. Glocer	Management	For	For
1f.	Election of Director: Risa J. Lavizzo-Mourey, M.D.	Management	For	For
1g.	Election of Director: Stephen L. Mayo, Ph.D.	Management	For	For
1h.	Election of Director: Paul B. Rothman, M.D.	Management	For	For
1i.	Election of Director: Patricia F. Russo	Management	For	For
1j.	Election of Director: Christine E. Seidman, M.D.	Management	For	For
1k.	Election of Director: Inge G. Thulin	Management	For	For
1l.	Election of Director: Kathy J. Warden	Management	For	For
1m.	Election of Director: Peter C. Wendell	Management	For	For
2.	Non-binding advisory vote to approve the compensation of our named executive officers.	Management	For	For
3.	Non-binding advisory vote to approve the frequency of future votes to approve the compensation of our named executive officers.	Management	1 Year	For
4.	Ratification of the appointment of the Company's independent registered public accounting firm for 2023.	Management	For	For
5.	Shareholder proposal regarding business operations in China.	Shareholder	For	Against
6.	Shareholder proposal regarding access to COVID-19 products.	Shareholder	For	Against

7.	Shareholder proposal regarding indirect political spending.	Shareholder	For	Against
8.	Shareholder proposal regarding patents and access.	Shareholder	For	Against
9.	Shareholder proposal regarding a congruency report of partnerships with globalist organizations.	Shareholder	For	Against
10.	Shareholder proposal regarding an independent board chairman.	Shareholder	Against	For

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PAYPAL HOLDINGS, INC.

Security	70450Y103	Meeting Type	Annual
Ticker Symbol	PYPL	Meeting Date	24-May-2023
ISIN	US70450Y1038	Agenda	935821036 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Rodney C. Adkins	Management	For	For
1b.	Election of Director: Jonathan Christodoro	Management	For	For
1c.	Election of Director: John J. Donahoe	Management	For	For
1d.	Election of Director: David W. Dorman	Management	For	For
1e.	Election of Director: Belinda J. Johnson	Management	For	For
1f.	Election of Director: Enrique Lores	Management	For	For
1g.	Election of Director: Gail J. McGovern	Management	For	For
1h.	Election of Director: Deborah M. Messemer	Management	For	For
1i.	Election of Director: David M. Moffett	Management	For	For
1j.	Election of Director: Ann M. Sarnoff	Management	For	For
1k.	Election of Director: Daniel H. Schulman	Management	For	For
1l.	Election of Director: Frank D. Yeary	Management	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation.	Management	For	For
3.	Approval of the PayPal Holdings, Inc. 2015 Equity Incentive Award Plan, as Amended and Restated.	Management	For	For
4.	Ratification of the Appointment of PricewaterhouseCoopers LLP as Our Independent Auditor for 2023.	Management	For	For
5.	Stockholder Proposal - Provision of Services in Conflict Zones.	Shareholder	For	Against
6.	Stockholder Proposal - Reproductive Rights and Data Privacy.	Shareholder	For	Against
7.	Stockholder Proposal - PayPal Transparency Reports.	Shareholder	For	Against
8.	Stockholder Proposal - Report on Ensuring Respect for Civil Liberties.	Shareholder	For	Against
9.	Stockholder Proposal - Adopt Majority Vote Standard for Director Elections.	Shareholder	For	Against

NXP SEMICONDUCTORS N.V.

Security	N6596X109	Meeting Type	Annual
Ticker Symbol	NXPI	Meeting Date	24-May-2023
ISIN	NL0009538784	Agenda	935858475 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.	Adoption of the 2022 Statutory Annual Accounts	Management	For	For
2.	Discharge the members of the Company's Board of Directors (the "Board") for their responsibilities in the financial year ended December 31, 2022	Management	For	For
3a.	Re-appoint Kurt Sievers as executive director	Management	For	For
3b.	Re-appoint Annette Clayton as non-executive director	Management	For	For
3c.	Re-appoint Anthony Foxx as non-executive director	Management	For	For
3d.	Re-appoint Chunyuan Gu as non-executive director	Management	For	For
3e.	Re-appoint Lena Olving as non-executive director	Management	For	For
3f.	Re-appoint Julie Southern as non-executive director	Management	For	For
3g.	Re-appoint Jasmin Staiblin as non-executive director	Management	For	For

3h.	Re-appoint Gregory Summe as non-executive director	Management	For	For
3i.	Re-appoint Karl-Henrik Sundström as non-executive director	Management	For	For
3j.	Appoint Moshe Gavrielov as non-executive director	Management	For	For
4.	Authorization of the Board to issue ordinary shares of the Company ("ordinary shares") and grant rights to acquire ordinary shares	Management	For	For
5.	Authorization of the Board to restrict or exclude preemption rights accruing in connection with an issue of shares or grant of rights	Management	For	For
6.	Authorization of the Board to repurchase ordinary shares	Management	For	For
7.	Authorization of the Board to cancel ordinary shares held or to be acquired by the Company	Management	For	For
8.	Re-appointment of Ernst & Young Accountants LLP as our independent auditors for the fiscal year ending December 31, 2023	Management	For	For
9.	Non-binding, advisory vote to approve Named Executive Officer compensation	Management	For	For

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EXXON MOBIL CORPORATION

Security	30231G102	Meeting Type	Annual
Ticker Symbol	XOM	Meeting Date	31-May-2023
ISIN	US30231G1022	Agenda	935823977 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Michael J. Angelakis	Management	For	For
1b.	Election of Director: Susan K. Avery	Management	For	For
1c.	Election of Director: Angela F. Braly	Management	For	For
1d.	Election of Director: Gregory J. Goff	Management	For	For
1e.	Election of Director: John D. Harris II	Management	For	For
1f.	Election of Director: Kaisa H. Hietala	Management	For	For
1g.	Election of Director: Joseph L. Hooley	Management	For	For
1h.	Election of Director: Steven A. Kandarian	Management	For	For
1i.	Election of Director: Alexander A. Karsner	Management	For	For
1j.	Election of Director: Lawrence W. Kellner	Management	For	For
1k.	Election of Director: Jeffrey W. Ubben	Management	For	For
1l.	Election of Director: Darren W. Woods	Management	For	For
2.	Ratification of Independent Auditors	Management	For	For
3.	Advisory Vote to Approve Executive Compensation	Management	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	For
5.	Establish a New Board Committee on Decarbonization Risk	Shareholder	For	Against
6.	Reduce Executive Stock Holding Period	Shareholder	For	Against
7.	Additional Carbon Capture and Storage and Emissions Report	Shareholder	For	Against
8.	Additional Direct Methane Measurement	Shareholder	For	Against
9.	Establish a Scope 3 Target and Reduce Hydrocarbon Sales	Shareholder	For	Against
10.	Additional Report on Worst-case Spill and Response Plans	Shareholder	For	Against
11.	GHG Reporting on Adjusted Basis	Shareholder	For	Against
12.	Report on Asset Retirement Obligations Under IEA NZE Scenario	Shareholder	For	Against
13.	Report on Plastics Under SCS Scenario	Shareholder	For	Against
14.	Litigation Disclosure Beyond Legal and Accounting Requirements	Shareholder	For	Against
15.	Tax Reporting Beyond Legal Requirements	Shareholder	For	Against
16.	Energy Transition Social Impact Report	Shareholder	For	Against
17.	Report on Commitment Against AMAP Work	Shareholder	For	Against

CHEVRON CORPORATION

Security	166764100	Meeting Type	Annual
Ticker Symbol	CVX	Meeting Date	31-May-2023
ISIN	US1667641005	Agenda	935829284 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Wanda M. Austin	Management	For	For
1b.	Election of Director: John B. Frank	Management	For	For
1c.	Election of Director: Alice P. Gast	Management	For	For
1d.	Election of Director: Enrique Hernandez, Jr.	Management	For	For
1e.	Election of Director: Marillyn A. Hewson	Management	For	For
1f.	Election of Director: Jon M. Huntsman Jr.	Management	For	For
1g.	Election of Director: Charles W. Moorman	Management	For	For
1h.	Election of Director: Dambisa F. Moyo	Management	For	For

1i.	Election of Director: Debra Reed-Klages	Management	For	For
1j.	Election of Director: D. James Umpleby III	Management	For	For
1k.	Election of Director: Cynthia J. Warner	Management	For	For
1l.	Election of Director: Michael K. Wirth	Management	For	For
2.	Ratification of Appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm	Management	For	For
3.	Advisory Vote to Approve Named Executive Officer Compensation	Management	For	For
4.	Advisory Vote on the Frequency of Future Advisory Votes on Named Executive Officer Compensation	Management	1 Year	For
5.	Rescind the 2021 "Reduce Scope 3 Emissions" Stockholder Proposal	Shareholder	For	Against
6.	Set a Medium-Term Scope 3 GHG Emissions Reduction Target	Shareholder	For	Against
7.	Recalculate Emissions Baseline to Exclude Emissions from Material Divestitures	Shareholder	For	Against
8.	Establish Board Committee on Decarbonization Risk	Shareholder	For	Against
9.	Report on Worker and Community Impact from Facility Closures and Energy Transitions	Shareholder	For	Against
10.	Report on Racial Equity Audit	Shareholder	For	Against
11.	Report on Tax Practices	Shareholder	For	Against
12.	Independent Chair	Shareholder	Against	For

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META PLATFORMS, INC.

Security	30303M102	Meeting Type	Annual
Ticker Symbol	META	Meeting Date	31-May-2023
ISIN	US30303M1027	Agenda	935830960 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Peggy Alford		For	For
	2 Marc L. Andreessen		For	For
	3 Andrew W. Houston		For	For
	4 Nancy Killefer		For	For
	5 Robert M. Kimmitt		For	For
	6 Sheryl K. Sandberg		For	For
	7 Tracey T. Travis		For	For
	8 Tony Xu		For	For
	9 Mark Zuckerberg		For	For
2.	To ratify the appointment of Ernst & Young LLP as Meta Platforms, Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For
3.	A shareholder proposal regarding government takedown requests.	Shareholder	For	Against
4.	A shareholder proposal regarding dual class capital structure.	Shareholder	For	Against
5.	A shareholder proposal regarding human rights impact assessment of targeted advertising.	Shareholder	For	Against
6.	A shareholder proposal regarding report on lobbying disclosures.	Shareholder	For	Against
7.	A shareholder proposal regarding report on allegations of political entanglement and content management biases in India.	Shareholder	For	Against
8.	A shareholder proposal regarding report on framework to assess company lobbying alignment with climate goals.	Shareholder	Against	For
9.	A shareholder proposal regarding report on reproductive rights and data privacy.	Shareholder	For	Against
10.	A shareholder proposal regarding report on enforcement of Community Standards and user content.	Shareholder	For	Against
11.	A shareholder proposal regarding report on child safety impacts and actual harm reduction to children.	Shareholder	For	Against
12.	A shareholder proposal regarding report on pay calibration to externalized costs.	Shareholder	For	Against
13.	A shareholder proposal regarding performance review of the audit & risk oversight committee.	Shareholder	For	Against

ALPHABET INC.

Security	02079K305	Meeting Type	Annual
Ticker Symbol	GOOGL	Meeting Date	02-Jun-2023
ISIN	US02079K3059	Agenda	935830946 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Larry Page	Management	For	For
1b.	Election of Director: Sergey Brin	Management	For	For
1c.	Election of Director: Sundar Pichai	Management	For	For
1d.	Election of Director: John L. Hennessy	Management	For	For
1e.	Election of Director: Frances H. Arnold	Management	For	For
1f.	Election of Director: R. Martin "Marty" Chávez	Management	For	For
1g.	Election of Director: L. John Doerr	Management	For	For
1h.	Election of Director: Roger W. Ferguson Jr.	Management	For	For

1i.	Election of Director: Ann Mather	Management	For	For
1j.	Election of Director: K. Ram Shriram	Management	For	For
1k.	Election of Director: Robin L. Washington	Management	For	For
2.	Ratification of the appointment of Ernst & Young LLP as Alphabet's independent registered public accounting firm for the fiscal year ending December 31, 2023	Management	For	For
3.	Approval of amendment and restatement of Alphabet's Amended and Restated 2021 Stock Plan to increase the share reserve by 170,000,000 (post stock split) shares of Class C capital stock	Management	For	For
4.	Advisory vote to approve compensation awarded to named executive officers	Management	Against	Against
5.	Advisory vote on the frequency of advisory votes to approve compensation awarded to named executive officers	Management	1 Year	Against
6.	Stockholder proposal regarding a lobbying report	Shareholder	For	Against
7.	Stockholder proposal regarding a congruency report	Shareholder	For	Against
8.	Stockholder proposal regarding a climate lobbying report	Shareholder	Against	For
9.	Stockholder proposal regarding a report on reproductive rights and data privacy	Shareholder	For	Against
10.	Stockholder proposal regarding a human rights assessment of data center siting	Shareholder	For	Against
11.	Stockholder proposal regarding a human rights assessment of targeted ad policies and practices	Shareholder	For	Against
12.	Stockholder proposal regarding algorithm disclosures	Shareholder	For	Against
13.	Stockholder proposal regarding a report on alignment of YouTube policies with legislation	Shareholder	For	Against
14.	Stockholder proposal regarding a content governance report	Shareholder	For	Against
15.	Stockholder proposal regarding a performance review of the Audit and Compliance Committee	Shareholder	For	Against
16.	Stockholder proposal regarding bylaws amendment	Shareholder	For	Against
17.	Stockholder proposal regarding "executives to retain significant stock"	Shareholder	For	Against
18.	Stockholder proposal regarding equal shareholder voting	Shareholder	For	Against

Thompson LargeCap Fund
Proxy Voting Record for Period 07/01/2022 to 06/30/2023

UNITEDHEALTH GROUP INCORPORATED

Security	91324P102	Meeting Type	Annual
Ticker Symbol	UNH	Meeting Date	05-Jun-2023
ISIN	US91324P1021	Agenda	935835237 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Timothy Flynn	Management	For	For
1b.	Election of Director: Paul Garcia	Management	For	For
1c.	Election of Director: Kristen Gil	Management	For	For
1d.	Election of Director: Stephen Hemsley	Management	For	For
1e.	Election of Director: Michele Hooper	Management	For	For
1f.	Election of Director: F. William McNabb III	Management	For	For
1g.	Election of Director: Valerie Montgomery Rice, M.D.	Management	For	For
1h.	Election of Director: John Noseworthy, M.D.	Management	For	For
1i.	Election of Director: Andrew Witty	Management	For	For
2.	Advisory approval of the Company's executive compensation.	Management	For	For
3.	Advisory approval of the frequency of holding future say- on-pay votes.	Management	1 Year	For
4.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for the Company for the year ending December 31, 2023.	Management	For	For
5.	If properly presented at the 2023 Annual Meeting of Shareholders, the shareholder proposal seeking a third- party racial equity audit.	Shareholder	For	Against
6.	If properly presented at the 2023 Annual Meeting of Shareholders, the shareholder proposal requiring a political contributions congruency report.	Shareholder	For	Against
7.	If properly presented at the 2023 Annual Meeting of Shareholders, the shareholder proposal seeking shareholder ratification of termination pay.	Shareholder	For	Against

FREEMPORT-MCMORAN INC.

Security	35671D857	Meeting Type	Annual
Ticker Symbol	FCX	Meeting Date	06-Jun-2023
ISIN	US35671D8570	Agenda	935831493 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: David P. Abney	Management	For	For
1b.	Election of Director: Richard C. Adkerson	Management	For	For
1c.	Election of Director: Marcela E. Donadio	Management	For	For
1d.	Election of Director: Robert W. Dudley	Management	For	For
1e.	Election of Director: Hugh Grant	Management	For	For
1f.	Election of Director: Lydia H. Kennard	Management	For	For
1g.	Election of Director: Ryan M. Lance	Management	For	For
1h.	Election of Director: Sara Grootwassink Lewis	Management	For	For
1i.	Election of Director: Dustan E. McCoy	Management	For	For
1j.	Election of Director: Kathleen L. Quirk	Management	For	For
1k.	Election of Director: John J. Stephens	Management	For	For
1l.	Election of Director: Frances Fragos Townsend	Management	For	For
2.	Approval, on an advisory basis, of the compensation of our named executive officers.	Management	For	For
3.	Approval, on an advisory basis, of the frequency of future advisory votes on the	Management	1 Year	For

compensation of our named executive officers.

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|----|---|------------|-----|-----|
| 4. | Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for 2023. | Management | For | For |
|----|---|------------|-----|-----|

EXACT SCIENCES CORPORATION

Security	30063P105	Meeting Type	Annual
Ticker Symbol	EXAS	Meeting Date	08-Jun-2023
ISIN	US30063P1057	Agenda	935836176 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Class II Director to serve for three-year term: D. Scott Coward	Management	For	For
1b.	Election of Class II Director to serve for three-year term: James Doyle	Management	For	For
1c.	Election of Class II Director to serve for three-year term: Freda Lewis-Hall	Management	For	For
1d.	Election of Class II Director to serve for three-year term: Kathleen Sebelius	Management	For	For
2.	To ratify the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2023.	Management	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers.	Management	For	For
4.	To approve, on an advisory basis, the frequency of future advisory votes on executive compensation.	Management	1 Year	For
5.	To approve an Amendment to our Sixth Amended and Restated Certificate of Incorporation to declassify our Board of Directors.	Management	For	For
6.	To approve Amendment No. 2 to the Exact Sciences Corporation 2019 Omnibus Long-Term Incentive Plan.	Management	For	For

TARGET CORPORATION

Security	87612E106	Meeting Type	Annual
Ticker Symbol	TGT	Meeting Date	14-Jun-2023
ISIN	US87612E1064	Agenda	935847220 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: David P. Abney	Management	For	For
1b.	Election of Director: Douglas M. Baker, Jr.	Management	For	For
1c.	Election of Director: George S. Barrett	Management	For	For
1d.	Election of Director: Gail K. Boudreaux	Management	For	For
1e.	Election of Director: Brian C. Cornell	Management	For	For
1f.	Election of Director: Robert L. Edwards	Management	For	For
1g.	Election of Director: Donald R. Knauss	Management	For	For
1h.	Election of Director: Christine A. Leahy	Management	For	For
1i.	Election of Director: Monica C. Lozano	Management	For	For
1j.	Election of Director: Grace Puma	Management	For	For
1k.	Election of Director: Derica W. Rice	Management	For	For
1l.	Election of Director: Dmitri L. Stockton	Management	For	For
2.	Company proposal to ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm.	Management	For	For
3.	Company proposal to approve, on an advisory basis, our executive compensation (Say on Pay).	Management	For	For
4.	Company proposal to approve, on an advisory basis, the frequency of our Say on Pay votes (Say on Pay Vote Frequency).	Management	1 Year	For
5.	Shareholder proposal to adopt a policy for an independent chairman.	Shareholder	Against	For

MARVELL TECHNOLOGY, INC.

Security	573874104	Meeting Type	Annual
Ticker Symbol	MRVL	Meeting Date	16-Jun-2023
ISIN	US5738741041	Agenda	935858463 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Sara Andrews	Management	For	For
1b.	Election of Director: W. Tudor Brown	Management	For	For
1c.	Election of Director: Brad W. Buss	Management	For	For
1d.	Election of Director: Rebecca W. House	Management	For	For
1e.	Election of Director: Marachel L. Knight	Management	For	For
1f.	Election of Director: Matthew J. Murphy	Management	For	For
1g.	Election of Director: Michael G. Strachan	Management	For	For
1h.	Election of Director: Robert E. Switz	Management	For	For
1i.	Election of Director: Ford Tamer	Management	For	For
2.	An advisory (non-binding) vote to approve compensation of our named executive officers.	Management	For	For
3.	To conduct an advisory (non-binding) vote on the frequency of holding an advisory shareholder vote on executive compensation.	Management	1 Year	For
4.	To ratify the appointment of Deloitte and Touche LLP as our independent registered public accounting firm for the fiscal year ending February 3, 2024.	Management	For	For

ACTIVISION BLIZZARD, INC.

Security	00507V109	Meeting Type	Annual
Ticker Symbol	ATVI	Meeting Date	21-Jun-2023
ISIN	US00507V1098	Agenda	935851762 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Reveta Bowers	Management	For	For
1b.	Election of Director: Kerry Carr	Management	For	For
1c.	Election of Director: Robert Corti	Management	For	For
1d.	Election of Director: Brian Kelly	Management	For	For
1e.	Election of Director: Robert Kotick	Management	For	For
1f.	Election of Director: Barry Meyer	Management	For	For
1g.	Election of Director: Robert Morgado	Management	For	For
1h.	Election of Director: Peter Nolan	Management	For	For
1i.	Election of Director: Dawn Ostroff	Management	For	For
2.	Advisory vote to approve our executive compensation.	Management	For	For
3.	Advisory vote on frequency of future advisory votes to approve our executive compensation.	Management	1 Year	For
4.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm.	Management	For	For
5.	Shareholder proposal regarding shareholder ratification of termination pay.	Shareholder	For	Against
6.	Shareholder proposal regarding adoption of a freedom of association and collective bargaining policy.	Shareholder	For	Against
7.	Withdrawn by proponent	Shareholder	For	Against

CROWDSTRIKE HOLDINGS, INC.

Security	22788C105	Meeting Type	Annual
Ticker Symbol	CRWD	Meeting Date	21-Jun-2023
ISIN	US22788C1053	Agenda	935859112 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Johanna Flower		For	For
	2 Denis J. O'Leary		For	For
	3 Godfrey R. Sullivan		For	For
2.	To ratify the selection of PricewaterhouseCoopers LLP as CrowdStrike's independent registered public accounting firm for its fiscal year ending January 31, 2024.	Management	For	For

EBAY INC.

Security	278642103	Meeting Type	Annual
Ticker Symbol	EBAY	Meeting Date	21-Jun-2023
ISIN	US2786421030	Agenda	935860595 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Adriane M. Brown	Management	For	For
1b.	Election of Director: Aparna Chennapragada	Management	For	For
1c.	Election of Director: Logan D. Green	Management	For	For
1d.	Election of Director: E. Carol Hayles	Management	For	For
1e.	Election of Director: Jamie Iannone	Management	For	For
1f.	Election of Director: Shripriya Mahesh	Management	For	For
1g.	Election of Director: Paul S. Pressler	Management	For	For
1h.	Election of Director: Mohak Shroff	Management	For	For
1i.	Election of Director: Perry M. Traquina	Management	For	For
2.	Ratification of appointment of independent auditors.	Management	For	For
3.	Advisory vote to approve named executive officer compensation.	Management	For	For
4.	Say-on-Pay Frequency Vote.	Management	1 Year	For
5.	Approval of the Amendment and Restatement of the eBay Equity Incentive Award Plan.	Management	For	For
6.	Amendment to the Certificate of Incorporation.	Management	For	For
7.	Special Shareholder Meeting, if properly presented.	Shareholder	For	Against

Thompson MidCap Fund
Proxy Voting Record for Period 07/01/2022 to 06/30/2023

STEELCASE INC.

Security	858155203	Meeting Type	Annual
Ticker Symbol	SCS	Meeting Date	13-Jul-2022
ISIN	US8581552036	Agenda	935660286 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Sara E. Armbruster	Management	For	For
1b.	Election of Director: Timothy C. E. Brown	Management	For	For
1c.	Election of Director: Connie K. Duckworth	Management	For	For
1d.	Election of Director: Todd P. Kelsey	Management	For	For
1e.	Election of Director: Jennifer C. Niemann	Management	For	For
1f.	Election of Director: Robert C. Pew III	Management	For	For
1g.	Election of Director: Cathy D. Ross	Management	For	For
1h.	Election of Director: Catherine C. B. Schmelter	Management	For	For
1i.	Election of Director: Peter M. Wege II	Management	For	For
1j.	Election of Director: Linda K. Williams	Management	For	For
1k.	Election of Director: Kate Pew Wolters	Management	For	For
2.	Advisory vote to approve named executive officer compensation	Management	For	For
3.	Ratification of independent registered public accounting firm	Management	For	For

BED BATH & BEYOND INC.

Security	075896100	Meeting Type	Annual
Ticker Symbol	BBBY	Meeting Date	14-Jul-2022
ISIN	US0758961009	Agenda	935665096 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director to serve until the Annual Meeting in 2023: Harriet Edelman	Management	For	For
1b.	Election of Director to serve until the Annual Meeting in 2023: Mark J. Tritton	Management	For	For
1c.	Election of Director to serve until the Annual Meeting in 2023: Marjorie Bowen	Management	For	For
1d.	Election of Director to serve until the Annual Meeting in 2023: Sue E. Gove	Management	For	For
1e.	Election of Director to serve until the Annual Meeting in 2023: Jeffrey A. Kirwan	Management	For	For
1f.	Election of Director to serve until the Annual Meeting in 2023: Shelly Lombard	Management	For	For
1g.	Election of Director to serve until the Annual Meeting in 2023: Benjamin Rosenzweig	Management	For	For
1h.	Election of Director to serve until the Annual Meeting in 2023: Joshua E. Schechter	Management	For	For
1i.	Election of Director to serve until the Annual Meeting in 2023: Minesh Shah	Management	For	For
1j.	Election of Director to serve until the Annual Meeting in 2023: Andrea M. Weiss	Management	For	For
1k.	Election of Director to serve until the Annual Meeting in 2023: Ann Yerger	Management	For	For
2.	To ratify the appointment of KPMG LLP as independent auditors for the 2022 fiscal year.	Management	For	For
3.	To approve, by non-binding vote, the 2021 compensation paid to the Company's Named Executive Officers (commonly known as a "say-on-pay" proposal).	Management	For	For

Thompson MidCap Fund
Proxy Voting Record for Period 07/01/2022 to 06/30/2023

MCKESSON CORPORATION				
Security	58155Q103		Meeting Type	Annual
Ticker Symbol	MCK		Meeting Date	22-Jul-2022
ISIN	US58155Q1031		Agenda	935672027 - Management
Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director for a one-year term: Richard H. Carmona, M.D.	Management	For	For
1b.	Election of Director for a one-year term: Dominic J. Caruso	Management	For	For
1c.	Election of Director for a one-year term: W. Roy Dunbar	Management	For	For
1d.	Election of Director for a one-year term: James H. Hinton	Management	For	For
1e.	Election of Director for a one-year term: Donald R. Knauss	Management	For	For
1f.	Election of Director for a one-year term: Bradley E. Lerman	Management	For	For
1g.	Election of Director for a one-year term: Linda P. Mantia	Management	For	For
1h.	Election of Director for a one-year term: Maria Martinez	Management	For	For
1i.	Election of Director for a one-year term: Susan R. Salka	Management	For	For
1j.	Election of Director for a one-year term: Brian S. Tyler	Management	For	For
1k.	Election of Director for a one-year term: Kathleen Wilson- Thompson	Management	For	For
2.	Ratification of Appointment of Deloitte & Touche LLP as the Company's Independent Registered Public Accounting Firm for Fiscal Year 2023.	Management	For	For
3.	Advisory vote on executive compensation.	Management	For	For
4.	Approval of our 2022 Stock Plan.	Management	For	For
5.	Approval of Amendment to our 2000 Employee Stock Purchase Plan.	Management	For	For
6.	Shareholder Proposal on Special Shareholder Meeting Improvement.	Shareholder	For	Against
7.	Shareholder Proposal on Transparency in Rule 10b5-1 Trading Policy.	Shareholder	For	Against

JAZZ PHARMACEUTICALS PLC				
Security	G50871105		Meeting Type	Annual
Ticker Symbol	JAZZ		Meeting Date	28-Jul-2022
ISIN	IE00B4Q5ZN47		Agenda	935674069 - Management
Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director to hold office until the 2025 Annual General Meeting: Jennifer E. Cook	Management	For	For
1b.	Election of Director to hold office until the 2025 Annual General Meeting: Patrick G. Enright	Management	For	For
1c.	Election of Director to hold office until the 2025 Annual General Meeting: Seamus Mulligan	Management	For	For
1d.	Election of Director to hold office until the 2025 Annual General Meeting: Norbert G. Riedel, Ph.D.	Management	For	For
2.	To ratify, on a non-binding advisory basis, the appointment of KPMG as the independent auditors of Jazz Pharmaceuticals plc for the fiscal year ending December 31, 2022 and to authorize, in a binding vote, the Board of Directors, acting through the audit committee, to determine KPMG's remuneration.	Management	For	For

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| 3. | To approve, on a non-binding advisory basis, the compensation of Jazz Pharmaceuticals plc's named executive officers as disclosed in the proxy statement. | Management | For | For |
| 4. | To grant the Board of Directors authority under Irish law to allot and issue ordinary shares for cash without first offering those ordinary shares to existing shareholders pursuant to the statutory pre-emption right that would otherwise apply. | Management | For | For |
| 5. | To approve any motion to adjourn the Annual General Meeting, or any adjournments thereof, to another time and place to solicit additional proxies if there are insufficient votes at the time of the Annual General Meeting to approve Proposal 4. | Management | For | For |

KORNIT DIGITAL LTD.

Security	M6372Q113	Meeting Type	Annual
Ticker Symbol	KRNT	Meeting Date	11-Aug-2022
ISIN	IL0011216723	Agenda	935689147 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Re-election/ initial election of Class I Director for a three- year term until the Company's annual general meeting of shareholders in 2025: Mr. Yehoshua (Shuki) Nir	Management	For	For
1b.	Re-election/ initial election of Class I Director for a three- year term until the Company's annual general meeting of shareholders in 2025: Mr. Dov Ofer	Management	For	For
1c.	Re-election/ initial election of Class I Director for a three- year term until the Company's annual general meeting of shareholders in 2025: Mr. Jae Hyun (Jay) Lee	Management	For	For
2.	Re-appointment of Kost Forer Gabbay & Kasierer, registered public accounting firm, a member firm of Ernst& Young Global, as the Company's independent registered public accounting firm for the year ending December 31, 2022 and until the Company's 2023 annual general meeting of shareholders, and authorization of the Company's board of directors (with power of delegation to the audit committee thereof) to fix such accounting firm's annual compensation	Management	For	For

TAKE-TWO INTERACTIVE SOFTWARE, INC.

Security	874054109	Meeting Type	Annual
Ticker Symbol	TTWO	Meeting Date	16-Sep-2022
ISIN	US8740541094	Agenda	935695366 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Strauss Zelnick	Management	For	For
1b.	Election of Director: Michael Dornemann	Management	For	For
1c.	Election of Director: J. Moses	Management	For	For
1d.	Election of Director: Michael Sheresky	Management	For	For
1e.	Election of Director: LaVerne Srinivasan	Management	For	For
1f.	Election of Director: Susan Tolson	Management	For	For
1g.	Election of Director: Paul Viera	Management	For	For
1h.	Election of Director: Roland Hernandez	Management	For	For
1i.	Election of Director: William "Bing" Gordon	Management	For	For
1j.	Election of Director: Ellen Siminoff	Management	For	For
2.	Approval, on a non-binding advisory basis, of the compensation of the Company's "named executive officers" as disclosed in the Proxy Statement.	Management	For	For
3.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending March 31, 2023.	Management	For	For

BLACK KNIGHT, INC.

Security	09215C105	Meeting Type	Special
Ticker Symbol	BKI	Meeting Date	21-Sep-2022
ISIN	US09215C1053	Agenda	935702882 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.	Proposal to approve and adopt the Agreement and Plan of Merger, dated as of May 4, 2022, among Intercontinental Exchange, Inc., Sand Merger Sub Corporation and Black Knight (as amended from time to time) (the "merger proposal").	Management	For	For
2.	Proposal to approve, on a non-binding, advisory basis, the compensation that may be paid or become payable to Black Knight's named executive officers that is based on or otherwise relates to the merger (the "compensation proposal").	Management	Against	Against
3.	Proposal to adjourn or postpone the special meeting, if necessary or appropriate, to solicit additional proxies if, immediately prior to such adjournment or postponement, there are not sufficient votes to approve the merger proposal or to ensure that any supplement or amendment to the accompanying proxy statement/prospectus is timely provided to holders of Black Knight common stock (the "adjournment proposal").	Management	For	For

HANGER, INC.

Security	41043F208	Meeting Type	Special
Ticker Symbol	HNGR	Meeting Date	30-Sep-2022
ISIN	US41043F2083	Agenda	935705648 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.	To adopt and approve the Agreement and Plan of Merger, dated July 21, 2022 (as it may be amended or restated from time to time, the "Merger Agreement"), by and among Hero Parent, Inc., Hero Merger Sub, Inc. and Hanger, Inc., and the transactions contemplated thereby, including the merger.	Management	For	For
2.	To approve the adjournment of the special meeting to a later date or dates if necessary to solicit additional proxies if there are insufficient votes to adopt and approve the Merger Agreement and the transactions contemplated thereby, including the merger, at the time of the special meeting.	Management	For	For
3.	To approve, on a non-binding, advisory basis, certain compensation that will or may become payable by Hanger to its named executive officers in connection with the merger.	Management	For	For

VIAVI SOLUTIONS INC.

Security	925550105	Meeting Type	Annual
Ticker Symbol	VIAV	Meeting Date	09-Nov-2022
ISIN	US9255501051	Agenda	935715536 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Director: Richard E. Belluzzo	Management	For	For
1.2	Election of Director: Keith Barnes	Management	For	For
1.3	Election of Director: Laura Black	Management	For	For
1.4	Election of Director: Tor Braham	Management	For	For
1.5	Election of Director: Timothy Campos	Management	For	For
1.6	Election of Director: Donald Colvin	Management	For	For
1.7	Election of Director: Masood A. Jabbar	Management	For	For
1.8	Election of Director: Oleg Khaykin	Management	For	For
1.9	Election of Director: Joanne Solomon	Management	For	For
2.	Ratification of the Appointment of PricewaterhouseCoopers LLP as Viavi's independent registered public accounting firm for fiscal year 2023	Management	For	For
3.	Approval, in a Non-Binding Advisory Vote, of the Compensation for Named Executive Officers	Management	For	For

LUMENTUM HOLDINGS INC.

Security	55024U109	Meeting Type	Annual
Ticker Symbol	LITE	Meeting Date	16-Nov-2022
ISIN	US55024U1097	Agenda	935715194 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Penelope A. Herscher	Management	For	For
1b.	Election of Director: Harold L. Covert	Management	For	For
1c.	Election of Director: Isaac H. Harris	Management	For	For
1d.	Election of Director: Julia S. Johnson	Management	For	For
1e.	Election of Director: Brian J. Lillie	Management	For	For
1f.	Election of Director: Alan S. Lowe	Management	For	For
1g.	Election of Director: Ian S. Small	Management	For	For
1h.	Election of Director: Janet S. Wong	Management	For	For
2.	To approve, on a non-binding advisory basis, the compensation of our named executive officers.	Management	For	For
3.	To approve the Amended and Restated 2015 Equity Incentive Plan.	Management	For	For
4.	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending July 1, 2023.	Management	For	For

COHERENT CORP.

Security	19247G107	Meeting Type	Annual
Ticker Symbol	COHR	Meeting Date	16-Nov-2022
ISIN	US19247G1076	Agenda	935717352 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Class Two Director for a three-year term to expire at the 2025 Annual Meeting: Enrico Digirolamo	Management	For	For
1b.	Election of Class Two Director for a three-year term to expire at the 2025 Annual Meeting: David L. Motley	Management	For	For
1c.	Election of Class Two Director for a three-year term to expire at the 2025 Annual Meeting: Shaker Sadasivam	Management	For	For
1d.	Election of Class Two Director for a three-year term to expire at the 2025 Annual Meeting: Lisa Neal-Graves	Management	For	For
2.	Non-binding advisory vote to approve compensation paid to named executive officers in fiscal year 2022.	Management	For	For
3.	Ratification of the Audit Committee's selection of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending June 30, 2023.	Management	For	For

PERFORMANCE FOOD GROUP COMPANY

Security	71377A103	Meeting Type	Annual
Ticker Symbol	PFGC	Meeting Date	16-Nov-2022
ISIN	US71377A1034	Agenda	935719801 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: George L. Holm	Management	For	For
1b.	Election of Director: Manuel A. Fernandez	Management	For	For
1c.	Election of Director: Barbara J. Beck	Management	For	For
1d.	Election of Director: William F. Dawson Jr.	Management	For	For
1e.	Election of Director: Laura Flanagan	Management	For	For
1f.	Election of Director: Matthew C. Flanigan	Management	For	For
1g.	Election of Director: Kimberly S. Grant	Management	For	For
1h.	Election of Director: Jeffrey M. Overly	Management	For	For
1i.	Election of Director: David V. Singer	Management	For	For
1j.	Election of Director: Randall N. Spratt	Management	For	For
1k.	Election of Director: Warren M. Thompson	Management	For	For
2.	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for fiscal 2023.	Management	For	For
3.	To approve, in a non-binding advisory vote, the compensation paid to our named executive officers.	Management	For	For
4.	To approve, in a non-binding advisory vote, the frequency of stockholder non-binding advisory votes approving the compensation of our named executive officers.	Management	1 Year	For

AERIE PHARMACEUTICALS, INC.

Security	00771V108	Meeting Type	Special
Ticker Symbol	AERI	Meeting Date	17-Nov-2022
ISIN	US00771V1089	Agenda	935721286 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.	To adopt the Agreement and Plan of Merger, dated as of August 22, 2022 (such agreement, as it may be amended, modified, or supplemented from time to time, the "merger agreement"), by and among Aerie Pharmaceuticals, Inc. ("Aerie"), Alcon Research, LLC ("Alcon") and Lyon Merger Sub, Inc., a direct wholly owned subsidiary of Alcon ("Merger Sub"), pursuant to which, upon the terms and subject to the conditions of the merger agreement, Merger Sub will merge with and into Aerie (the "merger"), with Aerie continuing as the surviving corporation.	Management	For	For
2.	To approve on an advisory (non-binding) basis, the compensation that will or may be paid or become payable to Aerie's named executive officers that is based on or otherwise relates to the merger agreement and the transactions contemplated by the merger agreement (the "compensation proposal").	Management	For	For
3.	To approve the adjournment of the special meeting to a later date or dates, if necessary or appropriate, including to solicit additional proxies to approve the merger agreement proposal if there are insufficient votes to adopt the merger agreement at the time of the special meeting (the "adjournment proposal").	Management	For	For

PREMIER, INC.

Security	74051N102	Meeting Type	Annual
Ticker Symbol	PINC	Meeting Date	02-Dec-2022
ISIN	US74051N1028	Agenda	935721680 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Michael J. Alkire		For	For
	2 Jody R. Davids		For	For
	3 Peter S. Fine		For	For
	4 Marvin R. O'Quinn		For	For
2.	Ratification of the appointment of Ernst & Young LLP to serve as our independent registered public accounting firm for fiscal year 2023.	Management	For	For
3.	Approval, on an advisory basis, of the compensation of our Named Executive Officers as disclosed in the proxy statement for the Annual Meeting.	Management	Against	Against

Thompson MidCap Fund
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VIATRIS INC.				
Security	92556V106		Meeting Type	Annual
Ticker Symbol	VTRS		Meeting Date	09-Dec-2022
ISIN	US92556V1061		Agenda	935725880 - Management
Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Class II Director to hold office until the 2023 annual meeting: W. Don Cornwell	Management	For	For
1B.	Election of Class II Director to hold office until the 2023 annual meeting: Harry A. Korman	Management	For	For
1C.	Election of Class II Director to hold office until the 2023 annual meeting: Rajiv Malik	Management	For	For
1D.	Election of Class II Director to hold office until the 2023 annual meeting: Richard A. Mark, C.P.A.	Management	For	For
2.	Approval of, on a non-binding advisory basis, the 2021 compensation of the named executive officers of the Company.	Management	For	For
3.	Ratification of the selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2022.	Management	For	For
4.	Shareholder proposal regarding independent board chairman.	Shareholder	Against	For

KORNIT DIGITAL LTD.				
Security	M6372Q113		Meeting Type	Special
Ticker Symbol	KRNT		Meeting Date	29-Dec-2022
ISIN	IL0011216723		Agenda	935745628 - Management
Item	Proposal	Proposed by	Vote	For/Against Management
1.	Approval of the compensation terms of Lauri Hanover, the Company's new Chief Financial Officer.	Management	For	For
2.	Approval of an amended package of employment terms for Ronen Samuel, the Company's Chief Executive Officer, in order to increase his annual long-term incentive opportunity.	Management	For	For
2a.	By checking the box marked "FOR", the undersigned hereby confirms that he, she or it is not a "controlling shareholder" and does not have a "personal interest" (i.e., a conflict of interest) in the approval of Proposal 2 (in each case as defined in the Companies Law and described in the Proxy Statement). If the undersigned or a related party of the undersigned is a controlling shareholder or has such a conflict of interest, check the box "AGAINST". [MUST COMPLETE ITEM 2A]	Management	For	N/A

WALGREENS BOOTS ALLIANCE, INC.

Security	931427108	Meeting Type	Annual
Ticker Symbol	WBA	Meeting Date	26-Jan-2023
ISIN	US9314271084	Agenda	935747280 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Janice M. Babiak	Management	For	For
1b.	Election of Director: Inderpal S. Bhandari	Management	For	For
1c.	Election of Director: Rosalind G. Brewer	Management	For	For
1d.	Election of Director: Ginger L. Graham	Management	For	For
1e.	Election of Director: Bryan C. Hanson	Management	For	For
1f.	Election of Director: Valerie B. Jarrett	Management	For	For
1g.	Election of Director: John A. Lederer	Management	For	For
1h.	Election of Director: Dominic P. Murphy	Management	For	For
1i.	Election of Director: Stefano Pessina	Management	For	For
1j.	Election of Director: Nancy M. Schlichting	Management	For	For
2.	Advisory vote to approve named executive officer compensation.	Management	Against	Against
3.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for fiscal year 2023.	Management	For	For
4.	Stockholder proposal requesting report on public health costs due to tobacco product sales and the impact on overall market returns.	Shareholder	Against	For
5.	Stockholder proposal requesting an independent board chairman.	Shareholder	Against	For

ENERGIZER HOLDINGS, INC.

Security	29272W109	Meeting Type	Annual
Ticker Symbol	ENR	Meeting Date	30-Jan-2023
ISIN	US29272W1099	Agenda	935750162 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Carlos Abrams-Rivera	Management	For	For
1b.	Election of Director: Cynthia J. Brinkley	Management	For	For
1c.	Election of Director: Rebecca D. Frankiewicz	Management	For	For
1d.	Election of Director: Kevin J. Hunt	Management	For	For
1e.	Election of Director: James C. Johnson	Management	For	For
1f.	Election of Director: Mark S. LaVigne	Management	For	For
1g.	Election of Director: Patrick J. Moore	Management	For	For
1h.	Election of Director: Donal L. Mulligan	Management	For	For
1i.	Election of Director: Nneka L. Rimmer	Management	For	For
1j.	Election of Director: Robert V. Vitale	Management	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for fiscal 2023.	Management	For	For
3.	Advisory approval of the Company's executive compensation.	Management	For	For
4.	Approval of the 2023 Omnibus Incentive Plan.	Management	For	For

Thompson MidCap Fund
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MUELLER WATER PRODUCTS, INC.

Security	624758108	Meeting Type	Annual
Ticker Symbol	MWA	Meeting Date	07-Feb-2023
ISIN	US6247581084	Agenda	935750605 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Shirley C. Franklin	Management	For	For
1b.	Election of Director: Scott Hall	Management	For	For
1c.	Election of Director: Thomas J. Hansen	Management	For	For
1d.	Election of Director: Mark J. O'Brien	Management	For	For
1e.	Election of Director: Christine Ortiz	Management	For	For
1f.	Election of Director: Jeffery S. Sharritts	Management	For	For
1g.	Election of Director: Brian L. Slobodow	Management	For	For
1h.	Election of Director: Lydia W. Thomas	Management	For	For
1i.	Election of Director: Michael T. Tokarz	Management	For	For
1j.	Election of Director: Stephen C. Van Arsdell	Management	For	For
2.	To approve, on an advisory basis, the compensation of the Company's named executive officers.	Management	For	For
3.	To recommend, on an advisory basis, the frequency of the stockholder vote to approve executive compensation.	Management	1 Year	For
4.	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending September 30, 2023.	Management	For	For

EVOQUA WATER TECHNOLOGIES CORP.

Security	30057T105	Meeting Type	Annual
Ticker Symbol	AQUA	Meeting Date	07-Feb-2023
ISIN	US30057T1051	Agenda	935751241 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Ron C. Keating		For	For
	2 Martin J. Lamb		For	For
	3 Peter M. Wilver		For	For
2.	Approval, on an advisory basis, of the compensation of our named executive officers.	Management	For	For
3.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending September 30, 2023.	Management	For	For

BERRY GLOBAL GROUP, INC.

Security	08579W103	Meeting Type	Annual
Ticker Symbol	BERY	Meeting Date	15-Feb-2023
ISIN	US08579W1036	Agenda	935756265 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: B. Evan Bayh	Management	For	For
1b.	Election of Director: Jonathan F. Foster	Management	For	For
1c.	Election of Director: Idalene F. Kesner	Management	For	For
1d.	Election of Director: Jill A. Rahman	Management	For	For
1e.	Election of Director: Carl J. Rickertsen	Management	For	For
1f.	Election of Director: Thomas E. Salmon	Management	For	For
1g.	Election of Director: Chaney M. Sheffield	Management	For	For
1h.	Election of Director: Robert A. Steele	Management	For	For
1i.	Election of Director: Stephen E. Sterrett	Management	For	For
1j.	Election of Director: Scott B. Ullem	Management	For	For

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|----|--|------------|-----|-----|
| 2. | To ratify the selection of Ernst & Young LLP as Berry's independent registered public accountants for the fiscal year ending September 30, 2023. | Management | For | For |
| 3. | To approve, on an advisory, non-binding basis, our executive compensation. | Management | For | For |

Thompson MidCap Fund
Proxy Voting Record for Period 07/01/2022 to 06/30/2023

INFINEON TECHNOLOGIES AG				
Security	45662N103		Meeting Type	Annual
Ticker Symbol	IFNNY		Meeting Date	16-Feb-2023
ISIN	US45662N1037		Agenda	935760086 - Management
Item	Proposal	Proposed by	Vote	For/Against Management
2	Utilization of unappropriated profit: €0.32 per qualifying share	Management	For	For
3A	Approval of the acts of the member of the Management Board: Jochen Hanebeck	Management	For	For
3B	Approval of the acts of the member of the Management Board: Constanze Hufenbecher	Management	For	For
3C	Approval of the acts of the member of the Management Board: Dr. Sven Schneider	Management	For	For
3D	Approval of the acts of the member of the Management Board: Andreas Urschitz (since 1 June 2022)	Management	For	For
3E	Approval of the acts of the member of the Management Board: Rutger Wijburg (since 1 April 2022)	Management	For	For
3F	Approval of the acts of the member of the Management Board: Dr. Reinhard Ploss (until 31 March 2022)	Management	For	For
3G	Approval of the acts of the member of the Management Board: Dr. Helmut Gassel (until 31 May 2022)	Management	For	For
4A	Approval of the acts of the member of the Supervisory Board: Dr. Wolfgang Eder	Management	For	For
4B	Approval of the acts of the member of the Supervisory Board: Xiaoqun Clever	Management	For	For
4C	Approval of the acts of the member of the Supervisory Board: Johann Dechant	Management	For	For
4D	Approval of the acts of the member of the Supervisory Board: Dr. Friedrich Eichiner	Management	For	For
4E	Approval of the acts of the member of the Supervisory Board: Annette Engelfried	Management	For	For
4F	Approval of the acts of the member of the Supervisory Board: Peter Gruber	Management	For	For
4G	Approval of the acts of the member of the Supervisory Board: Hans-Ulrich Holdenried	Management	For	For
4H	Approval of the acts of the member of the Supervisory Board: Dr. Susanne Lachenmann	Management	For	For
4I	Approval of the acts of the member of the Supervisory Board: Géraldine Picaud	Management	For	For
4J	Approval of the acts of the member of the Supervisory Board: Dr. Manfred Puffer	Management	For	For
4K	Approval of the acts of the member of the Supervisory Board: Melanie Riedl	Management	For	For
4L	Approval of the acts of the member of the Supervisory Board: Jürgen Scholz	Management	For	For
4M	Approval of the acts of the member of the Supervisory Board: Dr. Ulrich Spiesshofer	Management	For	For
4N	Approval of the acts of the member of the Supervisory Board: Margret Suckale	Management	For	For
4O	Approval of the acts of the member of the Supervisory Board: Mirco Synde (since 1 June 2022)	Management	For	For
4P	Approval of the acts of the member of the Supervisory Board: Diana Vitale	Management	For	For
4Q	Approval of the acts of the member of the Supervisory Board: Kerstin Schulzendorf (until 31 May 2022)	Management	For	For
5	Appointment of the Company and Group auditor for the 2023 fiscal year and of the auditor for the review of the Half-Year Financial Report as well as for the possible review of other quarterly financial reports for the 2023 fiscal year	Management	For	For

6A	Elections to the Supervisory Board: Dr. Herbert Diess	Management	For	For
6B	Elections to the Supervisory Board: Klaus Helmrich	Management	For	For
7	Revocation of an existing authorization and grant of a new authorization to acquire and use own shares	Management	For	For
8	Revocation of an existing authorization and grant of a new authorization to acquire own shares using derivatives	Management	For	For
9A	Amendments to the Articles of Association: Place of the Annual General Meeting - Revision of section 13	Management	For	For
9B	Amendments to the Articles of Association: Authorization to conduct a virtual Annual General Meeting - Insertion of a new section 13a	Management	For	For
9C	Amendments to the Articles of Association: Virtual participation of members of the Supervisory Board - Insertion of a new section 14, paragraph 3	Management	For	For
10	Remuneration System for the members of the Management Board	Management	For	For
11	Approval of the Remuneration Report	Management	For	For

HILLENBRAND, INC.

Security	431571108	Meeting Type	Annual
Ticker Symbol	HI	Meeting Date	24-Feb-2023
ISIN	US4315711089	Agenda	935755011 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Daniel C. Hillenbrand		For	For
	2 Neil S. Novich		For	For
	3 Kimberly K. Ryan		For	For
	4 Inderpreet Sawhney		For	For
2.	To approve, by a non-binding advisory vote, the compensation paid by the Company to its Named Executive Officers.	Management	For	For
3.	To recommend, by a non-binding advisory vote, the frequency of voting by the shareholders on compensation paid by the Company to its Named Executive Officers.	Management	1 Year	For
4.	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for fiscal year 2023.	Management	For	For

THE AZEK COMPANY INC.

Security	05478C105	Meeting Type	Annual
Ticker Symbol	AZEK	Meeting Date	28-Feb-2023
ISIN	US05478C1053	Agenda	935756582 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Gary Hendrickson		For	For
	2 Howard Heckes		For	For
	3 Bennett Rosenthal		For	For
	4 Jesse Singh		For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for our fiscal year ending September 30, 2023.	Management	For	For
3.	To approve, on an advisory, non-binding basis, the compensation of our named executive officers.	Management	Against	Against
4.	To approve an amendment to our restated certificate of incorporation to limit the liability of certain officers of the Company as permitted by recent amendments to Delaware law.	Management	For	For

KEYSIGHT TECHNOLOGIES, INC.

Security	49338L103	Meeting Type	Annual
Ticker Symbol	KEYS	Meeting Date	16-Mar-2023
ISIN	US49338L1035	Agenda	935761216 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Director to a 3-year term: Satish C. Dhanasekaran	Management	For	For
1.2	Election of Director to a 3-year term: Richard P. Hamada	Management	For	For
1.3	Election of Director to a 3-year term: Paul A. Lacouture	Management	For	For
1.4	Election of Director to a 3-year term: Kevin A. Stephens	Management	For	For
2.	Ratify the Audit and Finance Committee's appointment of PricewaterhouseCoopers LLP as Keysight's independent registered public accounting firm.	Management	For	For
3.	Approve, on a non-binding advisory basis, the compensation of Keysight's named executive officers.	Management	For	For
4.	Approve an amendment to Keysight's Amended and Restated Certificate of Incorporation to declassify the Board of Directors.	Management	For	For

COLLIERS INTERNATIONAL GROUP INC.

Security	194693107	Meeting Type	Annual
Ticker Symbol	CIGI	Meeting Date	05-Apr-2023
ISIN	CA1946931070	Agenda	935782741 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1A	Election of Directors: Election of Director: Peter F. Cohen	Management	For	For
1B	Election of Director: John (Jack) P. Curtin, Jr.	Management	For	For
1C	Election of Director: Christopher Galvin	Management	For	For
1D	Election of Director: P. Jane Gavan	Management	For	For
1E	Election of Director: Stephen J. Harper	Management	For	For
1F	Election of Director: Jay S. Hennick	Management	For	For
1G	Election of Director: Katherine M. Lee	Management	For	For
1H	Election of Director: Poonam Puri	Management	For	For
1I	Election of Director: Benjamin F. Stein	Management	For	For
1J	Election of Director: L. Frederick Sutherland	Management	For	For
2	Appointment of PricewaterhouseCoopers LLP, Chartered Accountants and Licensed Public Accountants as Auditor of Colliers for the ensuing year and authorizing the Directors to fix their remuneration.	Management	For	For
3	An advisory resolution on Colliers' approach to executive compensation as set out in the accompanying Circular.	Management	Against	Against

FIRSTSERVICE CORPORATION

Security	33767E202	Meeting Type	Annual and Special Meeting
Ticker Symbol	FSV	Meeting Date	06-Apr-2023
ISIN	CA33767E2024	Agenda	935782652 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1	DIRECTOR	Management		
	1 Yousry Bissada		For	For
	2 Elizabeth Carducci		For	For
	3 Steve H. Grimshaw		For	For
	4 Jay S. Hennick		For	For
	5 D. Scott Patterson		For	For
	6 Frederick F. Reichheld		For	For
	7 Joan Eloise Sproul		For	For
	8 Erin J. Wallace		For	For
2	Appointment of PricewaterhouseCoopers LLP, Chartered Accountants and Licensed Public Accountants as Auditor of the Corporation for the ensuing year and authorizing the Directors to fix their remuneration.	Management	For	For
3	Approving an amendment to the FirstService Stock Option Plan to increase the maximum number of Common Shares reserved for issuance pursuant to the exercise of stock options granted thereunder, and to ratify and approve the issuance of certain stock options granted to certain employees of the Corporation, all as more particularly set forth and described in the accompanying Management Information Circular.	Management	For	For
4	An advisory resolution on the Corporation's approach to executive compensation as set out in the accompanying Management Information Circular.	Management	For	For

A.O. SMITH CORPORATION

Security	831865209	Meeting Type	Annual
Ticker Symbol	AOS	Meeting Date	11-Apr-2023
ISIN	US8318652091	Agenda	935771267 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Ronald D Brown		For	For
	2 Earl E. Exum		For	For
	3 Michael M. Larsen		For	For
	4 Idelle K. Wolf		For	For
2.	Proposal to approve, by nonbinding advisory vote, the compensation of our named executive officers.	Management	For	For
3.	Proposal to ratify the appointment of Ernst & Young LLP as the independent registered public accounting firm of the corporation.	Management	For	For
4.	Proposal to approve, by nonbinding advisory vote, whether the company will conduct future advisory votes on the compensation of our named executive officers every year, two years or three years.	Management	1 Year	For
5.	Stockholder proposal requesting a Board report assessing inclusion in our workplace, if properly presented at the Annual Meeting.	Shareholder	For	Against

REGIONS FINANCIAL CORPORATION

Security	7591EP100	Meeting Type	Annual
Ticker Symbol	RF	Meeting Date	19-Apr-2023
ISIN	US7591EP1005	Agenda	935772586 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Mark A. Crosswhite	Management	For	For
1b.	Election of Director: Noopur Davis	Management	For	For
1c.	Election of Director: Zhanna Golodryga	Management	For	For
1d.	Election of Director: J. Thomas Hill	Management	For	For
1e.	Election of Director: John D. Johns	Management	For	For
1f.	Election of Director: Joia M. Johnson	Management	For	For
1g.	Election of Director: Ruth Ann Marshall	Management	For	For
1h.	Election of Director: Charles D. McCrary	Management	For	For
1i.	Election of Director: James T. Prokopanko	Management	For	For
1j.	Election of Director: Lee J. Styslinger III	Management	For	For
1k.	Election of Director: José S. Suquet	Management	For	For
1l.	Election of Director: John M. Turner, Jr.	Management	For	For
1m.	Election of Director: Timothy Vines	Management	For	For
2.	Ratification of Appointment of Ernst & Young LLP as the Independent Registered Public Accounting Firm for 2023.	Management	For	For
3.	Advisory Vote on Executive Compensation.	Management	For	For

LEVI STRAUSS & CO

Security	52736R102	Meeting Type	Annual
Ticker Symbol	LEVI	Meeting Date	19-Apr-2023
ISIN	US52736R1023	Agenda	935773348 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Class I Director: Jill Beraud	Management	For	For
1b.	Election of Class I Director: Spencer C. Fleischer	Management	For	For
1c.	Election of Class I Director: Christopher J. McCormick	Management	For	For
1d.	Election of Class I Director: Elliott Rodgers	Management	For	For
2.	Advisory vote to approve executive compensation.	Management	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for fiscal year 2023.	Management	For	For

Thompson MidCap Fund
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HANESBRANDS INC.

Security	410345102	Meeting Type	Annual
Ticker Symbol	HBI	Meeting Date	24-Apr-2023
ISIN	US4103451021	Agenda	935775900 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Cheryl K. Beebe	Management	For	For
1b.	Election of Director: Stephen B. Bratspies	Management	For	For
1c.	Election of Director: Geralyn R. Breig	Management	For	For
1d.	Election of Director: Mark A. Irvin	Management	For	For
1e.	Election of Director: James C. Johnson	Management	For	For
1f.	Election of Director: Franck J. Moison	Management	For	For
1g.	Election of Director: Robert F. Moran	Management	For	For
1h.	Election of Director: Ronald L. Nelson	Management	For	For
1i.	Election of Director: William S. Simon	Management	For	For
1j.	Election of Director: Ann E. Ziegler	Management	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as Hanesbrands' independent registered public accounting firm for Hanesbrands' 2023 fiscal year	Management	For	For
3.	To approve, on an advisory basis, named executive officer compensation as described in the proxy statement for the Annual Meeting	Management	Against	Against
4.	To recommend, on an advisory basis, the frequency of future advisory votes to approve named executive officer compensation	Management	1 Year	For
5.	To approve the amendment of the Hanesbrands Inc. 2020 Omnibus Incentive Plan as described in the proxy statement for the Annual Meeting	Management	For	For

ASSOCIATED BANC-CORP

Security	045487105	Meeting Type	Annual
Ticker Symbol	ASB	Meeting Date	25-Apr-2023
ISIN	US0454871056	Agenda	935775479 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 R. Jay Gerken		For	For
	2 Judith P. Greffin		For	For
	3 Michael J. Haddad		For	For
	4 Andrew J. Harmening		For	For
	5 Robert A. Jeffe		For	For
	6 Eileen A. Kamerick		For	For
	7 Gale E. Klappa		For	For
	8 Cory L. Nettles		For	For
	9 Karen T. van Lith		For	For
	10 John (Jay) B. Williams		For	For
2.	Advisory approval of Associated Banc-Corp's named executive officer compensation.	Management	For	For
3.	The ratification of the selection of KPMG LLP as the independent registered public accounting firm for Associated Banc-Corp for the year ending December 31, 2023.	Management	For	For

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TRUIST FINANCIAL CORPORATION

Security	89832Q109	Meeting Type	Annual
Ticker Symbol	TFC	Meeting Date	25-Apr-2023
ISIN	US89832Q1094	Agenda	935775607 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Jennifer S. Banner	Management	For	For
1b.	Election of Director: K. David Boyer, Jr.	Management	For	For
1c.	Election of Director: Agnes Bundy Scanlan	Management	For	For
1d.	Election of Director: Anna R. Cablik	Management	For	For
1e.	Election of Director: Dallas S. Clement	Management	For	For
1f.	Election of Director: Paul D. Donahue	Management	For	For
1g.	Election of Director: Patrick C. Graney III	Management	For	For
1h.	Election of Director: Linnie M. Haynesworth	Management	For	For
1i.	Election of Director: Kelly S. King	Management	For	For
1j.	Election of Director: Easter A. Maynard	Management	For	For
1k.	Election of Director: Donna S. Morea	Management	For	For
1l.	Election of Director: Charles A. Patton	Management	For	For
1m.	Election of Director: Nido R. Qubein	Management	For	For
1n.	Election of Director: David M. Ratcliffe	Management	For	For
1o.	Election of Director: William H. Rogers, Jr.	Management	For	For
1p.	Election of Director: Frank P. Scruggs, Jr.	Management	For	For
1q.	Election of Director: Christine Sears	Management	For	For
1r.	Election of Director: Thomas E. Skains	Management	For	For
1s.	Election of Director: Bruce L. Tanner	Management	For	For
1t.	Election of Director: Thomas N. Thompson	Management	For	For
1u.	Election of Director: Steven C. Voorhees	Management	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as Truist's independent registered public accounting firm for 2023.	Management	For	For
3.	Advisory vote to approve Truist's executive compensation program.	Management	For	For
4.	To recommend that a non-binding, advisory vote to approve Truist's executive compensation program be put to shareholders for their consideration every: one; two; or three years.	Management	1 Year	For
5.	Shareholder proposal regarding an independent Chairman of the Board of Directors, if properly presented at the Annual Meeting.	Shareholder	Against	For

NORTHERN TRUST CORPORATION

Security	665859104	Meeting Type	Annual
Ticker Symbol	NTRS	Meeting Date	25-Apr-2023
ISIN	US6658591044	Agenda	935775683 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Linda Walker Bynoe	Management	For	For
1b.	Election of Director: Susan Crown	Management	For	For
1c.	Election of Director: Dean M. Harrison	Management	For	For
1d.	Election of Director: Jay L. Henderson	Management	For	For
1e.	Election of Director: Marcy S. Klevorn	Management	For	For
1f.	Election of Director: Siddharth N. (Bobby) Mehta	Management	For	For
1g.	Election of Director: Michael G. O'Grady	Management	For	For
1h.	Election of Director: Jose Luis Prado	Management	For	For
1i.	Election of Director: Martin P. Slark	Management	For	For
1j.	Election of Director: David H. B. Smith, Jr.	Management	For	For

1k.	Election of Director: Donald Thompson	Management	For	For
1l.	Election of Director: Charles A. Tribbett III	Management	For	For
2.	Approval, by an advisory vote, of the 2022 compensation of the Corporation's named executive officers.	Management	For	For
3.	Recommendation, by an advisory vote, on the frequency with which the Corporation should hold advisory votes on executive compensation.	Management	1 Year	For
4.	Ratification of the appointment of KPMG LLP as the Corporation's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For

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REGAL REXNORD CORPORATION

Security	758750103	Meeting Type	Annual
Ticker Symbol	RRX	Meeting Date	25-Apr-2023
ISIN	US7587501039	Agenda	935777322 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director whose term would expire in 2024: Jan A. Bertsch	Management	For	For
1b.	Election of Director whose term would expire in 2024: Stephen M. Burt	Management	For	For
1c.	Election of Director whose term would expire in 2024: Anesa T. Chaibi	Management	For	For
1d.	Election of Director whose term would expire in 2024: Theodore D. Crandall	Management	For	For
1e.	Election of Director whose term would expire in 2024: Michael P. Doss	Management	For	For
1f.	Election of Director whose term would expire in 2024: Michael F. Hilton	Management	For	For
1g.	Election of Director whose term would expire in 2024: Louis V. Pinkham	Management	For	For
1h.	Election of Director whose term would expire in 2024: Rakesh Sachdev	Management	For	For
1i.	Election of Director whose term would expire in 2024: Curtis W. Stoelting	Management	For	For
1j.	Election of Director whose term would expire in 2024: Robin A. Walker-Lee	Management	For	For
2.	Advisory vote on the compensation of the company's named executive officers as disclosed in the company's proxy statement.	Management	For	For
3.	Advisory vote on the frequency of the company's advisory vote on the compensation of the company's named executive officers.	Management	1 Year	For
4.	Ratification of the selection of Deloitte & Touche LLP as the company's independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For
5.	Approval of the Regal Rexnord Corporation 2023 Omnibus Incentive Plan.	Management	For	For

PARK HOTELS & RESORTS INC

Security	700517105	Meeting Type	Annual
Ticker Symbol	PK	Meeting Date	26-Apr-2023
ISIN	US7005171050	Agenda	935779326 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Thomas J. Baltimore, Jr.	Management	For	For
1B.	Election of Director: Patricia M. Bedient	Management	For	For
1C.	Election of Director: Thomas D. Eckert	Management	For	For
1D.	Election of Director: Geoffrey M. Garrett	Management	For	For
1E.	Election of Director: Christie B. Kelly	Management	For	For
1F.	Election of Director: Sen. Joseph I. Lieberman	Management	For	For
1G.	Election of Director: Thomas A. Natelli	Management	For	For
1H.	Election of Director: Timothy J. Naughton	Management	For	For
1I.	Election of Director: Stephen I. Sadove	Management	For	For
2.	To approve the 2017 Omnibus Incentive Plan (as Amended and Restated).	Management	For	For
3.	To approve, on an advisory (non-binding) basis, the compensation of our named executive officers.	Management	For	For
4.	To approve, on an advisory (non-binding) basis, the frequency of our future advisory votes approving the compensation of our named executive officers.	Management	1 Year	For

5. To ratify the appointment of Ernst & Young Management For For
LLP as our independent registered public
accounting firm for the fiscal year ending
December 31, 2023.

CITIZENS FINANCIAL GROUP, INC.

Security	174610105	Meeting Type	Annual
Ticker Symbol	CFG	Meeting Date	27-Apr-2023
ISIN	US1746101054	Agenda	935777283 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Bruce Van Saun	Management	For	For
1b.	Election of Director: Lee Alexander	Management	For	For
1c.	Election of Director: Christine M. Cumming	Management	For	For
1d.	Election of Director: Kevin Cummings	Management	For	For
1e.	Election of Director: William P. Hankowsky	Management	For	For
1f.	Election of Director: Edward J. Kelly III	Management	For	For
1g.	Election of Director: Robert G. Leary	Management	For	For
1h.	Election of Director: Terrance J. Lillis	Management	For	For
1i.	Election of Director: Michele N. Siekerka	Management	For	For
1j.	Election of Director: Shivan Subramaniam	Management	For	For
1k.	Election of Director: Christopher J. Swift	Management	For	For
1l.	Election of Director: Wendy A. Watson	Management	For	For
1m.	Election of Director: Marita Zuraitis	Management	For	For
2.	Advisory vote on executive compensation.	Management	For	For
3.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the 2023 fiscal year.	Management	For	For

CORNING INCORPORATED

Security	219350105	Meeting Type	Annual
Ticker Symbol	GLW	Meeting Date	27-Apr-2023
ISIN	US2193501051	Agenda	935780545 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Donald W. Blair	Management	For	For
1b.	Election of Director: Leslie A. Brun	Management	For	For
1c.	Election of Director: Stephanie A. Burns	Management	For	For
1d.	Election of Director: Richard T. Clark	Management	For	For
1e.	Election of Director: Pamela J. Craig	Management	For	For
1f.	Election of Director: Robert F. Cummings, Jr.	Management	For	For
1g.	Election of Director: Roger W. Ferguson, Jr.	Management	For	For
1h.	Election of Director: Deborah A. Henretta	Management	For	For
1i.	Election of Director: Daniel P. Huttenlocher	Management	For	For
1j.	Election of Director: Kurt M. Landgraf	Management	For	For
1k.	Election of Director: Kevin J. Martin	Management	For	For
1l.	Election of Director: Deborah D. Rieman	Management	For	For
1m.	Election of Director: Hansel E. Tookes II	Management	For	For
1n.	Election of Director: Wendell P. Weeks	Management	For	For
1o.	Election of Director: Mark S. Wrighton	Management	For	For
2.	Advisory approval of our executive compensation (Say on Pay).	Management	Against	Against
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For
4.	Advisory vote on the frequency with which we hold advisory votes on our executive compensation.	Management	1 Year	For

CROWN HOLDINGS, INC.

Security	228368106	Meeting Type	Annual
Ticker Symbol	CCK	Meeting Date	27-Apr-2023
ISIN	US2283681060	Agenda	935790116 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Timothy J. Donahue		For	For
	2 Richard H. Fearon		For	For
	3 Andrea J. Funk		For	For
	4 Stephen J. Hagge		For	For
	5 Jesse A. Lynn		For	For
	6 James H. Miller		For	For
	7 Josef M. Muller		For	For
	8 B. Craig Owens		For	For
	9 Angela M. Snyder		For	For
	10 Caesar F. Sweitzer		For	For
	11 Andrew J. Teno		For	For
	12 Marsha C. Williams		For	For
	13 Dwayne A. Wilson		For	For
2.	Ratification of the appointment of independent auditors for the fiscal year ending December 31, 2023.	Management	For	For
3.	Approval by advisory vote of the resolution on executive compensation as described in the Proxy Statement.	Management	For	For
4.	Approval by advisory vote on the frequency of future Say- on-Pay votes.	Management	1 Year	For
5.	Consideration of a Shareholder's proposal seeking Shareholder ratification of termination pay.	Shareholder	For	Against

BLACK KNIGHT, INC.

Security	09215C105	Meeting Type	Special
Ticker Symbol	BKI	Meeting Date	28-Apr-2023
ISIN	US09215C1053	Agenda	935816631 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.	Proposal to approve and adopt the Agreement and Plan of Merger, dated as of May 4, 2022, as amended by Amendment No. 1 thereto, dated as of March 7, 2023, among Intercontinental Exchange, Inc., Sand Merger Sub Corporation and Black Knight (as may be further amended from time to time) (the "merger proposal").	Management	For	For
2.	Proposal to approve, on a non-binding, advisory basis, the compensation that may be paid or become payable to Black Knight's named executive officers that is based on or otherwise relates to the merger (the "compensation proposal").	Management	For	For
3.	Proposal to adjourn or postpone the special meeting, if necessary or appropriate, to solicit additional proxies if, immediately prior to such adjournment or postponement, there are not sufficient votes to approve the merger proposal or to ensure that any supplement or amendment to the accompanying proxy statement/prospectus is timely provided to holders of Black Knight common stock (the "adjournment proposal").	Management	For	For

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TOPBUILD CORP.

Security	89055F103	Meeting Type	Annual
Ticker Symbol	BLD	Meeting Date	01-May-2023
ISIN	US89055F1030	Agenda	935777916 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Alec C. Covington	Management	For	For
1b.	Election of Director: Ernesto Bautista, III	Management	For	For
1c.	Election of Director: Robert M. Buck	Management	For	For
1d.	Election of Director: Joseph S. Cantie	Management	For	For
1e.	Election of Director: Tina M. Donikowski	Management	For	For
1f.	Election of Director: Deirdre C. Drake	Management	For	For
1g.	Election of Director: Mark A. Petarca	Management	For	For
1h.	Election of Director: Nancy M. Taylor	Management	For	For
2.	To ratify the Company's appointment of PricewaterhouseCoopers LLP to serve as the Company's independent registered public accounting firm for the Company's fiscal year ending December 31, 2023.	Management	For	For
3.	To approve, on an advisory basis, the compensation of the Company's named executive officers.	Management	For	For

OSHKOSH CORPORATION

Security	688239201	Meeting Type	Annual
Ticker Symbol	OSK	Meeting Date	03-May-2023
ISIN	US6882392011	Agenda	935784935 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Keith J. Allman		For	For
	2 Douglas L. Davis		For	For
	3 Tyrone M. Jordan		For	For
	4 K. Metcalf-Kupres		For	For
	5 Stephen D. Newlin		For	For
	6 Duncan J. Palmer		For	For
	7 David G. Perkins		For	For
	8 John C. Pfeifer		For	For
	9 Sandra E. Rowland		For	For
	10 John S. Shiely		For	For
2.	Ratification of the appointment of Deloitte & Touche LLP, an independent registered public accounting firm, as the Company's independent auditors for fiscal 2023.	Management	For	For
3.	Approval, by advisory vote, of the compensation of the Company's named executive officers.	Management	For	For
4.	Approval, by advisory vote, of the frequency of the advisory vote on the compensation of the Company's named executive officers.	Management	1 Year	For
5.	To vote on a shareholder proposal on the subject of majority voting for directors.	Shareholder	For	Against

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EQUIFAX INC.

Security	294429105	Meeting Type	Annual
Ticker Symbol	EFX	Meeting Date	04-May-2023
ISIN	US2944291051	Agenda	935792083 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Mark W. Begor	Management	For	For
1b.	Election of Director: Mark L. Feidler	Management	For	For
1c.	Election of Director: Karen L. Fichuk	Management	For	For
1d.	Election of Director: G. Thomas Hough	Management	For	For
1e.	Election of Director: Robert D. Marcus	Management	For	For
1f.	Election of Director: Scott A. McGregor	Management	For	For
1g.	Election of Director: John A. McKinley	Management	For	For
1h.	Election of Director: Melissa D. Smith	Management	For	For
1i.	Election of Director: Audrey Boone Tillman	Management	For	For
1j.	Election of Director: Heather H. Wilson	Management	For	For
2.	Advisory vote to approve named executive officer compensation ("say-on-pay").	Management	Against	Against
3.	Advisory vote on frequency of future say-on-pay votes.	Management	1 Year	For
4.	Ratification of the appointment of Ernst & Young LLP as independent registered public accounting firm for 2023.	Management	For	For
5.	Approval of the 2023 Omnibus Incentive Plan.	Management	For	For
6.	Shareholder proposal regarding a racial equity audit.	Shareholder	For	Against

ZIONS BANCORPORATION

Security	989701107	Meeting Type	Annual
Ticker Symbol	ZION	Meeting Date	05-May-2023
ISIN	US9897011071	Agenda	935776015 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Maria Contreras-Sweet	Management	For	For
1B.	Election of Director: Gary L. Crittenden	Management	For	For
1C.	Election of Director: Suren K. Gupta	Management	For	For
1D.	Election of Director: Claire A. Huang	Management	For	For
1E.	Election of Director: Vivian S. Lee	Management	For	For
1F.	Election of Director: Scott J. McLean	Management	For	For
1G.	Election of Director: Edward F. Murphy	Management	For	For
1H.	Election of Director: Stephen D. Quinn	Management	For	For
1I.	Election of Director: Harris H. Simmons	Management	For	For
1J.	Election of Director: Aaron B. Skonnard	Management	For	For
1K.	Election of Director: Barbara A. Yastine	Management	For	For
2.	Ratification of the appointment of Ernst & Young LLP as the Independent Registered Public Accounting Firm to audit the Bank's financial statements for the current fiscal year.	Management	For	For
3.	Approval, on a nonbinding advisory basis, of the compensation paid to the Bank's named executive officers with respect to fiscal year ended December 31, 2022.	Management	For	For

TELEFLEX INCORPORATED

Security	879369106	Meeting Type	Annual
Ticker Symbol	TFX	Meeting Date	05-May-2023
ISIN	US8793691069	Agenda	935807113 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Gretchen R. Haggerty	Management	For	For
1b.	Election of Director: Liam J. Kelly	Management	For	For
1c.	Election of Director: Jaewon Ryu	Management	For	For
2.	Approval of the Teleflex Incorporated 2023 Stock Incentive Plan.	Management	For	For
3.	Approval of Amended and Restated Certificate of Incorporation to eliminate supermajority voting provisions.	Management	For	For
4.	Approval, on an advisory basis, of named executive officer compensation.	Management	Against	Against
5.	Advisory vote on whether future advisory votes on compensation of our named executive officers should occur every one, two or three years.	Management	1 Year	For
6.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2023.	Management	For	For
7.	Stockholder proposal, if properly presented at the Annual Meeting, to adopt a shareholder right to call a special shareholder meeting.	Management	For	Against

WARNER BROS. DISCOVERY, INC.

Security	934423104	Meeting Type	Annual
Ticker Symbol	WBD	Meeting Date	08-May-2023
ISIN	US9344231041	Agenda	935792451 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Li Haslett Chen		For	For
	2 Kenneth W. Lowe		For	For
	3 Paula A. Price		For	For
	4 David M. Zaslav		For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as Warner Bros. Discovery, Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For
3.	To vote on an advisory resolution to approve the 2022 compensation of Warner Bros. Discovery, Inc.'s named executive officers, commonly referred to as a "Say-on-Pay" vote.	Management	Against	Against
4.	To vote on an advisory resolution to approve the frequency of future "Say-on-Pay" votes.	Management	1 Year	For
5.	To vote on a stockholder proposal regarding simple majority vote, if properly presented.	Shareholder	For	Against
6.	To vote on a stockholder proposal regarding political disclosure, if properly presented.	Shareholder	For	Against

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LKQ CORPORATION

Security	501889208	Meeting Type	Annual
Ticker Symbol	LKQ	Meeting Date	09-May-2023
ISIN	US5018892084	Agenda	935790433 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Patrick Berard	Management	For	For
1b.	Election of Director: Meg A. Divitto	Management	For	For
1c.	Election of Director: Joseph M. Holsten	Management	For	For
1d.	Election of Director: Blythe J. McGarvie	Management	For	For
1e.	Election of Director: John W. Mendel	Management	For	For
1f.	Election of Director: Jody G. Miller	Management	For	For
1g.	Election of Director: Guhan Subramanian	Management	For	For
1h.	Election of Director: Xavier Urbain	Management	For	For
1i.	Election of Director: Dominick Zarcone	Management	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2023.	Management	For	For
3.	Approval, on an advisory basis, of the compensation of our named executive officers.	Management	For	For
4.	Advisory vote on the frequency of holding an advisory vote on executive compensation.	Management	1 Year	For

O-I GLASS, INC.

Security	67098H104	Meeting Type	Annual
Ticker Symbol	OI	Meeting Date	09-May-2023
ISIN	US67098H1041	Agenda	935793679 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Samuel R. Chapin	Management	For	For
1b.	Election of Director: David V. Clark, II	Management	For	For
1c.	Election of Director: Gordon J. Hardie	Management	For	For
1d.	Election of Director: John Humphrey	Management	For	For
1e.	Election of Director: Andres A. Lopez	Management	For	For
1f.	Election of Director: Alan J. Murray	Management	For	For
1g.	Election of Director: Hari N. Nair	Management	For	For
1h.	Election of Director: Catherine I. Slater	Management	For	For
1i.	Election of Director: John H. Walker	Management	For	For
1j.	Election of Director: Carol A. Williams	Management	For	For
2.	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2023.	Management	For	For
3.	To approve the O-I Glass, Inc. Fourth Amended and Restated 2017 Incentive Award Plan.	Management	For	For
4.	To approve, by advisory vote, the Company's named executive officer compensation.	Management	For	For
5.	To recommend, by advisory vote, the frequency of future advisory votes on executive compensation.	Management	1 Year	For

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SPX TECHNOLOGIES, INC.

Security	78473E103	Meeting Type	Annual
Ticker Symbol	SPXC	Meeting Date	09-May-2023
ISIN	US78473E1038	Agenda	935796411 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Director Term will expire in 2026: Ricky D. Puckett	Management	For	For
1.2	Election of Director Term will expire in 2026: Meenal A. Sethna	Management	For	For
1.3	Election of Director Term will expire in 2026: Tana L. Utley	Management	For	For
2.	Approval of Named Executive Officers' Compensation, on a Non-binding Advisory Basis.	Management	For	For
3.	Recommendation on Frequency of Future Advisory Votes on Named Executive Officers' Compensation, on a Non-binding Advisory Basis.	Management	1 Year	For
4.	Ratification of Appointment of Deloitte & Touche LLP as the Company's Independent Registered Public Accounting Firm for 2023.	Management	For	For

CAMECO CORPORATION

Security	13321L108	Meeting Type	Annual
Ticker Symbol	CCJ	Meeting Date	10-May-2023
ISIN	CA13321L1085	Agenda	935812734 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
A1	Election the Directors: Election the Director: Ian Bruce	Management	For	For
A2	Election the Director: Daniel Camus	Management	For	For
A3	Election the Director: Don Deranger	Management	For	For
A4	Election the Director: Catherine Gignac	Management	For	For
A5	Election the Director: Tim Gitzel	Management	For	For
A6	Election the Director: Jim Gowans	Management	For	For
A7	Election the Director: Kathryn Jackson	Management	For	For
A8	Election the Director: Don Kayne	Management	For	For
A9	Election the Director: Leontine van Leeuwen-Atkins	Management	For	For
B	Appoint the auditors (see page 5 of the management proxy circular) Appoint KPMG LLP as auditors.	Management	For	For
C	Have a say on our approach to executive compensation (see page 7 of the management proxy circular) As this is an advisory vote, the results will not be binding on the board. Be it resolved that, on an advisory basis and not to diminish the role and responsibilities of the board of directors for executive compensation, the shareholders accept the approach to executive compensation disclosed in Cameco's management proxy circular delivered in advance of the 2023 annual meeting of shareholders.	Management	Against	Against
D	Declare your residency You declare that the shares represented by this voting instruction form are held, beneficially owned or controlled, either directly or indirectly, by a resident of Canada as defined below. If the shares are held in the names of two or more people, you declare that all of these people are residents of Canada. NOTE: "FOR" = YES, "ABSTAIN" = NO, AND "AGAINST" WILL BE TREATED AS NOT MARKED.	Management	For	Against

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CALIX, INC.				
Security	13100M509		Meeting Type	Annual
Ticker Symbol	CALX		Meeting Date	11-May-2023
ISIN	US13100M5094		Agenda	935788933 - Management
Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Kathleen Crusco		For	For
	2 Carl Russo		For	For
2.	To approve the Calix, Inc. Third Amended and Restated 2019 Equity Incentive Award Plan.	Management	For	For
3.	To approve the Calix, Inc. Third Amended and Restated 2017 Nonqualified Employee Stock Purchase Plan.	Management	For	For
4.	To approve, on a non-binding, advisory basis, Calix's named executive officer compensation.	Management	Against	Against
5.	To approve, on a non-binding, advisory basis, the frequency of future advisory votes to approve the compensation of Calix's named executive officers.	Management	1 Year	For
6.	To ratify the selection of KPMG LLP as Calix's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For

DISCOVER FINANCIAL SERVICES				
Security	254709108		Meeting Type	Annual
Ticker Symbol	DFS		Meeting Date	11-May-2023
ISIN	US2547091080		Agenda	935796322 - Management
Item	Proposal	Proposed by	Vote	For/Against Management
1A	Election of Directors: Jeffrey S. Aronin	Management	For	For
1B	Election of Directors: Mary K. Bush	Management	For	For
1C	Election of Directors: Gregory C. Case	Management	For	For
1D	Election of Directors: Candace H. Duncan	Management	For	For
1E	Election of Directors: Joseph F. Eazor	Management	For	For
1F	Election of Directors: Roger C. Hochschild	Management	For	For
1G	Election of Directors: Thomas G. Maheras	Management	For	For
1H	Election of Directors: John B. Owen	Management	For	For
1I	Election of Directors: David L. Rawlinson II	Management	For	For
1J	Election of Directors: Beverley A. Sibbles	Management	For	For
1K	Election of Directors: Mark A. Thierer	Management	For	For
1L	Election of Directors: Jennifer L. Wong	Management	For	For
2	Advisory vote to approve named executive officer compensation:	Management	For	For
3	Advisory vote on the frequency of future advisory votes on named executive officer compensation:	Management	1 Year	For
4	To approve the Discover Financial Services 2023 Omnibus Incentive Plan:	Management	For	For
5	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm:	Management	For	For

CHENIERE ENERGY, INC.

Security	16411R208	Meeting Type	Annual
Ticker Symbol	LNG	Meeting Date	11-May-2023
ISIN	US16411R2085	Agenda	935825969 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: G. Andrea Botta	Management	For	For
1b.	Election of Director: Jack A. Fusco	Management	For	For
1c.	Election of Director: Patricia K. Collawn	Management	For	For
1d.	Election of Director: Brian E. Edwards	Management	For	For
1e.	Election of Director: Denise Gray	Management	For	For
1f.	Election of Director: Lorraine Mitchelmore	Management	For	For
1g.	Election of Director: Donald F. Robillard, Jr	Management	For	For
1h.	Election of Director: Matthew Runkle	Management	For	For
1i.	Election of Director: Neal A. Shear	Management	For	For
2.	Approve, on an advisory and non-binding basis, the compensation of the Company's named executive officers for 2022.	Management	For	For
3.	Approve, on an advisory and non-binding basis, the frequency of holding future advisory votes on the compensation of the Company's named executive officers.	Management	1 Year	For
4.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for 2023.	Management	For	For
5.	Shareholder Proposal regarding climate change risk analysis.	Shareholder	Against	For

EVOQUA WATER TECHNOLOGIES CORP.

Security	30057T105	Meeting Type	Special
Ticker Symbol	AQUA	Meeting Date	11-May-2023
ISIN	US30057T1051	Agenda	935836974 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.	Merger Proposal -- To adopt the Agreement and Plan of Merger, dated as of January 22, 2023 (as amended from time to time), by and among Xylem Inc., Fore Merger Sub, Inc. and Evoqua Water Technologies Corp. (the "Merger Proposal").	Management	For	For
2.	Advisory Compensation Proposal -- To approve, on an advisory (non-binding) basis, the compensation that will or may be paid to Evoqua Water Technologies Corp.'s named executive officers in connection with the merger.	Management	For	For
3.	Adjournment Proposal -- To approve the adjournment of the Evoqua Water Technologies Corp. Special Meeting to solicit additional proxies if there are not sufficient votes cast at the Evoqua Water Technologies Corp. Special Meeting to approve the Merger Proposal or to ensure that any supplemental or amended disclosure, including any supplement or amendment to the joint proxy statement/prospectus, is timely provided to Evoqua Water Technologies Corp. stockholders.	Management	For	For

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MASTEC, INC.				
Security	576323109		Meeting Type	Annual
Ticker Symbol	MTZ		Meeting Date	16-May-2023
ISIN	US5763231090		Agenda	935795558 - Management
Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Ernst N. Csiszar		For	For
	2 Julia L. Johnson		For	For
	3 Jorge Mas		For	For
2.	Ratification of the appointment of BDO USA, LLP as our independent registered public accounting firm for 2023.	Management	For	For
3.	Approval of a non-binding advisory resolution regarding the compensation of our named executive officers.	Management	For	For
4.	A non-binding advisory resolution regarding the frequency of the vote regarding the compensation of our named executive officers.	Management	1 Year	For

NOODLES & COMPANY				
Security	65540B105		Meeting Type	Annual
Ticker Symbol	NDLS		Meeting Date	16-May-2023
ISIN	US65540B1052		Agenda	935798439 - Management
Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Mary Egan		For	For
	2 Robert Hartnett		For	For
2.	To approve, on an advisory (non-binding) basis, the compensation of our named executive officers.	Management	For	For
3.	To approve the Noodles & Company 2023 Stock Incentive Plan.	Management	For	For
4.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the year ending January 2, 2024.	Management	For	For

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NEWELL BRANDS INC.

Security	651229106	Meeting Type	Annual
Ticker Symbol	NWL	Meeting Date	16-May-2023
ISIN	US6512291062	Agenda	935806135 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Bridget Ryan Berman	Management	For	For
1b.	Election of Director: Patrick D. Campbell	Management	For	For
1c.	Election of Director: Gary Hu	Management	For	For
1d.	Election of Director: Jay L. Johnson	Management	For	For
1e.	Election of Director: Gerardo I. Lopez	Management	For	For
1f.	Election of Director: Courtney R. Mather	Management	For	For
1g.	Election of Director: Christopher H. Peterson	Management	For	For
1h.	Election of Director: Judith A. Sprieser	Management	For	For
1i.	Election of Director: Stephanie P. Stahl	Management	For	For
1j.	Election of Director: Robert A. Steele	Management	For	For
1k.	Election of Director: David P. Willetts	Management	For	For
2.	Ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For
3.	Advisory resolution to approve executive compensation.	Management	For	For
4.	Vote on an advisory resolution on the frequency of the advisory vote on executive compensation.	Management	1 Year	For
5.	A stockholder proposal to amend the stockholders' right to action by written consent.	Shareholder	For	Against

BREAD FINANCIAL HOLDINGS, INC.

Security	018581108	Meeting Type	Annual
Ticker Symbol	BFH	Meeting Date	16-May-2023
ISIN	US0185811082	Agenda	935806515 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Director: Ralph J. Andretta	Management	For	For
1.2	Election of Director: Roger H. Ballou	Management	For	For
1.3	Election of Director: John C. Gerspach, Jr.	Management	For	For
1.4	Election of Director: Rajesh Natarajan	Management	For	For
1.5	Election of Director: Timothy J. Theriault	Management	For	For
1.6	Election of Director: Laurie A. Tucker	Management	For	For
1.7	Election of Director: Sharen J. Turney	Management	For	For
2.	Advisory Vote to Approve Executive Compensation	Management	Against	Against
3.	Advisory Vote on the Frequency of Future Advisory Votes on Executive Compensation	Management	1 Year	For
4.	Ratification of the Selection of Deloitte & Touche as the Independent Registered Public Accounting firm of Bread Financial Holdings, Inc. for 2023.	Management	For	For

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BAUSCH HEALTH COMPANIES, INC.

Security	071734107	Meeting Type	Annual
Ticker Symbol	BHC	Meeting Date	16-May-2023
ISIN	CA0717341071	Agenda	935808557 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Thomas J. Appio	Management	For	For
1b.	Election of Director: Brett M. Icahn	Management	For	For
1c.	Election of Director: Sarah B. Kavanagh	Management	For	For
1d.	Election of Director: Steven D. Miller	Management	For	For
1e.	Election of Director: Dr. Richard C. Mulligan	Management	For	For
1f.	Election of Director: John A. Paulson	Management	For	For
1g.	Election of Director: Robert N. Power	Management	For	For
1h.	Election of Director: Russel C. Robertson	Management	For	For
1i.	Election of Director: Thomas W. Ross, Sr.	Management	For	For
1j.	Election of Director: Amy B. Wechsler, M.D.	Management	For	For
2.	The approval, in an advisory vote, of the compensation of our Named Executive Officers.	Management	Against	Against
3.	The approval, in an advisory vote, of the frequency of advisory votes on the compensation of our Named Executive Officers.	Management	1 Year	For
4.	The approval of an amendment and restatement of the Company's Amended and Restated 2014 Omnibus Incentive Plan.	Management	For	For
5.	The appointment of PricewaterhouseCoopers LLP to serve as the Company's auditor until the close of the 2024 Annual Meeting of Shareholders and to authorize the Board to fix the auditor's remuneration.	Management	For	For

ANNALY CAPITAL MANAGEMENT, INC.

Security	035710839	Meeting Type	Annual
Ticker Symbol	NLY	Meeting Date	17-May-2023
ISIN	US0357108390	Agenda	935793807 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Francine J. Bovich	Management	For	For
1b.	Election of Director: David L. Finkelstein	Management	For	For
1c.	Election of Director: Thomas Hamilton	Management	For	For
1d.	Election of Director: Kathy Hopinkah Hannan	Management	For	For
1e.	Election of Director: Michael Haylon	Management	For	For
1f.	Election of Director: Martin Laguerre	Management	For	For
1g.	Election of Director: Eric A. Reeves	Management	For	For
1h.	Election of Director: John H. Schaefer	Management	For	For
1i.	Election of Director: Glenn A. Votek	Management	For	For
1j.	Election of Director: Vicki Williams	Management	For	For
2.	Advisory approval of the Company's executive compensation.	Management	For	For
3.	Advisory vote on the frequency of future advisory votes to approve the Company's executive compensation.	Management	1 Year	For
4.	Amendment to the Company's Charter to decrease the number of authorized shares of stock.	Management	For	For
5.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For

6.	Advisory stockholder proposal to further reduce the ownership threshold to call a special meeting.	Shareholder	For	Against
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WESTINGHOUSE AIR BRAKE TECHNOLOGIES CORP

Security	929740108	Meeting Type	Annual
Ticker Symbol	WAB	Meeting Date	17-May-2023
ISIN	US9297401088	Agenda	935797487 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Elect director for a term of three years expiring in 2026: Rafael Santana	Management	For	For
1b.	Elect director for a term of three years expiring in 2026: Lee C. Banks	Management	For	For
1c.	Elect director for a term of three years expiring in 2026: Byron S. Foster	Management	For	For
2.	Approve an advisory (non-binding) resolution relating to the approval of 2022 named executive officer compensation.	Management	For	For
3.	Approval for the one year term on an advisory (non-binding) vote on how often the Company should conduct a stockholder advisory vote on named executive officer compensation.	Management	1 Year	For
4.	Ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the 2023 fiscal year.	Management	For	For

SS&C TECHNOLOGIES HOLDINGS, INC.

Security	78467J100	Meeting Type	Annual
Ticker Symbol	SSNC	Meeting Date	17-May-2023
ISIN	US78467J1007	Agenda	935802024 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Class I Director: Normand A. Boulanger	Management	For	For
1b.	Election of Class I Director: David A. Varsano	Management	For	For
1c.	Election of Class I Director: Michael J. Zamkow	Management	For	For
2.	The approval of the compensation of the named executive officers.	Management	For	For
3.	The approval of the frequency of advisory votes on executive compensation.	Management	1 Year	For
4.	The ratification of PricewaterhouseCoopers LLP as SS&C's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For
5.	The approval of SS&C Technologies Holdings, Inc. 2023 Stock Incentive Plan.	Management	For	For

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FISERV, INC.				
Security	337738108		Meeting Type	Annual
Ticker Symbol	FISV		Meeting Date	17-May-2023
ISIN	US3377381088		Agenda	935806096 - Management
Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Frank J. Bisignano		For	For
	2 Henrique de Castro		For	For
	3 Harry F. DiSimone		For	For
	4 Dylan G. Haggart		For	For
	5 Wafaa Mamilli		For	For
	6 Heidi G. Miller		For	For
	7 Doyle R. Simons		For	For
	8 Kevin M. Warren		For	For
2.	To approve, on an advisory basis, the compensation of the named executive officers of Fiserv, Inc.	Management	For	For
3.	Advisory vote on the frequency of advisory votes on the compensation of the named executive officers of Fiserv, Inc.	Management	1 Year	For
4.	To ratify the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of Fiserv, Inc. for 2023.	Management	For	For
5.	Shareholder proposal requesting an independent board chair policy.	Shareholder	Against	For

AMN HEALTHCARE SERVICES, INC.				
Security	001744101		Meeting Type	Annual
Ticker Symbol	AMN		Meeting Date	17-May-2023
ISIN	US0017441017		Agenda	935808545 - Management
Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Jorge A. Caballero	Management	For	For
1b.	Election of Director: Mark G. Foletta	Management	For	For
1c.	Election of Director: Teri G. Fontenot	Management	For	For
1d.	Election of Director: Cary S. Grace	Management	For	For
1e.	Election of Director: R. Jeffrey Harris	Management	For	For
1f.	Election of Director: Daphne E. Jones	Management	For	For
1g.	Election of Director: Martha H. Marsh	Management	For	For
1h.	Election of Director: Sylvia D. Trent-Adams	Management	For	For
1i.	Election of Director: Douglas D. Wheat	Management	For	For
2.	To approve, by non-binding advisory vote, the compensation of the Company's named executive officers.	Management	For	For
3.	To ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For
4.	A shareholder proposal entitled: "Reform the Current Impossible Special Shareholder Meeting Requirement".	Shareholder	For	Against

STATE STREET CORPORATION

Security	857477103	Meeting Type	Annual
Ticker Symbol	STT	Meeting Date	17-May-2023
ISIN	US8574771031	Agenda	935809155 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: P. de Saint-Aignan	Management	For	For
1b.	Election of Director: M. Chandoha	Management	For	For
1c.	Election of Director: D. DeMaio	Management	For	For
1d.	Election of Director: A. Fawcett	Management	For	For
1e.	Election of Director: W. Freda	Management	For	For
1f.	Election of Director: S. Mathew	Management	For	For
1g.	Election of Director: W. Meaney	Management	For	For
1h.	Election of Director: R. O'Hanley	Management	For	For
1i.	Election of Director: S. O'Sullivan	Management	For	For
1j.	Election of Director: J. Portalatin	Management	For	For
1k.	Election of Director: J. Rhea	Management	For	For
1l.	Election of Director: G. Summe	Management	For	For
2.	To approve an advisory proposal on executive compensation.	Management	For	For
3.	To recommend, by advisory vote, the frequency of future advisory votes on executive compensation.	Management	1 Year	For
4.	To approve the Amended and Restated 2017 Stock Incentive Plan.	Management	For	For
5.	To ratify the selection of Ernst & Young LLP as State Street's independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For
6.	Shareholder proposal relating to asset management stewardship practices, if properly presented.	Shareholder	For	Against

MOLSON COORS BEVERAGE COMPANY

Security	60871R209	Meeting Type	Annual
Ticker Symbol	TAP	Meeting Date	17-May-2023
ISIN	US60871R2094	Agenda	935812405 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Roger G. Eaton		For	For
	2 Charles M. Herington		For	For
	3 H. Sanford Riley		For	For
2.	To approve, in a non-binding advisory vote, the compensation of Molson Coors Beverage Company's named executive officers.	Management	For	For

NEUROCRINE BIOSCIENCES, INC.

Security	64125C109	Meeting Type	Annual
Ticker Symbol	NBIX	Meeting Date	17-May-2023
ISIN	US64125C1099	Agenda	935812506 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Kevin C. Gorman, Ph.D.		For	For
	2 Gary A. Lyons		For	For
	3 Johanna Mercier		For	For
2.	Advisory vote to approve the compensation paid to the Company's named executive officers.	Management	For	For
3.	Advisory vote on the frequency of advisory votes to approve the compensation paid to the Company's named executive officers.	Management	1 Year	For
4.	To approve an amendment to the Company's 2020 Equity Incentive Plan to increase the number of shares of common stock reserved for issuance thereunder by 6,600,000 shares.	Management	For	For
5.	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For

HOST HOTELS & RESORTS, INC.

Security	44107P104	Meeting Type	Annual
Ticker Symbol	HST	Meeting Date	18-May-2023
ISIN	US44107P1049	Agenda	935794493 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Director: Mary L. Baglivo	Management	For	For
1.2	Election of Director: Herman E. Bulls	Management	For	For
1.3	Election of Director: Diana M. Laing	Management	For	For
1.4	Election of Director: Richard E. Marriott	Management	For	For
1.5	Election of Director: Mary Hogan Preusse	Management	For	For
1.6	Election of Director: Walter C. Rakowich	Management	For	For
1.7	Election of Director: James F. Risoleo	Management	For	For
1.8	Election of Director: Gordon H. Smith	Management	For	For
1.9	Election of Director: A. William Stein	Management	For	For
2.	Ratify appointment of KPMG LLP as independent registered public accountants for 2023.	Management	For	For
3.	Advisory resolution to approve executive compensation.	Management	For	For
4.	Advisory resolution on the frequency of advisory votes on executive compensation.	Management	1 Year	For

ACADIA HEALTHCARE COMPANY, INC.

Security	00404A109	Meeting Type	Annual
Ticker Symbol	ACHC	Meeting Date	18-May-2023
ISIN	US00404A1097	Agenda	935806185 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Michael J. Fucci	Management	For	For
1b.	Election of Director: Wade D. Miquelon	Management	For	For
2.	Approve an amendment and restatement of the Acadia Healthcare Company, Inc. Incentive Compensation Plan as presented in the Proxy Statement.	Management	For	For
3.	Advisory vote on the compensation of the Company's named executive officers as presented in the Proxy Statement.	Management	For	For
4.	Ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For

THE CHARLES SCHWAB CORPORATION

Security	808513105	Meeting Type	Annual
Ticker Symbol	SCHW	Meeting Date	18-May-2023
ISIN	US8085131055	Agenda	935809523 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of director: Marianne C. Brown	Management	For	For
1b.	Election of director: Frank C. Herringer	Management	For	For
1c.	Election of director: Gerri K. Martin-Flickinger	Management	For	For
1d.	Election of director: Todd M. Ricketts	Management	For	For
1e.	Election of director: Carolyn Schwab-Pomerantz	Management	For	For
2.	Ratification of the selection of Deloitte & Touche LLP as independent auditors	Management	For	For
3.	Advisory vote to approve named executive officer compensation	Management	Against	Against
4.	Frequency of advisory vote on named executive officer compensation	Management	1 Year	For
5.	Stockholder Proposal requesting pay equity disclosure	Shareholder	For	Against
6.	Stockholder Proposal requesting company report on discrimination risk oversight and impact	Shareholder	For	Against

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ACCELERATE DIAGNOSTICS, INC.

Security	00430H102	Meeting Type	Annual
Ticker Symbol	AXDX	Meeting Date	19-May-2023
ISIN	US00430H1023	Agenda	935863337 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Wayne C. Burris		For	For
	2 Louise L. Francesconi		For	For
	3 Hany Massarany		For	For
	4 John Patience		For	For
	5 Marran H. Ogilvie		For	For
	6 Jack Phillips		For	For
	7 Jack Schuler		For	For
	8 Jenny Regan		For	For
	9 Matthew Strobeck, Ph.D.		For	For
2.	To approve an amendment to the Company's Certificate of Incorporation to increase the total number of authorized shares of the Company's common stock, par value \$0.001 per share (the "Common Stock"), by 250,000,000 shares, to a total of 450,000,000 shares.	Management	For	For
3.	To approve an amendment to the Company's 2022 Omnibus Equity Incentive Plan (the "2022 Incentive Plan") to increase the total number of authorized shares of Common Stock available for grant thereunder by 16,000,000 shares.	Management	For	For
4.	To approve an amendment to the Company's Certificate of Incorporation to effect a reverse stock split of Common Stock at a reverse split ratio ranging from any whole number between and including 1-for-5 and 1-for-30, with the exact ratio within such range to be determined at the discretion of the Company's Board of Directors (the "Board"), subject to the Board's authority to abandon the amendment.	Management	For	For
5.	To approve the issuance of Common Stock in one or more non-public offerings at a price below the "minimum price" and in a number that will exceed 20% of the Company's outstanding shares of Common Stock in accordance with Nasdaq Listing Rule 5635(d).	Management	For	For
6.	To ratify the selection of Ernst & Young LLP as the independent registered public accounting firm of the Company for the year ending December 31, 2023.	Management	For	For

HENRY SCHEIN, INC.

Security	806407102	Meeting Type	Annual
Ticker Symbol	HSIC	Meeting Date	23-May-2023
ISIN	US8064071025	Agenda	935809636 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Mohamad Ali	Management	For	For
1b.	Election of Director: Stanley M. Bergman	Management	For	For
1c.	Election of Director: James P. Breslawski	Management	For	For
1d.	Election of Director: Deborah Derby	Management	For	For
1e.	Election of Director: Joseph L. Herring	Management	For	For
1f.	Election of Director: Kurt P. Kuehn	Management	For	For
1g.	Election of Director: Philip A. Laskawy	Management	For	For
1h.	Election of Director: Anne H. Margulies	Management	For	For
1i.	Election of Director: Mark E. Mlotek	Management	For	For

1j.	Election of Director: Steven Paladino	Management	For	For
1k.	Election of Director: Carol Raphael	Management	For	For
1l.	Election of Director: Scott Serota	Management	For	For
1m.	Election of Director: Bradley T. Sheares, Ph.D.	Management	For	For
1n.	Election of Director: Reed V. Tuckson, M.D., FACP	Management	For	For
2.	Proposal to amend and restate the Company's 2015 Non-Employee Director Stock Incentive Plan.	Management	For	For
3.	Proposal to approve, by non-binding vote, the 2022 compensation paid to the Company's Named Executive Officers.	Management	Against	Against
4.	Proposal to recommend, by non-binding vote, the frequency of future advisory votes on executive compensation.	Management	1 Year	For
5.	Proposal to ratify the selection of BDO USA, LLP as the Company's independent registered public accounting firm for the fiscal year ending December 30, 2023.	Management	For	For

Thompson MidCap Fund
Proxy Voting Record for Period 07/01/2022 to 06/30/2023

XCEL ENERGY INC.

Security	98389B100	Meeting Type	Annual
Ticker Symbol	XEL	Meeting Date	24-May-2023
ISIN	US98389B1008	Agenda	935814651 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Megan Burkhart	Management	For	For
1b.	Election of Director: Lynn Casey	Management	For	For
1c.	Election of Director: Bob Frenzel	Management	For	For
1d.	Election of Director: Netha Johnson	Management	For	For
1e.	Election of Director: Patricia Kampling	Management	For	For
1f.	Election of Director: George Kehl	Management	For	For
1g.	Election of Director: Richard O'Brien	Management	For	For
1h.	Election of Director: Charles Pardee	Management	For	For
1i.	Election of Director: Christopher Policinski	Management	For	For
1j.	Election of Director: James Prokopanko	Management	For	For
1k.	Election of Director: Kim Williams	Management	For	For
1l.	Election of Director: Daniel Yohannes	Management	For	For
2.	Approval of Xcel Energy Inc.'s executive compensation in an advisory vote (say on pay vote)	Management	Against	Against
3.	Approval of the frequency of say on pay votes	Management	1 Year	For
4.	Ratification of the appointment of Deloitte & Touche LLP as Xcel Energy Inc.'s independent registered public accounting firm for 2023	Management	For	For

NXP SEMICONDUCTORS N.V.

Security	N6596X109	Meeting Type	Annual
Ticker Symbol	NXPI	Meeting Date	24-May-2023
ISIN	NL0009538784	Agenda	935858475 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.	Adoption of the 2022 Statutory Annual Accounts	Management	For	For
2.	Discharge the members of the Company's Board of Directors (the "Board") for their responsibilities in the financial year ended December 31, 2022	Management	For	For
3a.	Re-appoint Kurt Sievers as executive director	Management	For	For
3b.	Re-appoint Annette Clayton as non-executive director	Management	For	For
3c.	Re-appoint Anthony Foxx as non-executive director	Management	For	For
3d.	Re-appoint Chunyuan Gu as non-executive director	Management	For	For
3e.	Re-appoint Lena Olving as non-executive director	Management	For	For
3f.	Re-appoint Julie Southern as non-executive director	Management	For	For
3g.	Re-appoint Jasmin Staiblin as non-executive director	Management	For	For
3h.	Re-appoint Gregory Summe as non-executive director	Management	For	For
3i.	Re-appoint Karl-Henrik Sundström as non-executive director	Management	For	For
3j.	Appoint Moshe Gavrielov as non-executive director	Management	For	For
4.	Authorization of the Board to issue ordinary shares of the Company	Management	For	For

("ordinary shares") and grant rights to acquire ordinary shares

5.	Authorization of the Board to restrict or exclude preemption rights accruing in connection with an issue of shares or grant of rights	Management	For	For
6.	Authorization of the Board to repurchase ordinary shares	Management	For	For
7.	Authorization of the Board to cancel ordinary shares held or to be acquired by the Company	Management	For	For
8.	Re-appointment of Ernst & Young Accountants LLP as our independent auditors for the fiscal year ending December 31, 2023	Management	For	For
9.	Non-binding, advisory vote to approve Named Executive Officer compensation	Management	For	For

Thompson MidCap Fund
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PIONEER NATURAL RESOURCES COMPANY

Security	723787107	Meeting Type	Annual
Ticker Symbol	PXD	Meeting Date	25-May-2023
ISIN	US7237871071	Agenda	935817241 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	ELECTION OF DIRECTOR: A.R. Alameddine	Management	For	For
1b.	ELECTION OF DIRECTOR: Lori G. Billingsley	Management	For	For
1c.	ELECTION OF DIRECTOR: Edison C. Buchanan	Management	For	For
1d.	ELECTION OF DIRECTOR: Richard P. Dealy	Management	For	For
1e.	ELECTION OF DIRECTOR: Maria S. Dreyfus	Management	For	For
1f.	ELECTION OF DIRECTOR: Matthew M. Gallagher	Management	For	For
1g.	ELECTION OF DIRECTOR: Phillip A. Gobe	Management	For	For
1h.	ELECTION OF DIRECTOR: Stacy P. Methvin	Management	For	For
1i.	ELECTION OF DIRECTOR: Royce W. Mitchell	Management	For	For
1j.	ELECTION OF DIRECTOR: Scott D. Sheffield	Management	For	For
1k.	ELECTION OF DIRECTOR: J. Kenneth Thompson	Management	For	For
1l.	ELECTION OF DIRECTOR: Phoebe A. Wood	Management	For	For
2.	RATIFICATION OF SELECTION OF ERNST & YOUNG LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2023.	Management	For	For
3.	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	Management	For	For
4.	ADVISORY VOTE TO APPROVE THE FREQUENCY OF FUTURE ADVISORY VOTES ON EXECUTIVE COMPENSATION.	Management	1 Year	For

DULUTH HOLDINGS INC.

Security	26443V101	Meeting Type	Annual
Ticker Symbol	DLTH	Meeting Date	25-May-2023
ISIN	US26443V1017	Agenda	935820109 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Director: Stephen L. Schlecht	Management	For	For
1.2	Election of Director: Samuel M. Sato	Management	For	For
1.3	Election of Director: Francesca M. Edwardson	Management	For	For
1.4	Election of Director: David C. Finch	Management	For	For
1.5	Election of Director: Brett L. Paschke	Management	For	For
1.6	Election of Director: Susan J. Riley	Management	For	For
1.7	Election of Director: Ronald Robinson	Management	For	For
1.8	Election of Director: Scott K. Williams	Management	For	For
2.	Advisory vote to approve the compensation of our named executive officers.	Management	For	For
3.	The ratification of selection of KPMG LLP as the independent registered public accountants for Duluth Holdings Inc. for the year ending January 28, 2024.	Management	For	For

Thompson MidCap Fund
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TRANE TECHNOLOGIES PLC

Security	G8994E103	Meeting Type	Annual
Ticker Symbol	TT	Meeting Date	01-Jun-2023
ISIN	IE00BK9ZQ967	Agenda	935831897 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Kirk E. Arnold	Management	For	For
1b.	Election of Director: Ann C. Berzin	Management	For	For
1c.	Election of Director: April Miller Boise	Management	For	For
1d.	Election of Director: Gary D. Forsee	Management	For	For
1e.	Election of Director: Mark R. George	Management	For	For
1f.	Election of Director: John A. Hayes	Management	For	For
1g.	Election of Director: Linda P. Hudson	Management	For	For
1h.	Election of Director: Myles P. Lee	Management	For	For
1i.	Election of Director: David S. Regnery	Management	For	For
1j.	Election of Director: Melissa N. Schaeffer	Management	For	For
1k.	Election of Director: John P. Surma	Management	For	For
2.	Advisory vote on the frequency of the advisory vote on the compensation of the Company's named executive officers.	Management	1 Year	For
3.	Advisory approval of the compensation of the Company's named executive officers.	Management	For	For
4.	Approval of the appointment of independent auditors of the Company and authorization of the Audit Committee of the Board of Directors to set the auditors' remuneration.	Management	For	For
5.	Approval of the renewal of the Directors' existing authority to issue shares.	Management	For	For
6.	Approval of the renewal of the Directors' existing authority to issue shares for cash without first offering shares to existing shareholders. (Special Resolution)	Management	For	For
7.	Determination of the price range at which the Company can re-allot shares that it holds as treasury shares. (Special Resolution)	Management	For	For

NEW YORK COMMUNITY BANCORP, INC.

Security	649445103	Meeting Type	Annual
Ticker Symbol	NYCB	Meeting Date	01-Jun-2023
ISIN	US6494451031	Agenda	935833207 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Alessandro P. DiNello	Management	For	For
1b.	Election of Director: Leslie D. Dunn	Management	For	For
1c.	Election of Director: Lawrence Rosano, Jr.	Management	For	For
1d.	Election of Director: Robert Wann	Management	For	For
2.	The ratification of the appointment of KPMG LLP as the independent registered public accounting firm of New York Community Bancorp, Inc. in the fiscal year ending December 31, 2023.	Management	For	For
3.	An advisory vote to approve compensation for our executive officers disclosed in the accompanying Proxy Statement.	Management	For	For
4.	To provide an advisory vote on the frequency with which the advisory vote	Management	1 Year	For

on the executive officers' compensation shall occur.

5.	Approval of a management proposal to amend the Amended and Restated Certificate of Incorporation of the Company in order to phase out the classification of the board of directors and provide instead for the annual election of directors.	Management	Against	Against
6.	Approval of a management proposal to amend the Amended and Restated Certificate of Incorporation and Bylaws of the Company to eliminate the supermajority voting requirements.	Management	For	For
7.	Approval of a proposed amendment to the New York Community Bancorp, Inc. 2020 Omnibus Incentive Plan.	Management	For	For
8.	A shareholder proposal requesting Board action to eliminate the supermajority requirements in the Company's Amended and Restated Certificate of Incorporation and Bylaws.	Shareholder	For	Against
9.	A shareholder proposal requesting Board action to evaluate and issue a report to shareholders on how the Company's lobbying and policy influence activities align with the goal of the Paris Agreement to limit average global warming and temperature increase.	Shareholder	For	For

WILLSCOT MOBILE MINI HOLDINGS CORP.

Security	971378104	Meeting Type	Annual
Ticker Symbol	WSC	Meeting Date	02-Jun-2023
ISIN	US9713781048	Agenda	935830996 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director to serve a one-year term: Mark S. Bartlett	Management	For	For
1b.	Election of Director to serve a one-year term: Erika T. Davis	Management	For	For
1c.	Election of Director to serve a one-year term: Gerard E. Holthaus	Management	For	For
1d.	Election of Director to serve a one-year term: Erik Olsson	Management	For	For
1e.	Election of Director to serve a one-year term: Rebecca L. Owen	Management	For	For
1f.	Election of Director to serve a one-year term: Jeff Sagansky	Management	For	For
1g.	Election of Director to serve a one-year term: Bradley L. Soultz	Management	For	For
1h.	Election of Director to serve a one-year term: Michael W. Upchurch	Management	For	For
2.	To ratify the appointment of Ernst & Young LLP as independent registered public accounting firm of WillScot Mobile Mini Holdings Corp. for the fiscal year ending December 31, 2023.	Management	For	For
3.	To approve, on an advisory and non-binding basis, the compensation of the named executive officers of WillScot Mobile Mini Holdings Corp.	Management	For	For

OMEGA HEALTHCARE INVESTORS, INC.

Security	681936100	Meeting Type	Annual
Ticker Symbol	OHI	Meeting Date	05-Jun-2023
ISIN	US6819361006	Agenda	935830100 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Kapila K. Anand	Management	For	For
1b.	Election of Director: Craig R. Callen	Management	For	For
1c.	Election of Director: Dr. Lisa C. Egbuonu-Davis	Management	For	For
1d.	Election of Director: Barbara B. Hill	Management	For	For
1e.	Election of Director: Kevin J. Jacobs	Management	For	For
1f.	Election of Director: C. Taylor Pickett	Management	For	For
1g.	Election of Director: Stephen D. Plavin	Management	For	For
1h.	Election of Director: Burke W. Whitman	Management	For	For
2.	Ratification of Independent Auditors Ernst & Young LLP for fiscal year 2023.	Management	For	For
3.	Approval, on an Advisory Basis, of Executive Compensation.	Management	For	For
4.	Advisory Vote on Frequency of Advisory Votes on Executive Compensation.	Management	1 Year	For
5.	Approval of Amendment to the Omega Healthcare Investors, Inc. 2018 Stock Incentive Plan to increase the number of shares of Common Stock authorized for issuance thereunder.	Management	For	For

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TOPGOLF CALLAWAY BRANDS CORP.

Security	131193104	Meeting Type	Annual
Ticker Symbol	MODG	Meeting Date	06-Jun-2023
ISIN	US1311931042	Agenda	935830011 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Oliver G. Brewer III	Management	For	For
1b.	Election of Director: Erik J Anderson	Management	For	For
1c.	Election of Director: Laura J. Flanagan	Management	For	For
1d.	Election of Director: Russell L. Fleischer	Management	For	For
1e.	Election of Director: Bavan M. Holloway	Management	For	For
1f.	Election of Director: John F. Lundgren	Management	For	For
1g.	Election of Director: Scott M. Marimow	Management	For	For
1h.	Election of Director: Adebayo O. Ogunlesi	Management	For	For
1i.	Election of Director: Varsha R. Rao	Management	For	For
1j.	Election of Director: Linda B. Segre	Management	For	For
1k.	Election of Director: Anthony S. Thornley	Management	For	For
1l.	Election of Director: C. Matthew Turney	Management	For	For
2.	To ratify, on an advisory basis, the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ended December 31, 2023	Management	For	For
3.	To approve, on an advisory basis, the compensation of the Company's named executive officers	Management	For	For
4.	To approve, on an advisory basis, the frequency of future shareholder votes to approve the compensation of the Company's named executive officers	Management	1 Year	For

FREEMPORT-MCMORAN INC.

Security	35671D857	Meeting Type	Annual
Ticker Symbol	FCX	Meeting Date	06-Jun-2023
ISIN	US35671D8570	Agenda	935831493 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: David P. Abney	Management	For	For
1b.	Election of Director: Richard C. Adkerson	Management	For	For
1c.	Election of Director: Marcela E. Donadio	Management	For	For
1d.	Election of Director: Robert W. Dudley	Management	For	For
1e.	Election of Director: Hugh Grant	Management	For	For
1f.	Election of Director: Lydia H. Kennard	Management	For	For
1g.	Election of Director: Ryan M. Lance	Management	For	For
1h.	Election of Director: Sara Grootwassink Lewis	Management	For	For
1i.	Election of Director: Dustan E. McCoy	Management	For	For
1j.	Election of Director: Kathleen L. Quirk	Management	For	For
1k.	Election of Director: John J. Stephens	Management	For	For
1l.	Election of Director: Frances Fragos Townsend	Management	For	For
2.	Approval, on an advisory basis, of the compensation of our named executive officers.	Management	For	For
3.	Approval, on an advisory basis, of the frequency of future advisory votes on the compensation of our named executive officers.	Management	1 Year	For
4.	Ratification of the appointment of Ernst & Young LLP as our independent	Management	For	For

EXACT SCIENCES CORPORATION

Security	30063P105	Meeting Type	Annual
Ticker Symbol	EXAS	Meeting Date	08-Jun-2023
ISIN	US30063P1057	Agenda	935836176 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Class II Director to serve for three-year term: D. Scott Coward	Management	For	For
1b.	Election of Class II Director to serve for three-year term: James Doyle	Management	For	For
1c.	Election of Class II Director to serve for three-year term: Freda Lewis-Hall	Management	For	For
1d.	Election of Class II Director to serve for three-year term: Kathleen Sebelius	Management	For	For
2.	To ratify the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2023.	Management	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers.	Management	For	For
4.	To approve, on an advisory basis, the frequency of future advisory votes on executive compensation.	Management	1 Year	For
5.	To approve an Amendment to our Sixth Amended and Restated Certificate of Incorporation to declassify our Board of Directors.	Management	For	For
6.	To approve Amendment No. 2 to the Exact Sciences Corporation 2019 Omnibus Long-Term Incentive Plan.	Management	For	For

SERVICE PROPERTIES TRUST

Security	81761L102	Meeting Type	Annual
Ticker Symbol	SVC	Meeting Date	12-Jun-2023
ISIN	US81761L1026	Agenda	935794481 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Trustee (for Independent Trustee): Laurie B. Burns	Management	For	For
1b.	Election of Trustee (for Independent Trustee): Robert E. Cramer	Management	For	For
1c.	Election of Trustee (for Independent Trustee): Donna D. Fraiche	Management	For	For
1d.	Election of Trustee (for Independent Trustee): John L. Harrington	Management	For	For
1e.	Election of Trustee (for Independent Trustee): William A. Lamkin	Management	For	For
1f.	Election of Trustee (for Managing Trustee): John G. Murray	Management	For	For
1g.	Election of Trustee (for Managing Trustee): Adam D. Portnoy	Management	For	For
2.	Advisory vote to approve executive compensation.	Management	For	For
3.	Advisory vote on the frequency of future advisory votes to approve executive compensation.	Management	1 Year	For
4.	Ratification of the appointment of Deloitte & Touche LLP as independent auditors to serve for the 2023 fiscal year.	Management	For	For

SKECHERS U.S.A., INC.

Security	830566105	Meeting Type	Annual
Ticker Symbol	SKX	Meeting Date	12-Jun-2023
ISIN	US8305661055	Agenda	935853487 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Katherine Blair		For	For
	2 Yolanda Macias		For	For
	3 Richard Siskind		For	For
2.	Amendment to our Certificate of Incorporation to permit the exculpation of our officers.	Management	For	For
3.	Approve the 2023 Incentive Award Plan.	Management	For	For
4.	Advisory vote to approve the compensation of our Named Executive Officers.	Management	Against	Against
5.	Advisory vote on frequency of future advisory votes to approve the compensation of our Named Executive Officers.	Management	1 Year	Against
6.	Stockholder proposal requesting the Board of Directors to issue a report for Skechers' net zero climate emissions plan.	Shareholder	Against	For

BEST BUY CO., INC.

Security	086516101	Meeting Type	Annual
Ticker Symbol	BBY	Meeting Date	14-Jun-2023
ISIN	US0865161014	Agenda	935847270 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a)	Election of Director: Corie S. Barry	Management	For	For
1b)	Election of Director: Lisa M. Caputo	Management	For	For
1c)	Election of Director: J. Patrick Doyle	Management	For	For
1d)	Election of Director: David W. Kenny	Management	For	For
1e)	Election of Director: Mario J. Marte	Management	For	For
1f)	Election of Director: Karen A. McLoughlin	Management	For	For
1g)	Election of Director: Claudia F. Munce	Management	For	For
1h)	Election of Director: Richelle P. Parham	Management	For	For
1i)	Election of Director: Steven E. Rendle	Management	For	For
1j)	Election of Director: Sima D. Sistani	Management	For	For
1k)	Election of Director: Melinda D. Whittington	Management	For	For
1l)	Election of Director: Eugene A. Woods	Management	For	For
2)	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending February 3, 2024	Management	For	For
3)	To approve in a non-binding advisory vote our named executive officer compensation	Management	For	For
4)	To recommend in a non binding advisory vote the frequency of holding the advisory vote on our named executive officer compensation	Management	1 Year	For

PURE STORAGE, INC.

Security	74624M102	Meeting Type	Annual
Ticker Symbol	PSTG	Meeting Date	14-Jun-2023
ISIN	US74624M1027	Agenda	935850354 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Andrew Brown		For	For
	2 John Colgrove		For	For
	3 Roxanne Taylor		For	For
2.	Ratification of the selection of Deloitte & Touche LLP as our independent registered public accounting firm for our fiscal year ending February 4, 2024.	Management	For	For
3.	An advisory vote on our named executive officer compensation.	Management	For	For
4.	An advisory vote regarding the frequency of future advisory votes on our named executive officer compensation.	Management	1 Year	For

GREEN THUMB INDUSTRIES INC.

Security	39342L108	Meeting Type	Annual
Ticker Symbol	GTBIF	Meeting Date	14-Jun-2023
ISIN	CA39342L1085	Agenda	935856609 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.	Number of Directors. Set the number of directors to be elected at the Meeting to 7 (seven).	Management	For	For
2a.	Election of Director: Dawn Wilson Barnes	Management	For	For
2b.	Election of Director: Wendy Berger	Management	For	For
2c.	Election of Director: Richard Drexler	Management	For	For
2d.	Election of Director: Anthony Georgiadis	Management	For	For
2e.	Election of Director: Jeffrey Goldman	Management	For	For
2f.	Election of Director: Benjamin Kovler	Management	For	For
2g.	Election of Director: Ethan Nadelmann	Management	For	For
3.	Executive Compensation. Approve, on an advisory basis, the compensation paid to the Company's named executive officers, as disclosed in the Company's Proxy Statement.	Management	Against	Against
4.	Reappointment of Auditors. Re-appoint Baker Tilly US, LLP, as the auditors of the Company and to authorize the Board of Directors of the Company to fix that firm's remuneration and terms of engagement.	Management	For	For

GENERAC HOLDINGS INC.

Security	368736104	Meeting Type	Annual
Ticker Symbol	GNRC	Meeting Date	15-Jun-2023
ISIN	US3687361044	Agenda	935846418 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Class II Director: Marcia J. Avedon	Management	For	For
1.2	Election of Class II Director: Bennett J. Morgan	Management	For	For
1.3	Election of Class II Director: Dominick P. Zarcone	Management	For	For
2.	Proposal to ratify the selection of Deloitte & Touche LLP as our independent registered public accounting firm for the year ended December 31, 2023.	Management	For	For
3.	Advisory vote on the non-binding "say-on-pay" resolution to approve the compensation of our executive officers.	Management	For	For
4.	Advisory vote on the non-binding resolution regarding the frequency of our advisory votes on executive compensation.	Management	1 Year	For

INGERSOLL RAND INC.

Security	45687V106	Meeting Type	Annual
Ticker Symbol	IR	Meeting Date	15-Jun-2023
ISIN	US45687V1061	Agenda	935856635 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Vicente Reynal	Management	For	For
1b.	Election of Director: William P. Donnelly	Management	For	For
1c.	Election of Director: Kirk E. Arnold	Management	For	For
1d.	Election of Director: Gary D. Forsee	Management	For	For
1e.	Election of Director: Jennifer Hartsock	Management	For	For
1f.	Election of Director: John Humphrey	Management	For	For
1g.	Election of Director: Marc E. Jones	Management	For	For
1h.	Election of Director: Mark Stevenson	Management	For	For
1i.	Election of Director: Michael Stubblefield	Management	For	For
1j.	Election of Director: Tony L. White	Management	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for 2023.	Management	For	For
3.	Non-binding vote to approve executive compensation.	Management	Against	Against
4.	Non-binding vote on the frequency of future votes to approve executive compensation.	Management	1 Year	For

MARVELL TECHNOLOGY, INC.

Security	573874104	Meeting Type	Annual
Ticker Symbol	MRVL	Meeting Date	16-Jun-2023
ISIN	US5738741041	Agenda	935858463 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Sara Andrews	Management	For	For
1b.	Election of Director: W. Tudor Brown	Management	For	For
1c.	Election of Director: Brad W. Buss	Management	For	For
1d.	Election of Director: Rebecca W. House	Management	For	For
1e.	Election of Director: Marachel L. Knight	Management	For	For
1f.	Election of Director: Matthew J. Murphy	Management	For	For
1g.	Election of Director: Michael G. Strachan	Management	For	For
1h.	Election of Director: Robert E. Switz	Management	For	For
1i.	Election of Director: Ford Tamer	Management	For	For
2.	An advisory (non-binding) vote to approve compensation of our named executive officers.	Management	For	For
3.	To conduct an advisory (non-binding) vote on the frequency of holding an advisory shareholder vote on executive compensation.	Management	1 Year	For
4.	To ratify the appointment of Deloitte and Touche LLP as our independent registered public accounting firm for the fiscal year ending February 3, 2024.	Management	For	For

CROWDSTRIKE HOLDINGS, INC.

Security	22788C105	Meeting Type	Annual
Ticker Symbol	CRWD	Meeting Date	21-Jun-2023
ISIN	US22788C1053	Agenda	935859112 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Johanna Flower		For	For
	2 Denis J. O'Leary		For	For
	3 Godfrey R. Sullivan		For	For
2.	To ratify the selection of PricewaterhouseCoopers LLP as CrowdStrike's independent registered public accounting firm for its fiscal year ending January 31, 2024.	Management	For	For

GLOBAL NET LEASE, INC.				
Security	379378201		Meeting Type	Contested-Annual
Ticker Symbol	GNL		Meeting Date	29-Jun-2023
ISIN	US3793782018		Agenda	935833841 - Management
Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: James L. Nelson	Management	No Action	N/A
1b.	Election of Director: Edward M. Weil, Jr.	Management	No Action	N/A
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered accounting firm for the year ending December 31, 2023.	Management	No Action	N/A

GLOBAL NET LEASE, INC.				
Security	379378201		Meeting Type	Contested-Annual
Ticker Symbol	GNL		Meeting Date	29-Jun-2023
ISIN	US3793782018		Agenda	935833853 - Opposition
Item	Proposal	Proposed by	Vote	For/Against Management
1a.	The Blackwells Nominees: Jim Lozier	Management	For	For
1b.	The Blackwells Nominees: Richard O'Toole	Management	For	For
1c.	The Company Nominees: James L. Nelson	Management	Withheld	N/A
1d.	The Company Nominees: Edward M. Weil, Jr.	Management	Withheld	N/A
2.	Blackwells Proposal: Adopt a non-binding, advisory resolution requesting that the Board take all necessary steps to repeal Amendment No. 2 to the Company's Amended and Restated Bylaws (the "Bylaws").	Management	For	For
3.	Blackwells Proposal: Adopt a non-binding, advisory resolution requesting that the Board take all necessary steps to redeem or otherwise terminate any poison pill.	Management	For	For
4.	Blackwells Proposal: Adopt a non-binding, advisory resolution requesting that the Board take all necessary steps to declassify the Board such that all directors are elected to the Board on an annual basis.	Management	For	For
5.	Blackwells Proposal: Adopt a non-binding, advisory resolution requesting that the Board take all necessary steps to establish majority voting director resignation procedures.	Management	For	For
6.	Blackwells Proposal: Adopt a non-binding, advisory resolution requesting that the Board promptly designate a Strategic Review Committee of the Board.	Management	For	For
7.	Blackwells Proposal: Adopt a non-binding, advisory resolution requesting that the Board amend and restate Article XV of the Bylaws.	Management	For	For
8.	Company Proposal: Ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For

Thompson Bond Fund

There were no matters relating to a portfolio security considered at any shareholder meetings held during the reporting period and with respect to which the registrant was entitled to vote.

SIGNATURES

Pursuant to the requirements of the Investment Company Act of 1940, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

THOMPSON IM FUNDS, INC.

By: /s/ Jason L. Stephens

Jason L. Stephens, Chief Executive Officer

Date: August 25, 2023

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